

30th October 2026

Timing

18:30	**Drinks Reception**
19:00	**Welcome** Bryan Burnett, Host
19:05	**Welcome and Introduction** Dr Lesley Thomson KC, Chair
19:10	**Celebrating 50 Years of Service**
19:15	**NHSGGC Choir**
19:25	**Dinner**
21:15	**Local Staff Awards Introduction** Professor Jann Gardner, Chief Executive
21:20	**Local Staff Awards Ceremony** Bryan Burnett, Host
22:00	**Charity Prize Draw** Bryan Burnett, Host
22:15	**Excellence Awards and William Cullen Prize Introduction** Dr Lesley Thomson KC, Chair
22:20	**William Cullen Prize Ceremony** Bryan Burnett, Host
22:25	**Excellence Awards Ceremony** Bryan Burnett, Host
22:50	**Chief Executive Award of Excellence** Professor Jann Gardner, Chief Executive
22:55	**Chair Award of Excellence** Dr Lesley Thomson KC, Chair
23:00	**Close** Dr Lesley Thomson KC, Chair

Another year of celebration, as we recognise the positive impact of our wonderful staff.

It is a privilege to join colleagues, volunteers, partners and guests as we come together to celebrate the people of NHS Greater Glasgow and Clyde.

Every day, across our hospitals, community services, Health and Social Care Partnerships and support services, thousands of colleagues bring skill, compassion and commitment to their work. Whether delivering care directly to patients, supporting families, driving innovation, improving services or working behind the scenes, our staff make a profound difference to the lives of the people and communities we serve.

The award nominations celebrated tonight reflect the best of our organisation. They showcase a culture where people support one another, work together to overcome challenges and continually strive to improve the services we provide. They highlight the value of listening to different perspectives, embracing new ideas and recognising the unique contribution that every individual brings to Scotland's largest health board.

With the help of our wonderful host for the evening, Bryan Burnett, we can shine a light on some of the remarkable individuals and teams who embody these qualities.

The Celebrating Success Awards are an opportunity to recognise the dedication, professionalism and compassion shown every day by colleagues across NHSGGC.



Congratulations to all of tonight's nominees and award recipients. I hope you enjoy this special evening.

On behalf of the Board, I would also like to thank all our staff, volunteers and partners for the invaluable contribution they make throughout the year. Your commitment to caring for our patients, supporting our communities and helping one another is what makes NHS Greater Glasgow and Clyde such a special organisation.

Dr Lesley Thomson KC
Chair

The dedication, compassion and professionalism of our people are at the heart of everything we achieve across NHSGGC



Welcome to this year's Celebrating Success Awards.

I am delighted to join colleagues from across NHS Greater Glasgow and Clyde for one of the most special evenings in our calendar. Tonight is an opportunity to recognise, thank and celebrate the extraordinary people who make our organisation what it is.

During the past year, I have had the privilege of meeting staff working in every corner of our services. I was inspired by the care, expertise and commitment shown to continually go above and beyond for patients, families and one another.

Across NHSGGC, we have achieved so much together. We have improved access to care, expanded innovative services including our Virtual Hospital, strengthened our focus on quality and person-centred care, and continued to develop new ways of working that will benefit patients for years to come.

We have also challenged ourselves to think differently, embrace innovation and explore new opportunities to improve the services we provide. I would like to thank everyone who has taken part in our Hackathon programme, helping to generate ideas and shape solutions that are already making a difference across our organisation.

I would encourage all colleagues to continue sharing. The insight, expertise and creativity of our staff are invaluable as we work together to build the future of healthcare across NHSGGC.

The nominations tonight provide a reminder of the talent, passion and generosity that exists in NHSGGC. They highlight outstanding examples of teamwork, innovation, leadership and care, while also recognising countless acts of kindness and support.

To every nominee, thank you. You represent the very best of NHS Greater Glasgow and Clyde and embody our values. While only a small number of awards can be presented, every nomination is worthy of celebration.

I hope you enjoy tonight's event and take pride in all that has been achieved.

Congratulations to all our nominees and winners and thank you for everything you do for our patients, our communities and each other.

Professor Jann Gardner
Chief Executive

Celebrating 50 Years of Service

With thanks for your loyal service:

Linda Paton

Andrina MacDonald

Alison Daly

Ann Campbell

Jessie Macfarlane

Marie Lang

Sarah Anderson



With thanks to our sponsors

Radisson Blu Hotel, Glasgow

Radisson Blu Hotel, Glasgow, is a premier destination for upscale meetings and events in the heart of the city. As part of Europe's leading upper-upscale brand, the hotel offers stylish and sophisticated spaces designed to host conferences, corporate gatherings, and industry-focused events. The Radisson Blu Glasgow has also recently undergone a huge refurbishment including all 247 bedrooms and 12 meetings and event spaces, which vary in size accommodating up to 800 in theatre style, 550 for banquets, and 360 in cabaret style.

www.radissonhotels.com/en-us/hotels/radisson-blu-glasgow

Royal College of Physicians and Surgeons of Glasgow

Together in Friendship

Becoming a Member of the Royal College of Physicians and Surgeons of Glasgow connects you to a global community of healthcare professionals. Whether you're starting out, developing your expertise or leading in your field, we offer tailored support, education and opportunities at every stage of your career.

Find out more at: **rcpsg.ac.uk/membership**

Glasgow Children's Hospital Charity

For 25 years, Glasgow Children's Hospital Charity has supported the babies, children and young people cared for at Scotland's largest children's hospital.

Every day, more than 500 young patients are cared for at the Royal Hospital for Children in Glasgow. By funding vital medical equipment, ground-breaking research, play programmes and family support services, the charity makes a life-changing difference to seriously ill children and their families.

www.glasgowchildrenshospitalcharity.org

Glasgow Children's Hospital Charity

NHS Credit Union - The power of us

You look after everybody. We reckon it's high time somebody looked after you.

NHS Credit Union was started by staff at the Southern General Hospital in 1998. A wee group of gallus colleagues got together to help their fellow staff become money smart and, this being Glasgow, they didn't wait to be asked. They simply rolled up their sleeves and got on with it.

Twenty-eight years on, we are more than 27,000 members strong and still growing and, thanks to NHS Greater Glasgow and Clyde (NHSGGC), we are now open to staff in every Scottish health board and HSCP.

Life keeps changing, and the bills have never once said, "You've had a long shift, pal. Away and put your feet up."

Saving straight from your pay, affordable borrowing, and financial wellbeing sessions throughout the year help to build a wee bit of breathing space.

Our confidential Safe Harbour service is there for members experiencing economic abuse. It's confidential, it's safe, and it's on your side.

This year, we are working with NHSGGC on Active Choice: giving every new start an easy opportunity to choose payroll saving from the very first day of their NHS career, because we believe your future deserves a bit of looking after, too.

In 2025, we donated to the Glasgow Children's Hospital Charity and the staff wellbeing fund. We are really proud to say that we will be supporting both again in 2026.

Tonight is not about us. It's about you, the amazing staff of NHSGGC. Every role, every team, everybody who makes a difference, every single day.

Congratulations to all the nominees. We are proud to serve each and every one of you and your families, and we are determined to keep doing more, year on year.

Already a member? Thank you. You're the reason we're here.

Not joined yet? Why not take a look at what we do. We would love to welcome you as a member.

People, not profit. **www.nhscreditunion.com**

NHS THE POWER OF US CREDIT UNION

Charity Prizes

We are running a cash raffle tonight to win five amazing prizes.

If you wish to enter, simply place your cash contribution (**suggested minimum donation of £5**) in the envelope provided at your table and write your name and table number on the front for your chance to win.

Prizes are:

- Two Apple iPad Air
- Two luxury spa vouchers

- Overnight stay for two, with breakfast, at the Radisson Blu Hotel, Glasgow.

Your kind donations from this year's Charity Prize Draw will benefit two charities, **Glasgow Children's Hospital Charity** and **Chest Heart and Stroke Scotland**.

Our Charity Partners

Glasgow Children's Hospital Charity

For 25 years, Glasgow Children's Hospital Charity has supported the babies, children and young people cared for at Scotland's largest children's hospital.

Every day, more than 500 young patients are cared for at the Royal Hospital for Children in Glasgow. By funding vital medical equipment, ground-breaking research, play programmes and family support services, the charity makes a life-changing difference to seriously ill children and their families.

From the early days at Yorkhill to its home at the Royal Hospital for Children in Glasgow today, the charity has funded more than £53 million of specialist projects and services thanks to its generous donors, fundraisers and volunteers.

Recently, Crossbasket House became part of the charity. The House gives parents and carers a free place to stay while their child is in hospital, just a five-minute walk from the wards. For many families who travel across Scotland for specialist care in Glasgow, the 31 en-suite rooms, kitchen and laundry facilities are a lifeline.

"**We came from so far away and had no idea how to manage the situation, but everywhere we turned the charity was there. I feel like I had people I could lean on during such a difficult time**."

Shelby and her daughter Eveline were cared for in the hospital, hundreds of miles from their home in Shetland.

www.glasgowchildrenshospitalcharity.org

Glasgow Childrens Hospital Charity

Chest Heart & Stroke Scotland

Chest Heart & Stroke Scotland is Scotland's largest health charity for people with chest, heart and stroke conditions or Long Covid.

Our mission is simple yet powerful: to make sure no one has to recover alone. With the help of our incredible nurses, support workers and volunteers, we provide the right support, at the right time, in the right place—so that no life is half lived.

www.chss.org.uk

In aid of Chest Heart & Stroke Scotland

Host

Welcome back, Bryan Burnett

Following the success of last year's Celebrating Success Event, we are delighted to once again welcome Bryan Burnett as our host.

Bryan Burnett is one of Scotland's best-known broadcasters and currently presents BBC Radio Scotland's Get It On, the hugely popular weekday music request show that has built a loyal audience across the country. He is also widely recognised from his ten years as the presenter of STV's much-loved travel programme Scottish Passport.

Originally from Aberdeen and now based in Glasgow, Bryan's broadcasting career has spanned radio, television, live events and major sporting occasions.

He has presented programmes for BBC Radio Scotland and Scottish Television, hosted conferences and awards ceremonies, and worked at some of the world's biggest sporting events, including the Olympic Games, Commonwealth Games, London Marathon and Great North Run.

Known for his warmth, humour and ability to connect with audiences, Bryan is one of Scotland's most sought-after event hosts.

He is also passionate about celebrating the achievements of the NHS, so we are delighted to welcome him back to help us celebrate the outstanding people that make NHS Greater Glasgow and Clyde such a special organisation.



The NHSGGC Choir

Good evening, everyone.

The NHS Greater Glasgow and Clyde Choir is delighted to have been invited back to perform at this special event once again. It is always a privilege to be part of an evening that celebrates the dedication, achievements and outstanding contributions of colleagues from across our organisation.

The choir has continued to go from strength to strength over the past year and I have had the privilege of serving as Choir Director. This wouldn't be possible, of course, without the dedication of current and retired NHSGGC staff from a wide range of hospitals and services who make up our choir.

The choir was originally formed to support wellbeing and morale. Since then, it has grown into a thriving performing choir, presenting its own concerts, appearing at events across the West of Scotland and producing online performances viewed by thousands of people.

Since 2022, the choir has also raised thousands of pounds for a variety of charitable causes, reflecting the generosity and community spirit that sits at the heart of everything we do.

Tonight's performance is the result of many months of commitment, enthusiasm and teamwork from our members. Rehearsals are always filled with hard work, friendship and plenty of laughter, and we hope that spirit shines through in every song we perform.

We are honoured to be part of this evening once again and extend our warmest congratulations to all nominees and award winners. Thank you for everything you do to make a difference to the patients, families and communities we serve.

We hope you enjoy our performance.

Dr Anna Gallagher
NHSGGC Choir Director



Award Categories

Local Staff Awards

1. Acute Services - Clyde Sector
2. Acute Services - North Sector
3. Acute Services - South Sector
4. Allied Health Professionals
5. Diagnostics
6. Digital Services
7. East Dunbartonshire HSCP
8. East Renfrewshire HSCP
9. Estates and Facilities
10. Finance
11. Glasgow City HSCP
12. HR and Organisational Development
13. Interface
14. Inverclyde HSCP
15. Pharmacy Services
16. Public Health
17. Regional Services
18. Renfrewshire HSCP
19. West Dunbartonshire HSCP
20. Women and Children's Services

William Cullen Prize

1. William Cullen Prize for Innovation
2. William Cullen Prize for Education

Excellence Awards

1. Fairer Health Award
2. Nursing and Midwifery Award
3. Outstanding Care Award
4. People's Choice Award
5. Supporting Our People Award
6. Sustainability and Value Award
7. Transforming Through Technology Award
8. Volunteer Award

Chief Executive Award of Excellence

Chair Award of Excellence

“Across NHSGGC, we have achieved so much together. We have improved access to care, expanded innovative services including our Virtual Hospital, strengthened our focus on quality and person-centred care, and continued to develop new ways of working that will benefit patients for years to come.”

Professor Jann Gardner
Chief Executive, NHSGGC

Local Staff Awards

1. Acute Services - Clyde Sector

Team of the Year

RAH Front Door Frailty Multidisciplinary Team

Redesigned frailty services to deliver earlier assessment, person-centred care and improved patient flow across the hospital.

Employee of the Year

Yvonne Hillier, Clinical Governance Team

Leads patient safety investigations, promotes learning and supports teams to continuously improve care quality.

Leader of the Year

Laura Cassidy, Waiting List Manager, Orthopaedics

Improved patient access and reduced waiting times through collaborative leadership and service redesign.

Innovation of the Year

Harrison Salifu, Staff Nurse, Coronary Care Unit

Developed innovative fluid balance tools that improved patient safety, engagement and clinical decision-making.

Volunteer of the Year

Danny McGreish, Volunteer, Ward 24

Provides companionship, reassurance and mentorship, enhancing patient wellbeing and supporting fellow volunteers.

2. Acute Services – North Sector

Team of the Year

Block Room Team, Stobhill Hospital

Innovative multidisciplinary team improving access to orthopaedic surgery while reducing waits and enhancing patient experience.

Employee of the Year

Karen Barrington, RMN Practice Educator

Delivers outstanding mental health education, supporting staff development, patient care and complex clinical transfers.

Leader of the Year

Pamela Russell, Ward 7/16

Provided outstanding leadership during transition, maintaining excellence and achieving 15 consecutive weeks of zero sickness absence.

Innovation of the Year

Dr Kirsty Colquhoun, Frailty Surgical Pathway

Introduced early geriatrician involvement on surgical wards, improving outcomes, reducing stays and tackling polypharmacy.

Volunteer of the Year

★ **Joint winners**

Tony O'Hara

Former critical care patient whose lived experience and compassion now enriches services through dedicated volunteering.

Sheena Leitch

Recognised for exceptional kindness, compassion and unwavering support to patients and families, particularly within Ward 4.

Special Recognition Award

Fire Response Team

Worked together during a critical emergency to protect patients, colleagues, services and the hospital environment.

3. Acute Services – South Sector

Team of the Year

Type 1 Diabetes Technology Team

Doubled Hybrid Closed Loop therapy uptake, increased insulin pump use and fully utilised national diabetes technology funding.

Employee of the Year

Natalie McAdam, Personal Assistant

Consistently goes above and beyond supporting colleagues, sharing expertise and helping induct and train staff across the South Sector.

Innovation of the Year

Vestibular Screening, Major Trauma Rehabilitation Team

Developed and embedded a vestibular screening programme for head injury patients, improving identification and management of vestibular complications.

Volunteer of the Year

The Loneliness "Ward Volunteer" Service

Providing vital companionship to patients experiencing loneliness, often continuing support after transfers to other NHSGGC hospitals.

We're announcing the **winners live on X tonight**. If you want to get involved, please use our hashtag for the evening: **#ggcawards**

4. Allied Health Professionals

Team of the Year

Alcohol and Drug Recovery Service Dietitians

Developed innovative, trauma-informed nutrition services improving access, recovery outcomes and staff wellbeing.

Employee of the Year

Donna Hocknull, Occupational Therapy Assistant Practitioner

Provides outstanding patient care while supporting colleagues, strengthening teamwork and fostering an inclusive workplace culture.

Leader of the Year

Samantha Flower, Occupational Therapy Professional Lead for Partnerships

Champions occupational therapy, driving innovation, collaboration and improved outcomes for patients, families and communities.

Innovation of the Year

PREPARE (Pre-Registration Podiatry: Accessible Recruitment and Employment)

Creating new pathways into podiatry through an innovative earn-while-you-learn workforce development programme.

Volunteer of the Year

Ian Laird and Helen Kidd

Using lived experience to inspire recovery, provide peer support and enhance cardiac rehabilitation services.

5. Diagnostics

Team of the Year

Mechanical Workshop, Medical Device Unit

Designing innovative solutions that improve staff safety, service efficiency and patient care across NHSGGC.

Employee of the Year

Sarah Zycinski, Advanced Practice Reporting Radiographer

Pioneered chest X-ray reporting while demonstrating exceptional leadership, professionalism and commitment to service improvement.

Leader of the Year

★ Joint winners

Dr Sylvia Wright, Consultant Pathologist

Transformed pathology services, reducing backlogs, improving turnaround times and enhancing patient and staff experience.

Dr Ruth Allen, Consultant Paediatric Radiologist

Provided outstanding leadership in paediatric imaging, developing specialist services and mentoring future sonographers.

Innovation of the Year

DEXA Physics Review and Optimisation Project Team

Standardising DEXA quality assurance to improve diagnostic accuracy, service resilience and patient access across sites.

6. Digital Services

Team of the Year

Unscheduled Care Data Team

Delivered vital data and analysis supporting Unscheduled Care priorities, performance improvement and national reporting requirements.

Employee of the Year

Abdullah Miqdad, IT Security Manager

Strengthened cyber security, governance and risk management to protect NHSGGC systems, services and data.

Leader of the Year

Jane Ankori, Senior Business Analyst/ Project Lead

Led digital transformation by helping teams embrace M365 tools and deliver practical service improvements.

Innovation of the Year

NHSGGC Digital Robotic Process Automation (RPA)

Automating administrative processes to improve efficiency, reduce manual workload and support digital-first service delivery.

7. East Dunbartonshire HSCP

Team of the Year

Intensive and Unscheduled CAMHS

Provides urgent mental health support 24/7, helping young people stay safe and avoid hospital admission.

Employee of the Year

★ Joint winners

Stacey Thomson, Dental Health Support Worker

Empowers vulnerable families to overcome dental anxiety, improve oral health and access ongoing dental care.

Frances McGuire, Social Work Assistant

Created community initiatives and practical support that helped vulnerable families remain safe, supported and together.

Leader of the Year

Lisa Miller, Hospital Assessment Team Manager

Provides exceptional leadership supporting complex hospital discharges while championing staff wellbeing and service performance.

Innovation of the Year

CAMHS Information Resources and Right Decision Platform Project

Co-produced accessible mental health resources with young people, improving information, engagement and service understanding.

Volunteer of the Year

Marjory Harris and the Cancer Café Volunteers

Created a welcoming community space providing peer support, connection and hope for people affected by cancer.

8. East Renfrewshire HSCP

Team of the Year

Claythorn House
Providing exceptional, person-centred care for people with learning disabilities and complex mental health needs.

Employee of the Year

Suzanne Farrell
Recognised for compassionate care, professionalism and making a positive difference to people every day.

Leader of the Year

Alana Boyle, Nurse Team Lead, Learning Disability Health Check Team
Established a pioneering health check service, improving care and outcomes for people with learning disabilities.

Innovation of the Year

Care at Home Redesign Team
Redesigned Care at Home services, improving independence, sustainability and outcomes for over 600 people.

Shaping Change Award

Planning with People Team
Embedded meaningful engagement across the HSCP, strengthening participation, governance and service redesign.

Going the Extra Mile

East Renfrewshire Community Rehabilitation Service
Delivered flexible, person-centred rehabilitation, helping people recover, remain independent and avoid hospital admissions.

Chief Officer Award

Lynne Siddiqui, Lead AHP
Provides collaborative leadership and makes an exceptional contribution across the Partnership and wider HSCP.

We're announcing the **winners live on X tonight**. If you want to get involved, please use our hashtag for the evening: **#ggcawards**

9. Estates and Facilities

Employee of the Year

Gillian Reid, Site Facilities Manager, QEUH

Delivers exceptional facilities support, resolving complex challenges while minimising disruption to patient care.

Leader of the Year

Mark Riddell,
Assistant Director of Operational Facilities

Inspires staff through exceptional leadership, mentorship and unwavering commitment to patient care and service excellence.

Health and Safety Award

Graeme Hendry, Estates Manager

Introduced safer stepladder systems and training, improving staff safety and compliance across estates services.

Linen Services Award

Hillington Laundry Management Team

Maintained vital linen supplies during sustained pressures, protecting patient care, dignity and service continuity.

Sustainability Award

Sarah Chesney, Domestic Services Manager

Delivered significant carbon and cost savings through innovative waste management and sustainability improvements.

Special Recognition Award

Graeme English, Portering Supervisor

Calmly managed a major security incident, helping protect patients, staff and visitors from harm.

Decontamination Award

Elijah Ogunbajo, Data Analyst

Provides vital analysis and reporting that improves decontamination services, quality assurance and operational performance.

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10. Finance

Team of the Year

Diagnostics Management Accounts Team
Delivered high-quality financial support through teamwork, resilience and commitment during significant workforce pressures.

Employee of the Year

Paul Kerins, Senior Management Accountant
Supports researchers and colleagues through expert financial leadership, innovation and outstanding stakeholder relationships.

Leader of the Year

Debby Skene, Head of Management Accounts, Acute Services
Provided exceptional leadership, support and positivity during periods of change and organisational challenge.

Innovation of the Year

Alan Hynd, Adam McGowan and Alliea Hussein, Central Team
Transformed drug income processes, improving accuracy, efficiency and financial recovery across NHS Greater Glasgow and Clyde.

Volunteer of the Year

Michelle Hyndman, Senior Management Accountant
Brought colleagues together through a successful charity fundraiser supporting Macmillan Cancer Support and staff wellbeing.

11. Glasgow City HSCP

Team of the Year

Shift Team Project Workers, James McLean Project
Providing compassionate, person-centred support to vulnerable young people facing homelessness, crisis and complex needs.

Employee of the Year

Sabine Gnauck, Service Manager, Hospital Discharge Team
Supports vulnerable patients leaving hospital while leading a high-performing team with compassion and integrity.

Leader of the Year

Marie Brown, Service Manager, South Learning Disability Team
Led successful integration of health and social care teams, improving collaboration and outcomes for service users.

Innovation of the Year

Enhanced Care Service
Created a new pathway reducing hospital delays and supporting high-dependency patients in a homely care setting.

Volunteer of the Year

Stuart James
Founded Scotland's first FND Support Circle, providing peer support, hope and connection for people living with FND.

12. Human Resources and Organisational Development

Team of the Year

Occupational Health
Psychological Wellbeing Service

Provides compassionate psychological support, strengthening staff wellbeing, resilience and confidence while promoting a healthier, more supportive workplace.

Employee of the Year

Eileen McFadyen, HR Manager,
Estates and Facilities

Champions inclusive employment opportunities for young people with learning disabilities and autism through dedicated support for DFN Project SEARCH.

Leader of the Year

Freddie Warnock, Head of Health and Safety

Transformed health and safety systems, strengthened organisational accountability and developed future talent through apprenticeships.

Working Together Award

PVG Project Team

Delivered board-wide compliance for 8,000 staff through exceptional collaboration, planning and coordination within a challenging timeframe.

Partnership Working Award

★ Joint winners

Band 5/6 Re-Evaluation Project

Delivered complex role reviews through effective partnership working, strong governance and a shared commitment to fairness.

Reduced Working Week Project

Implemented reduced contractual hours through collaboration, shared problem-solving and commitment to maintaining safe, effective services.

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13. Interface

Team Collaboration of the Year

Virtual Assessment MDT for GP Calls

Streamlining GP referrals through multidisciplinary collaboration, improving patient flow, consistency and access to the right care.

Employee of the Year

Izabela Czajka

Discharge to Scan pathway with professionalism, determination and unwavering commitment to patient care.

Innovation of the Year

Discharge to Scan Pathway and MDT

Transforming patient journeys through an innovative admission avoidance pathway that improves diagnostics access and hospital flow.

Unsung Hero of the Year

Rebecca Smith

Consistently going above and beyond for patients and colleagues with compassion, dedication and unwavering support.

Excellence in Care and Compassion

Mary Ebiti, Healthcare Support Worker

Delivering exceptional care with kindness, positivity and compassion while supporting patients, colleagues and service improvement.

Corporate Champion of the Year

Emmanuel Ochular

Driving digital innovation through electronic pathways that improve efficiency, patient care and service transformation.

Clinical Champion of the Year

★ Joint winners

Jill Roche

Championing Virtual ED through clinical leadership, collaboration and dedication to innovative models of patient care.

Pauline Kerray

Advancing virtual care, clinical excellence and workforce development through expertise, innovation and mentorship.

14. Inverclyde HSCP

Team of the Year

Care and Support at Home, Hillend Centre

Successfully delivered major service transformation while maintaining outstanding care, performance and zero delayed discharges.

Employee of the Year

Gemma Ramsay, Mental Health Officer

Champions patients' rights while providing compassionate, person-centred support to service users, colleagues and families.

Leader of the Year

Laura Ritchie, Manager, Adult Services

Led Inverclyde's first large-scale adult protection investigation, ensuring safety, improvement and compassionate support throughout.

Innovation of the Year

Ann Murray, Maximising Independence Lead

Created an innovative chronic pain community event, improving access to support, advice and self-management resources.

Volunteer of the Year

Steph Dodson, Admin Officer

Ensured vulnerable teenagers were included in festive giving through a successful community gift appeal initiative.

Behind the Scenes Excellence Award

Karen Dunn, Advice Worker

Secured over £1.8 million in benefits for residents while preventing hardship and supporting financial wellbeing.

15. Pharmacy Services

Team of the Year

Vale of Leven Hospital Pharmacy Department

Enhanced clinical pharmacy services through innovation, multidisciplinary collaboration and medicines optimisation initiatives.

Employee of the Year

Gayle Rothnie, Senior Pharmacist, Dispensing Services

Led a complex immunoglobulin switch programme, ensuring safe transition, continuity of care and improved stock management.

Leader of the Year

Jennifer Crawford and Samantha Carmichael

Led a pharmacy leadership programme that strengthened confidence, collaboration and service improvement across NHSGGC pharmacy services.

Innovation of the Year

Medicines Support Service: New Cost Summaries for High-Cost Medicines

Developed accessible prescribing cost summaries to support informed decisions and sustainable use of high-cost medicines.

Director of Pharmacy Award

Kajal Patel, Clinical Pharmacist

Established a monthly charity initiative raising over £1,300 while boosting staff wellbeing and community support.

16. Public Health

Team of the Year

Peer Immunisers

Protected staff, services and patients by volunteering expertise to support vaccination uptake across NHSGGC.

Employee of the Year

Melissa Steel

Consistently exceeded expectations through professionalism, dedication and outstanding support for colleagues and communities.

Leader of the Year

Leanne Pettingale

Demonstrated exceptional leadership, inspiring colleagues through positivity, teamwork and support during periods of change.

Innovation of the Year

HITT Testing and Immunisation Programme in Prisons

Improved prison access to testing and immunisation through collaboration, innovation and a commitment to health equity.

Volunteer of the Year

Arlene Robertson

Improved access to dental care and education in underserved African communities through voluntary humanitarian work.

Reducing Healthcare Inequalities Award

Jane Beresford and Jackie Sands

Combined arts and public health to improve vaccination uptake and engage communities experiencing health inequalities.

Creativity in Problem Solving Award

Martin Dalziel, Kayla Barr, Cara Stirling, Jackie Mackay, Mandy McDonald and Sally Millar

Created engaging vaping prevention campaigns that successfully connected with younger audiences through innovative communications.

Mentorship Excellence Award

Emma Finlay

Inspired and supported colleagues through outstanding mentorship, helping others build confidence, skills and professional growth.

Unsung Hero Award

John Hutchison

Made an exceptional behind-the-scenes contribution through dedication, reliability and unwavering support for colleagues.

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17. Regional Services

Team of the Year

Ward B5, Beatson WOSCC

Implemented weekend cancer treatments, reducing waits, improving patient experience and supporting future models of care.

Employee of the Year

Christine MacDonald, Therapy Support Worker

Transformed spinal surgery recovery pathways, improving patient outcomes while enhancing efficiency and multidisciplinary care.

Leaders of the Year

Ward 4B Senior Charge Nurses, Bernadette Shanley, Danielle Gow and Tammie McKinley

Provided compassionate leadership, maintaining exceptional care and supporting staff through a highly challenging period.

Innovation of the Year

★ Joint Winners

Specialist Transplant Bariatric Clinic

Helping kidney patients access transplants through specialist weight-management support, transforming opportunities and outcomes.

Ward 53 Ambulatory Care

Developed innovative treatment pathways, improving access, reducing admissions and empowering patients to manage their conditions.

Volunteer of the Year

Keira Procter

Using lived experience to provide hope, guidance and support to spinal injury patients and families.

18. Renfrewshire HSCP

Team of the Year

Child Health and Screening Department

Demonstrated resilience and teamwork while delivering vital services during significant organisational change.

Employee of the Year

Begonia Mosteyrin, ANP, Renfrewshire Care Home Support Team

Provides outstanding care with compassion, resilience and professionalism while inspiring patients and colleagues alike.

Leader of the Year

Caroline Young, Nurse Team Lead, Community Mental Health Team

Creates a supportive, empowering culture where staff feel valued, confident and inspired to succeed.

Innovation of the Year

Renfrewshire District Nursing Service

Established an overnight palliative care service, improving end-of-life support and enabling more people to remain at home.

Community Involvement Award

Katie Yuile, Planning and Development Officer

Championed collaboration, lived experience and harm reduction to improve alcohol and drug services across Renfrewshire.

Best Supporting Role

Julie Mitchell, Hospital Discharge Placement and Review Officer

Provides compassionate support, guidance and reassurance to patients and families during life-changing transitions.

19. West Dunbartonshire HSCP

Team of the Year

Justice Services Team

Improving lives and community safety through innovative, trauma-informed support and exceptional teamwork.

Employee of the Year

Mikey Quinn, MSK Physiotherapist, South Quadrant

Driving service improvements through creativity, leadership and patient-focused initiatives beyond his physiotherapy role.

Leader of the Year

Derek Dolan, Senior Charge Nurse, Glenarn Ward

Transforming ward culture through compassionate leadership, outstanding care standards and exceptional staff engagement.

Innovation of the Year

Crosslet and Queens Quay Catering Teams

Innovative catering teams improving resident wellbeing through award-winning nutrition, creative menus and enhancing quality of care.

Volunteer of the Year

Jamie MacLean, Volunteer, Mentor Scotland

Supporting mental wellbeing through peer mentoring, suicide prevention advocacy and dedicated community engagement.

Chief Officer's Award

Karen Glass, Practice Development

Physiotherapist. Championing kindness, wellbeing and inclusion while making a lasting difference to staff, patients and carers.

20. Women and Children's Services

Team of the Year

★ Joint Winners

Emergency Department Team, Royal Hospital for Children

Exceptional resilience, teamwork and compassionate care during an unprecedented winter of pressure and demand.

Midwifery Practice Development Team and Clinical Skills Midwives

Transforming midwifery education, supporting workforce growth and pioneering Scotland's first preceptorship initiatives.

Employee of the Year

★ Joint Winners

Katrina Rooney, Clinical Nurse Specialist for Orthopaedic Discharge Planning and Temporary Plaster Room Team Lead

Outstanding leadership, stabilising the Plaster Room service and developing Scotland-wide orthopaedic training.

Ben Corton, Healthcare Planning and Performance Network (HPPN)

Driving service improvements, reducing waiting times and delivering measurable benefits for patients and teams.

Leader of the Year

★ **Joint Winners**

Mark Davidson, Clinical Director, Cardiac Services
Exceptional leadership of cardiac services, driving improvement while championing families, staff and patient outcomes.

Nikki Harvey, Senior Charge Nurse, Gynaecology Service
Compassionate, inclusive leadership, supporting staff wellbeing and fostering professional growth across the service.

Lesley Jackson, Lead for Neonatal Hospital at Home
Leading Neonatal Hospital at Home, keeping families together while transforming care delivery for babies.

Innovation of the Year

Michael Jacovides, Lead for the Robotic Surgery Programme
Pioneering robotic surgery at RHC, securing investment and advancing the future of paediatric care.

Volunteer of the Year

AMMA, founded by Sarah Zadik
Life-changing support to vulnerable women and families through advocacy, birth companionship and compassionate care.

Director's, Award

★ **Joint Winners**

Nikki Harvey, Senior Charge Nurse, Gynaecology Service
Compassionate leadership, championing staff wellbeing, professional development and continuous improvement across gynaecology services.

Jennifer Harvey, Gynaecology Service Lead
Outstanding leadership, service development and unwavering commitment to patient-centred care and team success.

Rights of the Child Award

Suzanne Pearson, Senior Charge Nurse, Ward 1A/1B, and the Ward 1A/1B Team
Creating an inclusive sensory environment that improves hospital experiences for neurodiverse children.

We're announcing the **winners live on X tonight**. If you want to get involved, please use our hashtag for the evening: **#ggcawards**

William Cullen Prize

The William Cullen Prize for Education and the William Cullen Prize for Innovation are awarded in collaboration with the Royal College of Physicians of Edinburgh.

1. William Cullen Prize for Education

This year's William Cullen Prize for Education is awarded to the Paediatric Emergency Medicine Team at the Royal Hospital for Children, Glasgow.

In a healthcare environment where emergency departments continue to face significant pressures, the team has demonstrated an outstanding commitment to education, training and staff development. Their dedication was reflected in the latest General Medical Council National Training Survey, where the department achieved an exceptionally positive result, receiving numerous "green flags" across a range of key indicators.

The survey highlighted the team's supportive and inclusive learning environment, strong culture of teamwork, and the high-quality experience provided to trainees. Particular recognition was given to excellence in educational areas including clinical handovers, local teaching programmes and rota design, all of which contribute to a positive and effective training experience.

By fostering a culture where learning, collaboration and professional development are valued, the Paediatric Emergency Medicine Team is helping to shape the next generation of healthcare professionals while continuing to deliver high-quality care for children and young people across Greater Glasgow and Clyde.

2. William Cullen Prize for Innovation

This year's William Cullen Prize for Innovation goes to the Stobhill Block Room Team, led by Dr David Macpherson.

This team has transformed elective day-case upper limb surgery at New Stobhill Hospital, turning a service that defaulted to general anaesthesia into one where awake regional anaesthesia is now the default standard of care. Working collaboratively across nursing, anaesthetic, administrative and pre-operative services, the team introduced a dedicated block room and streamlined patient pathways using existing resources and no additional funding to achieve this.

Dr Macpherson and his team's work has significantly improved efficiency, reduced reliance on general anaesthesia, shortened patient recovery times and enabled more higher-risk patients to receive treatment as day cases. Patient satisfaction has reached 98%, while the redesigned pre-operative pathway has generated significant savings in under a year.

The team's approach has been adopted elsewhere, attracting interest from other health boards, demonstrating the power of frontline innovation to improve patient care, staff experience and service sustainability.

“Every day, across our hospitals, community services, Health and Social Care Partnerships and support services, thousands of colleagues bring skill, compassion and commitment to their work.”

Dr Lesley Thomson KC
Chair, NHSGGC

Excellence Awards

1. Fairer Health Award

NHSGGC Family Nurse Partnership

The Family Nurse Partnership demonstrates exceptional commitment to improving outcomes for some of the city's most vulnerable young families. Through compassion, persistence, innovation and partnership working, family nurses overcome significant barriers to engagement and improve outcomes for parents and children, and advocate tirelessly for families.

NHSGGC Learning Disability Health Check Team

The Learning Disability Health Check Team have delivered a highly successful, person-centred service that tackles significant health inequalities. With almost 2,000 health checks offered, strong uptake, identified unmet health needs and national influence, the team has demonstrated innovation, compassion and measurable impact while sharing learning to improve services across Scotland.

The South Community Recovery Network

The South Community Recovery Network has been recognised for its peer-led approach to recovery. By combining lived experience, compassionate outreach, community connection and partnership working, it reduces isolation, challenges stigma and improves wellbeing, for people with complex needs demonstrating meaningful, sustainable impact across Glasgow.

NHSGGC Excellence Awards

2. Nursing and Midwifery Award

Claire McBride

Claire demonstrates exceptional clinical leadership, compassion and commitment to improving outcomes for children and young people experiencing mental health crisis. She has developed a responsive 24/7 service, strengthened partnership working, supported families, empowered her team and improved access to specialist care when vulnerable young people need it most.

Clyde Sector Elderly Care Orthopaedic Nurses

The Elderly Care Orthopaedic Nurses were recognised for delivering exceptional outcomes despite a 27% rise in hip fracture admissions. Their proactive leadership improved patient flow, reduced ward moves, strengthened secondary fracture prevention and achieved outcomes exceeding national benchmarks, helping more older people recover safely and return home.

Leanne Connell

Leanne demonstrates exceptional leadership, innovation and lasting impact across NHSGGC. From shaping the Leading the Way nursing and midwifery strategy, to transforming palliative care and championing Virtual Hospital models, she consistently turns strategic ambition into compassionate, person-centred improvements for patients, families and staff.

The IBD Clinical Nurse Specialist Team for Clyde Sector

This team transformed significant workforce challenges into an opportunity for innovation. Through strong clinical leadership, nurse-led service redesign and multidisciplinary collaboration, they maintained high-quality patient care while improving access and efficiency. Achieving Scotland's shortest outpatient IBD CNS waiting times demonstrates exceptional resilience, impact and sustainable improvement.

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3. Outstanding Care Award

Donna Dargie

Donna transformed pectus carinatum care through 15 years of leadership and compassion. She created a national specialist service, expanded equitable access, helped young people avoid surgery, and improved quality of life. Her research advances international practice, while her mentoring strengthens colleagues and the orthotic profession.

South Glasgow Community Adolescence Mental Health Service

This team has transformed access to CAMHS care, reducing waiting times to almost zero while supporting other teams to achieve similar improvements. Through innovation, collaboration and compassionate, person-centred care, they have introduced responsive crisis support, expanded choice and improved pathways.

The Cancer Older People's Service, Occupational Therapy Design Project

COPS has transformed cancer care for older adults through innovative, multidisciplinary and person-centred practice. Its measurable impact includes reduced admissions and length of stay, improved independence and exceptional patient experience, with 100% of surveyed patients feeling involved in decisions.

The West Dunbartonshire Coil Fitting and Training Hub Pilot and Expansion

This project transformed local IUD access through innovative collaboration, clinician training and sustainable service delivery. The pilot delivered 227 IUD insertions, trained five clinicians and expanded access across primary care. Its successful partnership model is extending to Clydebank, improving patient choice, equity and long-term women's health outcomes.

4. People's Choice Award

Catherine Cameron

Catherine provided exceptional care and emotional support during a child's critical illness, becoming a source of strength for her family. She created special birthday memories, advocated for meaningful moments such as holding their daughter after her coma, and supported her recovery. Her compassion, dedication and advocacy made a lasting difference.

Karen Marshall

Karen was nominated for her extraordinary compassion, kindness and dedication to children and families. Going far beyond her nursing duties, she provided comfort, practical help and emotional support, including being there within 15 minutes after a child's passing. Her genuine care and selflessness make her truly exceptional.

Stephanie McColl

Stephanie provided exceptional care and compassion throughout a patient's time in PICU and continued supporting the family after her passing. Through thoughtful gestures, emotional support and including the patient's twin sister, she helped create precious memories and made an incredibly difficult experience a little easier for the family.

5. Supporting Our People Award

NHSGGC BME Staff Network Steering Committee

The NHSGGC BME Staff Network combines evidence-based advocacy with practical, compassionate support for 519 members. Through surveys, career development, mentoring, anti-racism initiatives and peer support, it addresses workplace inequalities and amplifies BME voices. Its strategic influence and commitment to inclusion help colleagues feel supported, represented and empowered to progress.

NHSGGC Peer Supporters

Over 1,100 Peer Supporters provide confidential support, facilitating thousands of weekly conversations that improve wellbeing, reduce isolation and encourage early intervention. Its inclusive, volunteer-led approach strengthens workplace relationships, psychological safety and NHS culture, making everyday kindness a meaningful organisational force.

Values Based Reflective Practice, Spiritual Care Team

The VBRP® Team has embedded compassionate, values-based reflection into everyday practice. Through inclusive sessions, training and facilitator development, the programme strengthens wellbeing, psychological safety, teamwork and person-centred care. Its growing reach, measurable impact and sustainable approach demonstrate a meaningful commitment to supporting healthcare staff.

6. Sustainability and Value Award

Beatson Breast Oncology Team - Optimising SACT Prescribing

This oncology team redesigned SACT prescribing to address rising demand and workforce pressures while maintaining patient safety. Through data-led reviews, multidose prescribing and self-administration protocols, they reduced unnecessary appointments, improved consistency and eased clinical workload.

Cost Matters: Empowering prescribers making cost efficient decisions – Medicines Support Service

The team developed innovative, accessible cost summaries to support informed prescribing of high-cost therapies across three specialties. By addressing confidentiality and accessibility challenges, the initiative improved cost awareness, supported guideline development and cost modelling, and helped clinicians make sustainable treatment decisions while protecting patient access to advanced therapies.

Metronidazole 'Go Green' Intravenous to Oral Switch Project, NHSGGC Antimicrobial Team

This multidisciplinary initiative transformed IV metronidazole prescribing across NHSGGC through electronic prompts, education and staff engagement. It delivered sustained reductions in IV use, saved 21,000 nursing hours and £60,000 annually, and reduced carbon emissions by 93.3 tonnes. Its innovative, evidence-based approach demonstrates lasting improvements in patient safety, efficiency and sustainability.

7. Transforming Through Technology Award

Cardiology Ekora Digital Pacemaker Database Implementation Team

The CRM Team transformed a paper-based service into a safe, sustainable digital model across five NHS sites. EKORA improved device traceability to 99.8%, reduced recall searches by 99.6%, eliminated over 200,000 sheets of paper annually and saved 1,003 staff hours. Their collaborative innovation delivered lasting benefits without interrupting patient care.

GP Calls for Medical Assessment Admission (FNC+)

FNC+ Plus has transformed GP admission pathways through a multidisciplinary Virtual Front Door, providing rapid senior clinical advice and access to alternatives to hospital admission. Rising activity, increased use of alternative pathways and strengthened primary-secondary care relationships demonstrate the team's commitment to safer, more effective and coordinated patient care.

Neonatal Gentamicin Point of Care Testing

The Neonatal Gentamicin POCT Team translated world-leading research into a national precision medicine pathway protecting newborn babies from gentamicin-related hearing loss. Through exceptional collaboration, innovation and implementation, the project could prevent approximately 31 cases of permanent deafness over five years, strengthen NHS Scotland's pharmacogenetics capability and establish a scalable model for future genomic healthcare.

8. Volunteer Award

Amanda-Jane Greaves and Shona McIvor

Shona and Amanda transformed lived experience into compassionate peer support for families facing significant challenges. Through warmth, advocacy and dedication, they helped parents feel heard, hopeful and connected. Their contribution shaped service development and national conversations around family wellbeing. Amanda's legacy and Shona's continued commitment represent an enduring commitment to supporting others.

Catherine Kenny

For over ten years, Catherine has brought comfort, connection and joy to older adults with dementia through pet therapy at Dykebar Hospital. Her dedication continued throughout COVID-19 through digital sessions, reducing isolation and distress. With Arrow now continuing Corrib's legacy, Catherine's compassion and commitment remain a valued part of ward life.

Renfrewshire ADP Lived Experience Forum Animation

The Renfrewshire Lived Experience Forum transformed personal experiences into meaningful action through 'What If', a co-produced film challenging alcohol and drug-related stigma. Their courage and collaboration created an authentic resource, inspired almost 100 premiere attendees to pledge change, informed future policy and amplified lived experience across Renfrewshire and Greater Glasgow and Clyde.

Chief Executive Award of Excellence

Dr Helen Hopkinson

Dr Helen Hopkinson deserves recognition for transforming Type 1 diabetes care across NHSGGC. Her visionary leadership increased insulin pump uptake from 2% to 26.6%, above the national average, while tackling health inequalities. Through T1TAN, DAFNE and multidisciplinary collaboration, she created sustainable, equitable systems that empower patients, strengthen teams and deliver lasting improvements.

Paediatric Hospital at Home Team

Paediatric Hospital at Home demonstrates how innovative healthcare can deliver better outcomes for children while transforming the way services are provided. Combining clinical expertise, technology and family-centred support, it reduces unnecessary hospital stays while improving patient experience.

Chair Award of Excellence

Point of Care High-Sensitivity Troponin Pathway

Teams across Point of Care, Emergency Medicine, Digital, Information Governance and Innovation turned bedside troponin testing into embedded practice, reducing ED waiting times, four-hour breaches and pressure on capacity while maintaining safety and generating evidence for wider NHS adoption, showing genuine multidisciplinary collaboration with measurable patient and system benefits.

The Scottish Newborn Screening Laboratory

SNSL delivered Scotland's national newborn SMA screening programme, overcoming complex scientific, operational and logistical challenges under intense scrutiny. Their work enables earlier diagnosis and treatment, potentially transforming children's lives. The programme has also influenced wider UK implementation, with SNSL now sharing its expertise with NHS England.

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Greater Glasgow & Clyde Healthcare Charity

Greater Glasgow & Clyde Healthcare Charity (formerly the Endowment Fund) provides millions of pounds of charitable funding each year for projects that benefit patients and staff across Greater Glasgow and Clyde to support the advancement of health by providing services and facilities to help improve the physical and mental health of the population, funding for specific research projects and financial support for education and development.

The charity was formed in 1974 and since then has provided financial support for a range of projects, equipment, amenities, research and training, extra facilities and opportunities which support the advancement of health.

Previous projects supported by the Charity include: the NHSGGC Staff Awards, a variety of green space initiatives including COVID-19 commemorative benches in Glasgow Green, making the corridors and waiting areas in the Royal Hospital for Children more child friendly, an Active Staff Programme, volunteer programmes, hospital radio and a variety of research projects.

To find out more visit: **www.ggchealthcarecharity.org**

The Greater Glasgow & Clyde
Healthcare Charity


NHSGGC
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