Glasgow Health Board, Sandyford, Genito-urinary Medicine (Venereology), WC45 SR3+ 7 Docs August 2022, STR, Resident.

No supplement (Based on template only)

Steps through the banding flowchart:

- New Deal Compliant

- Average week 40 hours or less, all duty between 7am and 7pm weekdays

Note: The band of a rota may change if monitored hours of work are different to those suggested by the theoretical work pattern. It is particularly important to remember this if a theoretical work pattern is close to the limits of a particular payband. Differences between calculated prospective cover and actual work done by doctors to cover absent colleagues can also cause a variance between theoretical and monitored bands.

Template - No Prospective Cover

New Deal Analysis

|  |  |  |  |
| --- | --- | --- | --- |
| Item | Actual | Target | Comments |
| Average weekly hours of duty | 39:26 | 56:00 |  |
| Average weekly hours of work | 39:26 | 56:00 |  |
| Longest duty period | 08:00 | 14:00 |  |
| Shortest off duty | 13:30 | 08:00 |  |
| Longest 'off duty' period | 67:30 | 62:00 |  |
| Next longest 'off duty' period | 64:30 | 48:00 |  |
| Maximum consecutive duty days | 5 | 13 |  |
| 62+48 hr. breaks every 28 days | OK |  |  |

European Working Time Directive Analysis

|  |  |  |  |
| --- | --- | --- | --- |
| Item | Actual | Target | Comments |
| Average weekly hours of work | 39:26 | 48:00 |  |
| Starting each Monday, a 35 hour continuous rest in 7 days or a 59 hour continuous rest in 14 days | OK |  |  |
| 11 hrs continuous rest in any 24 hour period | OK |  |  |

Availability of normal days (Based on template only)

In a 52 week period, doctors are available during normal hours on 202 days

This reduces to 142 assuming that 60 of these days will be taken as leave

This is equivalent to 2.73 days per week.

See the paper "The European Working Time Directive 2009" by Yasmin Ahmed-Little and Matthew Bluck in "The British Journal of Health Care Management" 2006, Vol. 12, No. 12 for details of the calculation and its implications.

Template work pattern

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wk | Mon | Tue | Wed | Thu | Fri | Sat | Sun |
| 1 | A: Sandyford  12:00 19:00 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 |  |  |
| 2 | Stnd Day  08:30 16:30 | A: Sandyford  12:00 19:00 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 |  |  |
| 3 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 |  |  |
| 4 | B: Brownlee Cntre  09:00 17:00 | C: Brownlee Tues  08:30 16:30 | B: Brownlee Cntre  09:00 17:00 | B: Brownlee Cntre  09:00 17:00 | B: Brownlee Cntre  09:00 17:00 |  |  |
| 5 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 | A: Sandyford  12:00 19:00 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 |  |  |
| 6 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 | A: Sandyford  12:00 19:00 | Stnd Day  08:30 16:30 |  |  |
| 7 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 | Stnd Day  08:30 16:30 |  |  |

Template normal working days

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Normal Week | Start | End | Rest | Hours | Num of Diary Cards | Ave Start | Ave End | Ave Rest | Ave Hours |
| Mon | 08:30 | 16:30 | 00:00 | 08:00 | 9 | 09:07 | 16:40 | 00:03 | 07:33 |
| Tue | 08:30 | 16:30 | 00:00 | 08:00 | 10 | 08:36 | 17:03 | 00:00 | 08:27 |
| Wed | 08:30 | 16:30 | 00:00 | 08:00 | 11 | 08:30 | 16:33 | 00:00 | 08:03 |
| Thu | 08:30 | 16:30 | 00:00 | 08:00 | 10 | 08:27 | 16:22 | 00:03 | 07:55 |
| Fri | 08:30 | 16:30 | 00:00 | 08:00 | 10 | 08:33 | 16:42 | 00:03 | 08:09 |

Template on call duties

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Name | Intensity | Resident | Start | End | Rest | Hours | Num of Diary Cards | Ave Start | Ave End | Ave Rest | Ave Hours |
| A: Sandyford | Full Shift | Yes | 12:00 | 19:00 | 00:00 | 07:00 | 0 |  |  |  |  |
| B: Brownlee Cntre | Full Shift | Yes | 09:00 | 17:00 | 00:00 | 08:00 | 0 |  |  |  |  |
| C: Brownlee Tues | Full Shift | Yes | 08:30 | 16:30 | 00:00 | 08:00 | 0 |  |  |  |  |

**New Deal / WTR Footnote**

This Full Shift rota has been checked and complies with the limits of the New Deal Contract for Training Grade Doctors.

On-going compliance relies on start and finish times being adhered to, natural breaks being achieved as per HDL 2003\_10 and all other New Deal limits being met.

This rota also complies with the limits of the Working Time Regulations, including the 48 hour working week, as well as Scottish Government limits.

Daniel MacDonald

**Head of NHS Pay**

**Tel: 07920284936**

**Email:** [**daniel.macdonald@gov.scot**](mailto:daniel.macdonald@scotland.gsi.gov.uk)

**31st August 2021.**