

COVID-19 Healthcare Support Worker Vaccinator training



It is important for your safety, and for the safety of our patients, that all individuals supporting the vaccination programme are fully trained and their competence is assessed before being able to practice on their own.

COVID-19 Healthcare Support Worker Vaccinators need to ensure they have completed all of the training outlined below and have their competence assessed at a practical training session (held in a live environment), before they are authorised to join the Staff Bank.

Note:

If your practice is not deemed competent during the practical training session, you will not be authorised to join the Staff Bank and your conditional offer will be withdrawn.

All COVID-19 Healthcare Support Worker Vaccinators must undertake three phases of training.

1. **NHS Greater Glasgow and Clyde Nursing & Midwifery Staff Bank training requirements** (Page 2)
2. **COVID-19 Healthcare Support Worker Vaccinator training requirements** (Page 3)
3. **Practical training (commonly known as a 'Shadow Shift')** (Page 4)

NHS Greater Glasgow and Clyde Nursing & Midwifery Staff Bank training requirements

All Healthcare Support Workers on the NHS Greater Glasgow and Clyde Nursing & Midwifery Staff Bank, must complete the following eLearning modules.

- If you are an existing member of staff within NHS Greater Glasgow and Clyde, you will need to ensure all of the modules listed below are completed and are up-to-date within your LearnPro portfolio.
- If you do not hold a LearnPro account with NHS Greater Glasgow and Clyde, you will be provided login details as part of the recruitment process, and you must complete all of the modules listed below.

NHS Greater Glasgow and Clyde Nursing & Midwifery Staff Bank training requirements

NHS Greater Glasgow and Clyde Statutory and Mandatory training

- Completion of [LearnPro](#) modules:
 - GGC: 001 Fire Safety
 - GGC: 002 Health and Safety, an introduction
 - GGC: 003 Reducing Risks of Violence & Aggression
 - GGC: 004 Equality, Diversity and Human Rights
 - GGC: 005 Manual Handling Theory
 - GGC: 006 Public Protection (Adult & Child)
 - GGC: 007 Standard Infection Control Precautions
 - GGC: 008 Security & Threat
 - GGC: 009 Safe Information Handling

NHS Greater Glasgow and Clyde Healthcare Support Worker training

- Completion of [LearnPro](#) modules:
 - GGC: 061 Management of needlestick and similar injuries
 - GGC: Falls Prevention Training:
 - GGC: 215 An Introduction to Falls
 - GGC: 216 The Falls Bundle of Care
 - GGC: 217 Risk Factors for Falls (Part 1)
 - GGC: 218 Risk Factors for Falls (Part 2)
 - GGC: 219 What to do when your patient falls
 - NES: Prevention and Management of Occupational Exposure

COVID-19 Healthcare Support Worker Vaccinator training requirements

All COVID-19 Healthcare Support Worker Vaccinators must complete the COVID-19 specific training listed below.

COVID-19 Healthcare Support Worker Vaccinator training requirements

COVID-19 vaccine information

- Familiarise yourself with the various items of information contained within the COVID-19 vaccine information for [Healthcare Support Workers](#) (your *self-declaration checklist* should be returned to covid.recruitment@ggc.scot.nhs.uk)
- Familiarise yourself with [The Green Book – Chapter 14a](#)

Vaccination Management Tool

- Watch the NHSGGC [Turas Vaccine Management Tool](#) video (YouTube)
- Vaccine Management Tool [user guide](#) (*optional*)

Administering immunisations

- Complete the [Promoting Effective Immunisation Practice](#) (PEIP) eLearning programme

Anaphylaxis

- Completion of [LearnPro](#) module:
 - GGC: 027 Anaphylaxis
- Review the latest anaphylaxis guidance from [The Resuscitation Council](#)
- Watch the [Emergency Treatment of Anaphylactic Reactions](#) video (YouTube)

Note: You will be required to provide evidence of your training, when requested. Failure to provide evidence of completion will result in disciplinary action being taken.

Practical training

Once your recruitment checks are complete, and you can evidence that your '*NHS Greater Glasgow and Clyde Nursing & Midwifery Staff Bank training*' and your 'COVID-19 Healthcare Support Worker Vaccinator training' have been completed, your information will be passed to the Nursing & Midwifery Staff Bank who will arrange for you to attend a practical training session. Training sessions will be offered in a variety of clinics across Greater Glasgow and Clyde.

During the practical training session, you will shadow a COVID-19 Vaccinator within a live vaccination clinic and be taught the practical skills of vaccinating. You will then vaccinate patients under the direct supervision of a COVID-19 Vaccinator.

Should your supervisor decide that you are not competent to perform the duties of a COVID-19 Healthcare Support Worker Vaccinator, you will not be authorised to join the Staff Bank, and your recruitment will be terminated.