

Team Talk

Better Health • Better Care • Better Value • Better Workplace

December 2025

Better Care

A huge thanks to all staff for your hard work during our first System Reset.

Your efforts have delivered stronger Unscheduled Care performance and reduced occupancy on some sites. We've cut 12-hour waits and stabilised flow, even as flu pressures and ward closures increased. Thanks to your commitment, our system is in a stronger position as we move into winter.

A further reset begins 12 January.



Russell Coulthard
Deputy Chief
Operating Officer



Quality Everyone Everywhere values every voice.

By promoting equality, we create a culture where compassion, kindness and collaboration drives improvement and strengthens care.

Share your local quality stories by completing [this form](#) - your experiences help shape better care for everyone, everywhere.



Angela Wallace
Director of Nursing



Better Health

All NHSGGC staff can get a free flu vaccination at any community clinic, pharmacy or via our peer vaccinators without an appointment.

Please bring your ID badge.

Flu season has arrived a month early, and cases are rising fast. We're urging all staff to get vaccinated now to protect yourselves, your colleagues and patients.

Full clinic details are on StaffNet and the NHSGGC [website](#).



Emilia Crighton
Director of
Public Health



Better Workplace

We appreciate, particularly as we come into the festive period, the impact of financial pressures which may be facing staff.

Please highlight the support available throughout the year with your team, which is available through the Support and Information Service. This includes advice on benefits, energy, and housing, crisis support alongside longer term lifestyle changes such as stopping smoking. More information is available [here](#).

Staff can also email sis@ggc.scot.nhs.uk with any questions.



Natalie Smith
Interim Director of HR and
Organisational Development



Team Talk – Questions to discuss with your manager



- How does this affect me?
- Where can I find more information?
- How can I get involved?

Do you have a suggestion for Team Talk?



Email: ggc.teamtalk@ggc.scot.nhs.uk

Please discuss this briefing with your team.