

NHS Greater Glasgow & Clyde	Paper No. 22/13
Paper Title	Standing Committee Chair's Board Report
Meeting:	Board Meeting
Date of Meeting:	22 February 2022
Purpose of Paper:	For Assurance
Classification:	Board Official
Name of Reporting Committee	Staff Governance Committee
Date of Reporting Committee	Tuesday 1 February 2022
Committee Chairperson	Mr A Cowan, Co-Chair (Chaired) Ms A Cameron-Burns, Co-Chair

1. Purpose of Paper:

The purpose of this paper is to inform the NHS Greater Glasgow and Clyde (NHSGGC) Board on key items of discussion at the most recent meeting of the NHSGGC Staff Governance Committee (the Committee).

2. Recommendation:

The Board is asked to note the key items of discussion at the meeting of the Committee on Tuesday 1 February 2022 as set out below and seek further assurance as required.

3. Key Items of Discussion:

3.1 Medical Education – Enhanced General Medical Council Monitoring Verbal Update

- For assurance.
- The Committee was provided with an update on progress in respect of the General Medical Council (GMC) Enhanced Monitoring status of Medicine at Inverclyde Royal Hospital, Obstetrics and Gynaecology at the Princess Royal Maternity Unit, Medicine at the Queen Elizabeth University Hospital and Psychiatry at Inverclyde Royal Hospital. The Committee noted that there had been positive discussions with the General Medical Council and Deanery, culminating in the launch of a

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six month pilot project, with smart objectives that allow a clear focus on timescales and what is achievable within the recommendations for each site. The Committee noted that positive progress is being made at all sites and will seek regular updates.

- The Committee noted the paper.

3.2 Workforce Update

- For assurance.
- The Committee was provided with an update on:
 - Workforce Performance, which included a Workforce Information Summary, a Staff Availability Summary, COVID Absence Summary, Training Compliance summary and Workforce Equality observations.
 - Workforce Health and Wellbeing in relation to COVID, included a focus on a wide range of Mental Health and Wellbeing Initiatives in 2020-21 and those underway to support over the winter of 2021/22s and beyond.
 - Safe Staffing and Whistleblowing, which included a focus on operational support and communication for staff in challenging circumstances locally and nationally, professional support for staff in challenging circumstances and the process and support mechanisms for when safe staffing concerns are escalated. The Committee was assured that robust processes exist. The Committee sought further assurance through regular reporting to the Committee on how well the safe staffing regulations and policies are applied consistently across the Board and how they are understood by staff.
- The Committee noted the update.

3.3 Area Partnership Forum Report

- For awareness.
- The Committee reviewed the update on the ongoing work of the Area Partnership Forum.
- The Committee noted the update.

3.4 Human Resources Risk Register

- For approval.
- Committee members reviewed the Risk Register and agreed that sufficient assurance from the information provided had been received.
- The Committee approved both the existing three corporate risks, scores and mitigating actions and the addition of the risk, score and mitigating actions for a further risk related to succession planning.

4. Issues for referral to other Standing Committees or escalation to the NHS Board:

None.

5. Date of Next Meeting: 24 May 2022.