

Staff Disability Forum
Recognising our Staff Equality Groups
Chair: Atika Sharma



Not all disabilities are visible, but all are valid.

Learn how to increase accessibility and inclusion in your workplace by visiting

www.therapeuticjourney.com/services/diiba-diversity-equity-inclusion

About Us

- Chair
- Steering Group
- Members
- Meetings- quarterly/ Regular Drop-in sessions
- Non-Exec Champion: Dianne Foy
- Neuro-diversity subgroup



Martin, Carers Information Worker and Co-Chair of Staff Disability Forum

Key issues for our members



- Reasonable Adjustments
 - Consistency
 - Timelines
 - Awareness
- Workplace Adjustment Passport
- Car Parking
- Facilities
- Accessibility & Digital Accessibility

Our impact

- Co-designing the Workplace Adjustment passport and reasonable adjustment guidance
- Supporting our members and sign-posting
 - Ensuring support is in place
- Disability History Month
- Improving accessibility
 - Clear For All
- Promoting training and support
- Working with Occupational Health, Estates & facilities and Digital services very closely.

