



NHS GGC Staff Bank: 0141 2782555 / staff.bank@ggc.scot.nhs.uk

#### Welcome to the NHSGGC Staff Bank October Newsletter.

## We hope you will find the content useful, please get in touch with any questions, feedback or suggestions.

#### Change of outbound number for all NHSGGC telephony users

From Wednesday 27 September at 9.00am, NHSGGC will be changing their outbound telephone number from 0800 678 3393 to 0141 232 4000.

If you receive a call from the new 0141 232 4000 number you will know that this is an internal call from someone within NHSGGC.

As with the 0800 number, if the 0141 232 4000 number is called back there is a message that says 'this number does not accept incoming calls'.

By changing the outbound number we will no longer be charged for calls to the 0800 number.

### Always Contact Us If Unable To Attend Your Shift

We are aware that circumstances can arise where you may be unable to attend a booked shift. If you find yourself in this situation, please always inform the staff bank contact centre as early as possible.

This enables the shift to be put back on the system to be potentially refilled by one of your colleagues. Contacting us to advise us you cannot attend, enables us to alert the service area, allowing them to consider options of reduced staffing levels.

Most importantly, it ensures we know you are safe and well, if you haven't arrived for a shift.

#### **Black History Month**

The BME Network is currently planning a programme of events for October 2023 to celebrate Black History Month. We'll be running a series of events over the course of the month and visiting local sites to let staff know more about the BME Network and how to join up. This is also your opportunity to tell us your experience of working in NHSGGC, particularly if you are a black or minority ethnic member of staff.

Queen Elizabeth University Hospital	4-Oct	10-2pm
Inverclyde Royal Hospital	10-Oct	10-12pm
<ul> <li>Glasgow Royal Infirmary</li> </ul>	11-Oct	10-2pm
Vale of Leven	13-Oct	12.30-2pm
<ul> <li>Royal Alexandra Hospital</li> </ul>	19-Oct	10-2pm
Stobhill Hospital	24-Oct	10-2pm
<ul> <li>Royal Hospital for Children</li> </ul>	26-Oct	TBC

We'll be sharing the full programme shortly on the intranet and via core brief. If you'd like to know more or would like to help out at one of our events, please contact us at <u>ggc.bmestaffnetwork@nhs.scot</u>.

#### Your pension - New Pension Contribution Rates

We have received notification of new NHS pension contribution rates from 1 October 2023 - <u>Scottish NHS</u> <u>Circular 2023/11</u>

The main change is that the percentage contribution which members pay will be based on actual pensionable pay, rather than whole time equivalent salary. Around 40 per cent of members work part-time, and so most of those members will see a reduction in their contribution rates. However, other members will see an increase in their contribution rate. Member pension contributions are paid before tax, and so therefore reduce taxable pay.

The table below explains the new contribution rates for each salary range from 1 October 2023.

Pensionable earnings in 2022/23	Applicable contribution percentage rate from 1 October 2023
Up to £13,330	5.7%
£13,331 to £23,819	6.1%
£23,820 to £28,186	6.7%
£28,187 to £35,364	8.2%
£35,365 to £35,521	9.8%
£35,522 to £37,086	10.0%
£37,087 to £45,079	10.5%
£45,080 to £48,784	10.8%
£48,785 to £68,222	11.3%
£68,223 and above	13.7%

An SPPA consultation on the proposed changes ran from 23 May to 15 August 2023. <u>Click here</u> to read the outcome from the consultation.

#### Get in touch

We are ready to answer your calls and emails from 8am until 8.30pm every day of the week. We will also text and email you where we have key shifts to fill.

Employee on Line (EOL) remains your first point of contact allowing you to view and book shifts from your phone, tablet or laptop.

Our contact number is 0141 278 2555 and our email is <a href="mailto:staff.bank@ggc.scot.nhs.uk">staff.bank@ggc.scot.nhs.uk</a>

# Is there something we should know?



We welcome your input for topics to cover or news to share and are always working to improve our communication.

If you think there is a topic we should be covering or a site or service that we can profile please let us know by leaving us your suggestions via this link - <u>Newsletter Feedback</u>