



NHSGGC Staff Bank 0141 278 2555 staff.bank@ggc.scot.nhs.uk

Welcome to the NHSGGC Staff Bank April Newsletter.

We hope you will find the content useful, please get in touch with any questions, feedback or suggestions.

Bank Holiday Early Cut Off Pay Dates:

Please note there will be early cut offs and early pay dates.

Date of Shifts Worked	Timesheets <u>MUST</u> be completely signed off by:	Date paid
21st March to 29th March 2023	12pm on Thursday 30th March 2023	Thursday 6th April 2023
30th March to 4th April 2023	12pm on Wednesday 5th April 2023	Friday 14th April 2023
21 st April to 26 th April 2023	12pm Midday on Thursday 27th April 2023	Friday 5 th May 2023
27 th April to 3 rd May 2023	12pm Midday on Thursday 4th May 2023	Friday 12 th May 2023
15 th September to 21 st September 2023	12pm Midday on Friday 22nd September 2023	Friday 29 th September 2023

Ramadan

We are now in the month of Ramadan, where a number of our colleagues and patients across our organisation will fast during daylight hours. As well as fasting, Muslims observing Ramadan may also increase spiritual devotional acts such as prayer.

Ramadan is expected to begin on or around 23rd March and last until on or around Friday 21st April.

It is important that colleagues are aware of this religious obligation and that, where required, we consider what support or adjustments our colleagues and patients might require.

There is more information contained in the [Ramadan Health Factsheet 2023](#). You can also find out more from the Faith and Belief Manual, which is [available here](#).

Stress Awareness Month

In challenging times, it is important that each of us take care of our own physical and mental health, our emotional wellbeing and support our colleagues.

NHSGGC provides a range of wellbeing services and support for staff. As part of Stress Awareness Month, taking place throughout April 2023, our services will be out and about across NHSGGC sites to let you know about the support available to you and your colleagues.

Please come along or encourage your team to visit our stalls. We'll have loads of information, leaflets and friendly people to talk to about the support that's in place.

You can also find out more on [our website](#), where you can read more and download or order our really helpful [z-card](#) with loads of useful tips.

NHSGGC Staff Bank Survey Response Briefing

Thank you to everyone who completed the staff bank survey. Your feedback is greatly appreciated and will help us make improvements. We value your participation and look forward to working together to make our organization even better. This survey is part of a wider Staff Bank improvement programme and supports efforts to improve staff engagement.



Key points from the survey are:-

- There was a 14% increase in bank workers feeling they are kept up to date with any changes
- 8% increase in areas they work in providing a safe working environment.
- 6% increase in feeling treated with dignity and respect by colleagues.
- 5% increase in workers feeling they have freedom to choose their shifts.

Whilst the above is great feedback we are always looking at ways to continually improve experiences within the bank. We hope to be able to feedback on these shortly."

Work available within NHSGG&C Regional Services

We are looking for Registered and Unregistered staff interested working with in Regional Services.

These areas include:

- Neurosurgical Wards 64, 65 & 66 QEUEH
- Neurosciences Critical Care (Wards 60 and 61 QEUEH)
- Ward 62 QEUEH
- National Spinal Injuries Unit
- Neuro Rehabilitation (PDRU previously known as QEUEH)
- Neurology ward 67
- Renal services
- Imaging Departments
- Beatson
- The National Burns Unit for Scotland (Ward 45)
- Forensic Mental Health - Rowanbank Clinic (Medium Secure)
- Forensic Mental Health - Leverndale (Low Secure)

Detailed information regarding each area can be found at the link here – [Regional Services Clinical Area Information](#)

All areas welcome support from bank staff whether you have experience or not within Regional Services as we are happy to offer support on the day to help build your confidence. It is a great opportunity to develop your knowledge and skills. You will always be well supported during your time on the wards.

These shifts are available to book via Employee Online however if you have particular interest in undertaking shifts within a specific area within Regional Services please complete the form via the link below

- [Form for Completion](#)

Telephone Interpreting Service Changes as of 1st April

As of the 1st April the way we access the telephone interpreting service is changing due to a change in supplier.

Full details are available on the Interpreting Dept HR Connect pages at <https://www.nhsggc.scot/staff-recruitment/hrconnect/staff-banks/interpreting-services/>

Why a ward move is so Important

A massive thank you to all the bank staff for their full flexibility to move to alternative wards whilst working their shifts. This flexibility provides support for the short falls that can occur unexpectedly within a ward. This also provides support for wards to enable safe staffing levels and is critical to patient safety. We really appreciate this.

COVID-19 Vaccination Programme Update

As we approach the end of the Autumn Winter campaign and with Spring programme just around the corner it is time to reflect on what has been fully packed last 8 months.

A massive thank you also goes out to all the staff who have been involved in working at these clinics since the start of September 2022. Over 1000 members of staff have worked within the vaccination clinics and countless more have worked behind the scenes, either at our local Contact centre, transport, waste management and our pharmacy colleagues. Since the 5th of September 2022 we have had 357,981 patients attend the clinics.

Spring Booster

Our Spring Booster campaign officially kicks off in the clinics on Tuesday 11th of April. The cohort of patients who will be invited will be those aged 75 and over (or who will turn 75 by 30 June 2023), and anyone with a Weakened Immune System over the age of 5.

For the Spring booster campaign we will only be inviting our 75+ cohort up to 5pm and those aged 12 to 74 who are in the WIS category (Weakened Immune System) will be from 5pm onwards.

Our WIS group patients will be invited into our clinics from week commencing the 24th of April.

All of our clinics will be 10minute appointments.

The 5-11s who fall into the WIS category will be invited separately in the month of June.

Further guidance will be issued in relation to the end of the boosters for healthy 16-49 year olds from 31st of March as well as the end of the primary offer from the end of June.

Is there something we should know?



We welcome your input for topics to cover or news to share and are always working to improve our communication.

If you think there is a topic we should be covering or a site or service that we can profile please let us know by leaving us your suggestions via this link - [Newsletter Feedback](#)

Get in touch

We are ready to answer your calls and emails from 8am until 8.30pm every day of the week.

We will also text and email you where we have key shifts to fill.

Employee on Line (EOL) remains your first point of contact allowing you to view and book shifts from your phone, tablet or laptop.

Our contact number is 0141 278 2555 and our email is staff.bank@ggc.scot.nhs.uk