

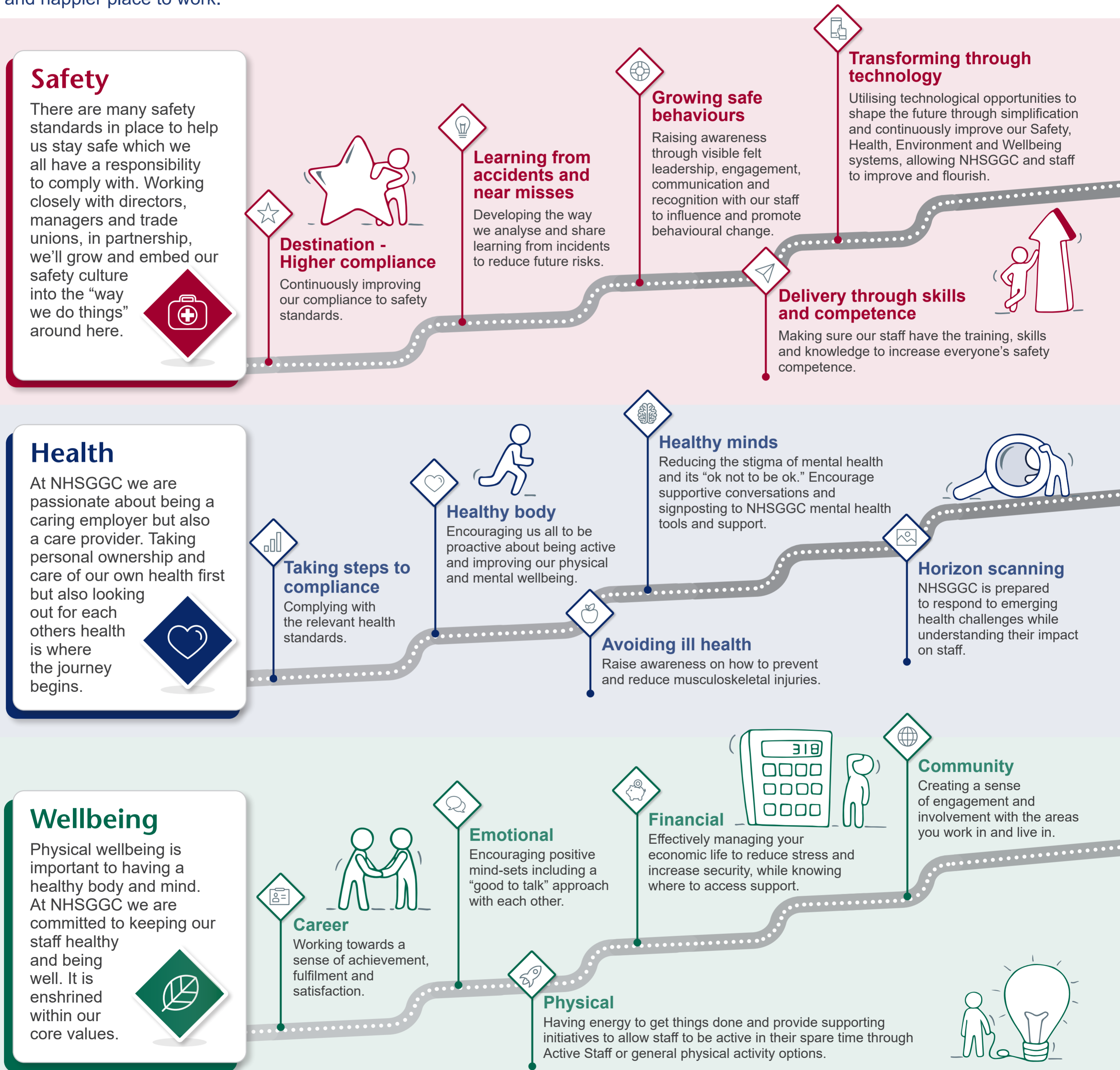
# Safety Health and Wellbeing (SHaW) Framework

This roadmap illustrates how we will improve the culture within NHSGGC, using SHaW standards.

It's time to take a more proactive interest in our own and each others safety, health and wellbeing.

With involvement, commitment and engagement from directors, managers, trade unions and all of us as employees, this framework provides the direction that will lead us to fixing, focussing and growing the culture within each of the three strands.

This is a collective journey that we are all on. The greater the involvement from all of us, the greater the success. It may take time, but with **positivity**, **leading by example**, **doing the right thing** and **not "walking by"**, we will make NHSGGC a safer, healthier and happier place to work.



This is less of a rule book, more of a declaration of our commitment to improving how we intend to do things right across NHS Greater Glasgow and Clyde and aligns to our Staff Governance Standards and core values. Keeping us all on the same route of going home safe, healthy and being well.

For further information visit: [www.nhsggc.scot/safety-health-and-wellbeing](http://www.nhsggc.scot/safety-health-and-wellbeing)

