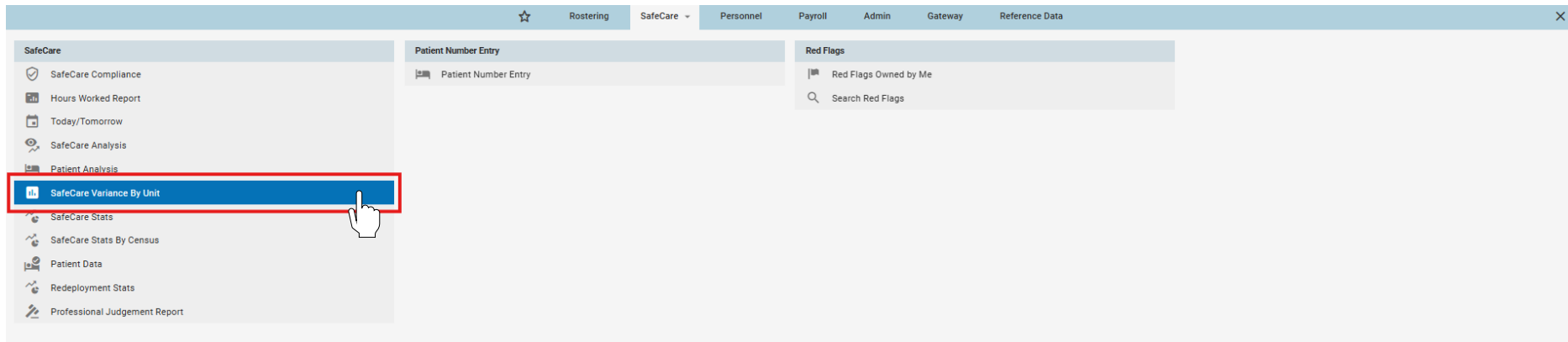


SafeCare Variance by Unit

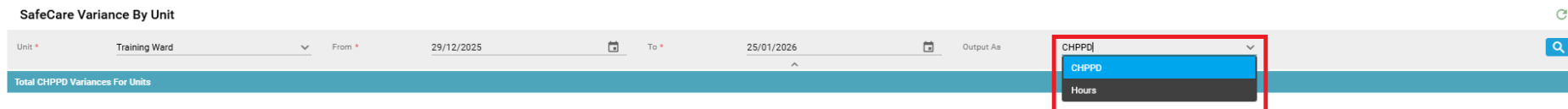
Shows how each unit differs from expected staffing levels, highlighting over or under staffing patterns.

Navigate to **SafeCare > SafeCare Variance By Unit**



The screenshot shows the eRostering interface with the 'SafeCare' menu open. The 'SafeCare Variance By Unit' option is highlighted with a red box and a mouse cursor. The menu includes options like 'SafeCare Compliance', 'Hours Worked Report', 'Today/Tomorrow', 'SafeCare Analysis', 'Patient Analysis', 'SafeCare Variance By Unit', 'SafeCare Stats', 'SafeCare Stats By Census', 'Patient Data', 'Redeployment Stats', and 'Professional Judgement Report'.

Input the **Unit** and **Dates** you require details on and choose **Hours/Care Hours Per Patient Per Day** as the Output.

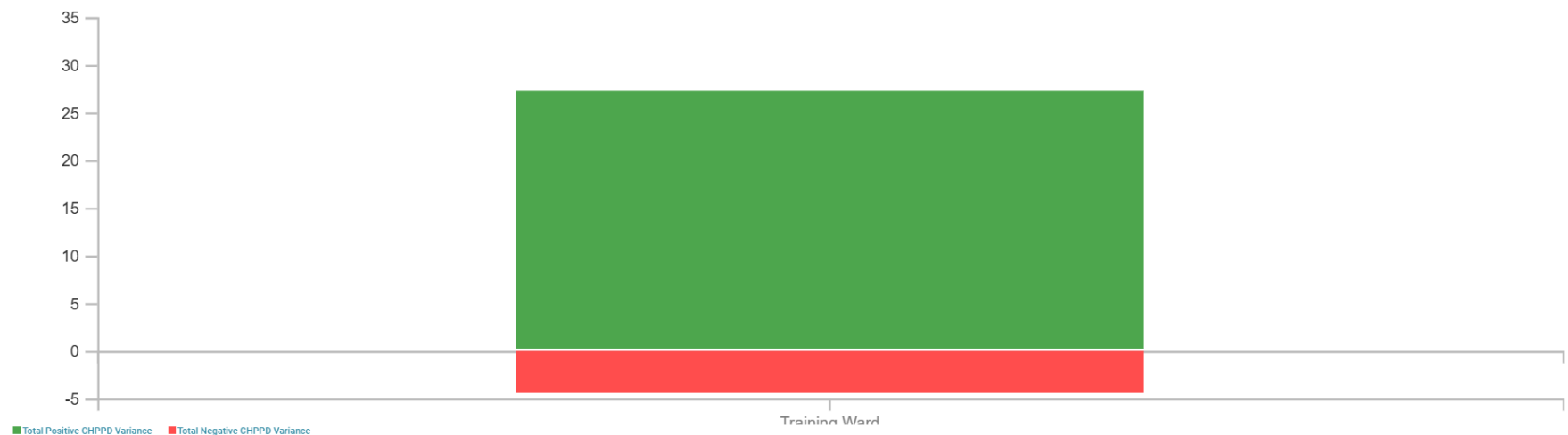


The screenshot shows the 'SafeCare Variance By Unit' form. The 'Unit' is set to 'Training Ward', 'From' is '29/12/2025', 'To' is '25/01/2026', and 'Output As' is set to 'CHPPD' (highlighted with a red box). The 'Output As' dropdown menu is open, showing 'CHPPD' and 'Hours' options.

SafeCare Variance By Unit

Unit * Training Ward From * 29/12/2025 To * 25/01/2026 Output As CHPPD

Total CHPPD Variances For Units



Green bar – Total Positive CHPP Variance

- This shows **hours over requirement**.
- Indicates times when staffing **exceeded the calculated requirement**
- This could be due to:
 - Higher staffing than required for acuity
 - Additional staff to support safety, training, or escalation

Positive variance is **not automatically a problem** - it provides context for staffing decisions

Red bar – Total Negative CHPP Variance

- This shows **hours under requirement**.
- Indicates times when staffing was **below the calculated requirement**
- These periods are more likely to:
 - Trigger Amber/Red RAGG
 - Require Professional Judgement
 - Be mitigated or escalated

Persistent negative variance is a **safe staffing assurance concern** - it must be escalated via agreed SafeCare reporting risk escalation processes.