## 90 Minute Leadership

OD recognise the challenges our leaders have in managing time constraints and setting aside time for development activities. Short, intensive development sessions can be a useful way of learning. Rather than spending a full day covering a relatively wide range of topics, our "90 Minute" leadership sessions will focus on specific topics, concentrating on key issues rather than the broader picture. The next session is:

## "Regaining Your Teams' Mojo"

The amount of change and disruption that has occurred in the NHS since the pandemic started to affect everyday life in March 2020 has been unprecedented. So, with remote working, social distancing, staffing levels, the requirements to work differently, all in the context of the underlying anxiety both professional and personal about the pandemic, we must not underestimate the enduring impact on individuals and teams. Some team cohesion has been lost and inter and intra team relationships strained. The relationship between team members, trust and information sharing have been identified as the top three areas most at risk. Yet team cohesion and team spirit are key elements contributing to staff engagement and motivation, both of which make a significant contribution to your Team's mojo, that internal magic that creates success. This Webinar is focussing on practical strategies to regain a team's confidence, energy and enthusiasm and promote a resurgence in success. The desired outcome of this webinar is to work out how to create the magic and reinvigorate your Team's mojo, creating enhanced synergy and energy. Specifically the webinars will:

Develop an increased understanding of the factors that impact on "Team Mojo"; discuss how "Team Mojo" and your leadership impacts success; focus on what to do and how to do it, in order to get your team back on track.

It is intended that participants will leave with a practical "take away" and a motivation to learn more. This is a pragmatic session based on sound theory but focusing on its practical, everyday application, in an interesting and enjoyable way.

Speaker: Sue Simpson Date: Thursday 15<sup>th</sup> December at 4.00pm

**Register for the session - <u>https://link.webropol.com/ep/onlineteammojodecember2022</u>** 





