

90 Minute Leadership



OD recognise the challenges our leaders have in managing time constraints and setting aside time for development activities. Short, intensive development sessions can be a useful way of learning. Rather than spending a full day covering a relatively wide range of topics, our "90 Minute" leadership sessions will focus on specific topics, concentrating on key issues rather than the broader picture.

The next session is:

"Powerful Leader Conversations"



Most of what we do as leaders is done through conversation: inspiring team members; shaping strategy; or dealing with poor performance and low productivity. The consequences of poor leadership conversations can be far reaching. They include days lost through sickness absence, high staff turnover, high levels of disciplinary and grievance procedures and productive time wasted due to lack of clarity and purpose.

How can we create better leadership conversations? Conversations can go through many stages from simple Monologue through to Generative Dialogue. When we are in true dialogue with others the conversation flows. We are honest with each other, there is trust and the connections between us are strong and powerful. In this state new ideas and ways of thinking emerge. Dialogue is a way of talking and thinking together that breaks ground for new action, reveals new ideas and builds a coherent whole.

This session explores different stages of conversation, how we can get stuck sometimes and what moves us forward. It offers guidelines that create the conditions for effective dialogue. All conversations have a structure apart from the word or the emotions involved. We explore the familiar structures of our own conversations and learn how we can be more authentic, achieve greater trust, better relationships and more effective collaboration.

Margaret Williamson is a highly experienced OD practitioner and dialogue facilitator. She specialises in making the connection between beliefs, behaviours and success as a leader. She has worked in the NHS as an internal consultant, as an external consultant and as a non-executive board member. Her clients range from the United Nations to Rolls Royce and from Scottish Human Rights Commission to Kilmarnock NW Community Partnership.

Speaker:
Margaret Williamson

Date:
Wednesday 28th September at 3.30pm

Register for the session – <https://link.webropol.com/ep/onlinepowerfullleadershipconversationssept2022>