

90 Minute Leadership



OD recognise the challenges our leaders have in managing time constraints and setting aside time for development activities. Short, intensive development sessions can be a useful way of learning. Rather than spending a full day covering a relatively wide range of topics, our “90 Minute” leadership sessions will focus on specific topics, concentrating on key issues rather than the broader picture. The next session is:



“Psychological Safety: what it is, why it matters and how can we facilitate it.”

The long-term impact of the Covid pandemic is unprecedented and is still affecting everyone and in so many aspects of our lives, personal, professional and organisational. There has been so much change in organisational dynamics and the working environment and this process is ongoing. Research suggests that the pandemic has impacted our Emotional Intelligence capabilities in ways that, going forward, may change the ways we respond. All of this leads into recognising that the importance of Psychological Safety, always important, is now critical.

Psychological Safety is an interpersonal climate characterised by trust and respect, in which people are comfortable being themselves and feel safe to learn, to contribute and challenge the status quo, all without fear of being embarrassed, marginalised or punished in some way.

When leaders put in the energy and promote psychological safety, staff feel respected and valued, ask questions, make suggestions and offer ideas, leading to more innovation, quicker response time and improved team effectiveness. Importantly, it is also shown to reduce attrition rates.

This Webinar is focussing on understanding as a leader what contributes to enhanced psychological safety and practical strategies to create an environment that supports psychological safety, as well as recognising what this means to you as an individual. The desired outcome of this webinar is to work out how to create and maintain this environment in the “real world” you currently inhabit.

It is intended that participants will leave with practical “take away”s and a motivation to learn more. This is a pragmatic session based on sound theory but focusing on its practical, everyday application, in an interesting and enjoyable way.

Who will benefit from attending this session?

Speaker:
Sue Simpson

Date:
Wednesday 24th May at 8.30am for 45-60 minutes

Register for the session –

<https://link.webropol.com/ep/onlineleadershippsychologicalsafetymay2023>

Everyone, including formal leaders and those who are senior practitioners