

90 Minute Leadership



OD recognise the challenges our leaders have in managing time constraints and setting aside time for development activities. Short, intensive development sessions can be a useful way of learning. Rather than spending a full day covering a relatively wide range of topics, our "90 Minute" leadership sessions will focus on specific topics, concentrating on key issues rather than the broader picture. The next session is:



"Equalities and Human Rights"

It's been more than 12 years since the Equality Act (2010) and the Public Sector Equality Duty came into force. In that time, we've seen some fundamental changes in health care delivery, not least though our response to the COVID 19 pandemic. So how has equality legislation shaped our practice and how much further do we have to go before we can confidently say we're showing 'due regard' to meeting our legal responsibilities?

In this session, Alastair Low, NHSGGC Equality and Human Rights Team will map out the origins of equality legislation and what it means today for NHSGGC as an employer and provider of services. To support this, he will introduce a new resource - 'Equality Law - A Manager's Guide to Getting it Right in NHSGGC' and explain why, after so many years of working with the Public Sector Equality Duty, there's no room for complacency.

By the end of the session participants should have a clearer understanding of responsibilities for identifying and tackling discrimination, and broader compliance with public sector equality legislation as a Team Leader and Manager of patient services.

Speaker:
Alastair Low
Planning Manager,
Equalities and Human Rights Team

Date:
Thursday 23rd March 2023

Time:
08.30am

Register for the session –

**[https://link.webropol.com/ep/onlineleadershipeqequalitiesandhumanrightsma
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**Who will benefit from
attending this session?**

Leaders who want to understand their responsibilities for tackling discrimination and compliance with Public Sector legislation.