

90 Minute Leadership

Developing
Leadership
Capability and
Capacity
od framework

OD recognise the challenges our leaders have in managing time constraints and setting aside time for development activities. Short, intensive development sessions can be a useful way of learning. Rather than spending a full day covering a relatively wide range of topics, our "90 Minute" leadership sessions will focus on specific topics, concentrating on key issues rather than the broader picture.

The next session is:

"The Cost of Living Crisis"



Few of us are unaffected by the current cost of living crisis, though lower income households are the most adversely affected. The scale of this crisis is affecting our staff and our on our ability to deliver services. The cost of living crisis is an especially pertinent issue for NHS Greater Glasgow and Clyde as a region with some of the highest population levels of poverty and deprivation in the country.

This session will cover:

- What we know about the impact of the cost of living crisis on our patients and general population, and how this is expected to affect aspects of our service delivery.
- What we know about staff financial wellbeing including emerging findings from the recent Staff Health Survey which explores staff money worries and the extent to which this may be impacting staff.
- What we can do to support staff who have money worries, including how we can demonstrate leadership by reducing stigma and signposting to appropriate sources of support.

We will be joined by John McKendrick, Professor in Social Justice at Glasgow Caledonian University and Co-Director of the Scottish Poverty and Inequality Research Unit (SPIRU).

This session will be of interest to those who wish to contribute to mitigating the impacts of the cost of living crisis on staff, patients and the population of NHSGGC.

Host - Julie McGahan, Health Improvement Lead, Public Health

Date: Tuesday 8th November 2022 at 3.30pm

To register –

<https://link.webropol.com/ep/onlinecostoflivingnovember2022>