



90 Minute Leadership

OD recognise the challenges our leaders have in managing time constraints and setting aside time for development activities. Short, intensive development sessions can be a useful way of learning. Rather than spending a full day covering a relatively wide range of topics, our "90 Minute" leadership sessions will focus on specific topics, concentrating on key issues rather than the broader picture.

The next session is:

"The Collaborative Leader – Powered by an Outward Mindset "



Collaboration is bandied about as a must-have in our organisations, probably more so now, given the direction of travel towards social and healthcare integration. But how do you 'operationalise' collaboration?

Part of the answer to that question can be found in understanding mindset. Specifically, what type of mindset is being role-modelled by our leaders and therefore lived within our organisations. The root cause of most organisational problems is that leadership and employees often unknowingly work with an inward mindset, focusing on their own needs, challenges, and objectives without an awareness of their impact on others. This mindset creates a cycle of blame and distrust, which only increases peoples justification to become self-serving and less accountable to others. Organisations can resolve these problems and achieve breakthroughs by maximising how leaders and their teams see beyond their own objectives and find ways to deliver collectively.

Nigel Singer specialises in leadership and employee mindset and will be your facilitator for this session.

Leaders who want to understand their reactions to challenging situations and patterns of behaviour in relationships

Date: Wednesday 29th November 2023

Time: 4.00pm

To register –

<https://link.webropol.com/ep/onlineleadershipcollaborativeleaderoutwardmindset>

Who will benefit from attending the session?