



Sustainability Policy

Lead Manager	Head of Sustainability
Responsible Director	Director of Estates and Facilities
Approved By	Sustainability Governance Group
Version	V1

NHS Greater Glasgow & Clyde (NHS GGC) is committed to reducing our environmental impact through development and implementation of sustainable practices and continual improvement. This Sustainability Policy will hold everyone in the organisation accountable for sustainable development targets and embed sustainability throughout the organization to make positive environmental, social and financial outcomes and help create an organisation that supports the well-being of our staff, our patients and our wider community.

Sustainable Development is overseen by the Sustainability Governance Group. It is composed of executive and head of service leadership from across the organisation. The Policy commits the organisation to Scottish Government and NHS Scotland legislative and policy requirements to work towards achieving net zero by 2040. This will be delivered through utilising the United Nations Sustainable Development Goals framework (SDG's) which is embedded into policy framework across the organisation.

It is our mandate to work towards equitability with all three pillars of Sustainability:

1. Reduce our environmental impact and achieve net zero targets
2. Improve our financial performance targets through sustainable development
3. Improve societal wellbeing for patients, staff and visitors by establishing an anchor organisation culture.

The Policy will ensure the:

1. NHS GGC will work towards ISO standards to ensure effective Quality & Environmental Management Systems.
2. NHS GGC provides safe, reliable and high-quality services that are environmentally, socially and economically equitable.
3. Improves the productivity and efficiency through improved management practices based on innovation & technology, resource efficiency and sustainability.
4. Manage risks and opportunities deriving from changes in legislation and operations to maximise positive impacts of activities and minimise the negative impacts, avoiding short-

term approaches or those that do not sufficiently take into account the interests of all NHS GGC stakeholders.

5. Encourage a culture of ethical behavior that increases transparency in order to generate credibility and trust within the NHS GGC stakeholders and society as a whole.
6. Recognise and promote NHS GGC achievements and the improvement of its reputation through interactive communications with staff, patients, visitors and the communities we serve.

NHS GGC utilises the three pillars of sustainability by aligning corresponding organisational functions listed in the table below to the National Sustainability Assessment Tool (NSAT) which is a key component of the National Performance Framework.

Our NHS	Our People	Our Planet
Governance & Policy		
- Capital Projects	- Awareness	- Environmental Management
- Active Travel	- Welfare	- Procurement & Supply Chain
- Transport	- Ethical Issues	- Waste
- Greenspace	- Communities	- Adaptation
- Nature & Biodiversity	- Sustainable Care	- Greenhouse Gases

Table 1 Key Services Areas

7. Everyone at NHSGGC will:

- Be made aware and encouraged to use resources efficiently and responsibly and be made aware of climate change legislation and our plans for net zero by 2040.
- Be made aware of why the UN Sustainable Development Goals are relevant to NHS GGC, as the framework provides the blue print to build a better world for people and our planet by 2030.
- Be aware of organisation and site legislation and raise issues with line managers if necessary.

- Seek specialist support as necessary to ensure that risks associated with our service provision are identified and mitigated.
- Employ the waste hierarchy reduce, reuse, recycle, and energy recovery approach to encourage the minimisation of waste generated throughout all departments.