

## **NHSGGC Staff Communication: Updates to National Staffing Level Tools**

### **All Nursing & Midwifery Staff and Senior Charge Nurses/Midwives (Feb 2026)**

#### **WHAT is changing?**

A series of national updates has been released by Healthcare Improvement Scotland (HIS) through the Healthcare Staffing Programme (HSP). These updates affect all statutory Staffing Level Tools (SLTs) used across NHSGGC for Nursing & Midwifery workforce planning.

#### **Changes include:**

- Updated methodologies and multipliers
- Standardized national calculation for 1:1 patient care
- Transition to a 36-hour working week (RWW) for Agenda for Change staff
- Updates following the Common Staffing Method review
- Emergency Care Provision (ECP), Neonatal and Maternity SLT moves to SafeCare

#### **WHEN are the changes happening?**

- Revised multipliers & methodologies: already effective
- Standardised 1:1 multiplier: included in 2026/27 revisions
- 36-hour working week: 1 April 2026
- ECP SLT move to SafeCare: 1 April 2026
- Maternity SLT move to SafeCare: 1 April 2026
- Neonatal SLT move to SafeCare: 1 April 2026

#### **WHY are these changes necessary?**

- To improve accuracy and consistency
- To reduce operational burden
- To strengthen Common Staffing Method

#### **HOW will this affect staff?**

- SLTs may produce revised WTEs
- Clearer output interpretation required
- SCNs/SCMs need to prepare for updated runs

#### **Next Steps for NHSGGC**

- Training refreshers and updated guidance have been communicated to Maternity, Neonates and Emergency Teams
- The Health and Care Staffing team will communicate dates, training and Reduced Working Week calculator updates for all the tools over the course of the year
- SCNs/SCMs to prepare areas for updated SLTs
- When teams move to SafeCare, we will work with teams and CORE eRostering to ensure appropriate configuration, systems access and training is provided.