



Daily update
(25 November 2025, 12.10pm)

Topics in this Core Brief include:

- [Festive Pay Dates](#)
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- [Care Home Winter Readiness Pack 25/26](#)
- [IMAGINE a shift where every colleague feels safe](#)

Festive Pay Dates



As we're approaching that time of year, this is to give advance notification of the earlier pay dates over the Christmas period to allow you to plan ahead.

Monthly Pays

This year, in order to accommodate staff being paid their December salary before Christmas, it has also been necessary to change to the normal pay date for January 2026, with the pay dates now being:

Month	Change	Period	Pay Date
December 2025	Forward two days	3 weeks 5 days	Tuesday 23 December 2025
January 2026	Forward 7 days	4 weeks 2 days	Thursday 22 January 2026

Weekly Pays

In keeping with previous years, all substantive staff will receive three weeks' pay on **Friday 19 December 2025**.

The first pay in January will be on **Friday 9 January 2026**.

Revised timetables will apply during this period to allow bank staff to be paid for finalised

shifts on **19 December 2025, 24 December 2025 and 31 December 2025.**

Further communications will be issued nearer the time detailing the revised timetables to support these arrangements.

Staff in Receipt of Income Related Benefits

In keeping with previous years, and also HMRC guidance for staff in receipt of income related benefits such as Universal Credit or Carers Allowance, the following will be notified to HMRC:

- For monthly paid staff – the standard monthly pay dates for December and January, rather than the earlier “physical” pay dates.
- For weekly paid staff – two weeks holiday pay for Week 37.

Staff who have money worries can access our 'All About Money' webpage: [All About Money - NHSGGC](#), and staff can also access our financial inclusion partner services for holistic advice on any forms of financial assistance to which they may be entitled, including any social security benefits, grants, help with home energy costs, etc.

The most appropriate financial inclusion service provider for your local area can be located using the NHSGGC Health and Wellbeing Directory and selecting 'Money Advice' from this list of topics and filtering by geographical area: [Public Health Service Directory - Home \(nhsggc.org.uk\)](#)

NHS Greater Glasgow and Clyde: Public Holidays 2026/27

<u>2026</u>	NHS Greater Glasgow and Clyde, Renfrewshire HSCP and Inverclyde HSCP
Good Friday	3 April
Easter Monday	6 April
May Day Monday	4 May
Autumn Monday	28 September
Christmas Day	25 December
Boxing Day*	28 December
<u>2027</u>	
New Year	1 January
New Year's Day*	4 January

2026	NHS Greater Glasgow	Inverclyde HSCP	Renfrewshire HSCP
Additional Days for GP Practices only.			
May Monday	25 May	25 May	25 May
Fair Monday	20 July	6 July	3 August

*In accordance with [PCS2021-afc-04](#) both Boxing Day and New Year's Day Public Holidays will be observed as noted above.

Care Home Winter Readiness Pack 25/26

Preparing for winter is an important part of our support to care home residents and staff across the NHSGGC area.

The updated [Care Home Winter Readiness Pack](#), is full of practical tools and advice to help keep care home residents well this season!

Day 1 of 16 Days of Activism (25 November to 10 December)

IMAGINE a shift where every colleague feels safe enough to speak up about concerns.

Welcome to the start of the [16 Days of Activism against Gender-Based Violence \(GBV\)](#). NHS Greater Glasgow and Clyde's (NHSGGC) is highlighting its commitment to creating psychological safety across NHSGGC, which is a core requirement of our [Cut it Out / Equally Safe at Work \(ESaW\)](#) programme and our aim of achieving accreditation by December 2025. Every time a staff member raises a concern, reports harassment, or challenges inappropriate behaviour, they reinforce this standard. This is a required duty of care to staff that ensures our working environment is free from harassment and inappropriate behaviours, which is the focus of our [Cut It Out Programme](#).

You as a staff member are responsible for protecting that standard. Your Action on day 1 of 16 days: [Know the Safe Reporting Channels](#)

To make that safe shift a reality, you must know the confidential reporting routes.

Whether you are dealing with harassment or a wider patient safety issue, you have the right to confidential support:

- [Confidential Contacts](#): These trained staff offer a non-managerial, safe listening space.
- [Speak Up!](#): Use this dedicated service for raising concerns anonymously.
- [HR Support and Advice Unit \(HRSAU\)](#): Use the HR Self Service Portal or call the HR Advice Unit (0141 278 2700, Option 2).
- [Cut it Out / Equally Safe at Work \(ESaW\)](#) Webpage

Your first step for 16 days of activism against GBV, is to save the Lifeline QR Code (found on the Cut it Out Staffnet and NHSGGC webpage), please add to your work contacts

now. This code is your instant, discreet connection to all internal support and referral pathways for staff. Do not wait for a serious incident, ensure you know how to act today.

Support and advice are available to any member of staff who has experienced harassment or GBV:

1. Line Management
2. Trade Union and Professional Organisation [Representatives](#)
3. Bully & Harassment Confidential Contacts – [Confidential Contacts - NHSGGC](#)
4. [HR Support & Advice Unit](#) – contact them via the [HR Self Service Portal](#) or calling 0141 278 2700 (Option 2) if your enquiry is urgent or you would prefer to talk to an HR Assistant.
5. You can also contact our anonymous Bullying and Harassment helpline on 0141 201 8545
6. Speak Up! - [Speak Up! - NHSGGC](#)
7. Spiritual Care Services - [Spiritual Care and Chaplaincy Service - NHSGGC](#)
8. Occupational Health Services - [Mental Health and Wellbeing - NHSGGC](#)
9. Peer Support Network - [Peer Support Network - NHSGGC](#)
10. Civility Saves Lives - [Home | Civility Saves Lives](#)
11. The SARC Service - [Turn to SARCS](#)
12. Women's Aid – [Support and Advice](#)
13. Scottish Domestic Abuse and Forced Marriage Helpline - [Here](#)
14. NHSGGC Violence Reduction Service: [Violence Reduction Service \(Health & Safety\)](#)

Remember, for all your latest news stories, visit the Staffnet Hub:

[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)