

NHS Greater Glasgow and Clyde	Paper No. 23/44
Paper Title	Standing Committee Chair's Board Report
Meeting:	NHSGGC Board Meeting
Date of Meeting:	27 June 2023
Purpose of Paper:	For Assurance
Classification:	Board Official
Name of Reporting Committee:	Staff Governance Committee
Date of Reporting Committee:	23 May 2023
Committee Chairperson:	K Miles, Co-Chair

1. Purpose of Paper:

The purpose of this paper is to inform the NHS Greater Glasgow and Clyde (NHSGGC) Board on key items of discussion at the most recent meeting of the NHSGGC Staff Governance Committee (the Committee).

2. Recommendation:

The Board is asked to note the key items of discussion at the meeting of the Committee on Tuesday 23 May 2023 as set out below and seek further assurance as required.

3. Key Items of Discussion:

3.1 Assurance Presentations

- For assurance.
- The Committee received presentations from the Public Health Directorate and West Dunbartonshire HSCP. The Public Health Directorate included a case study on Workforce Development, with West Dunbartonshire HSCP showcasing Musculoskeletal Physiotherapy Wellbeing.

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- The Committee noted the assurance presentations and recognised the good examples provided against the five strands of the Staff Governance Standard.

3.2 Workforce Strategy Action Plan and Equalities Update

- For assurance.
- The Committee received a progress update on the Workforce Strategy 2021-2025 Phase Two Action Plan (April 2022 – March 2023) with a focus on Workforce Equalities.
- The Committee noted the progress made against the Workforce Strategy 2021-2025 Phase Two Action Plan and looked forward to reviewing the Phase Three Action Plan at its August meeting.

3.3 Staff Governance Committee Annual Report 2022/23

- For approval.
- The Committee reviewed the Annual Report for 2022/23 and was satisfied that it accurately reflects the business items considered, and key outcomes identified through the presentations heard by the Committee during 2022/23.
- The Committee approved the Annual Report.

3.4 Medical Appraisal and Revalidation

- For assurance.
- The Committee was provided with an update which summarised the progress made in relation to medical appraisal and revalidation during 2022/23, with completion rates now similar to those seen before the COVID-19 pandemic (82% for 2022/23).
- The Committee noted that NHSGGC has a robust appraisal and revalidation process in place.

3.5 Human Resources Corporate Risk Register

- For approval.
- The Committee considered the amendments to the Human Resources Corporate Risk Register, including a reduction of the risk score for Succession Planning from four (Medium) to two (Low) and a reduction of the risk score for Industrial Action from 20 (Very High) to 12 (High).
- The Committee approved the Human Resources Corporate Risk Register in full.

4. Issues for referral to other Standing Committees or escalation to the NHS Board:

There were no issues for referral to other Standing Committees or escalation to the NHS Board.

5. Date of Next Meeting:

The next meeting of the Staff Governance Committee will take place on Tuesday 22 August 2023.