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| <b>NHS Greater Glasgow &amp; Clyde</b> | <b>Paper No. 23/11</b>                         |
| <b>Paper Title</b>                     | <b>Standing Committee Chair's Board Report</b> |
| <b>Meeting:</b>                        | <b>Board Meeting</b>                           |
| <b>Date of Meeting:</b>                | <b>28 February 2023</b>                        |
| <b>Purpose of Paper:</b>               | <b>For Assurance</b>                           |
| <b>Classification:</b>                 | <b>Board Official</b>                          |
| <b>Name of Reporting Committee</b>     | <b>Staff Governance Committee</b>              |
| <b>Date of Reporting Committee</b>     | <b>21 February 2023</b>                        |
| <b>Committee Chairperson</b>           | <b>A Cameron-Burns, Co-Chair</b>               |

### **1. Purpose of Paper:**

The purpose of this paper is to inform the NHS Greater Glasgow and Clyde (NHSGGC) Board on key items of discussion at the most recent meeting of the NHSGGC Staff Governance Committee (the Committee).

### **2. Recommendation:**

The Board is asked to note the key items of discussion at the meeting of the Committee on Tuesday 21 February 2023 as set out below and seek further assurance as required.

### **3. Key Items of Discussion:**

#### **3.1 Assurance Presentation**

- For assurance.
- The Committee received a presentation from the Finance Directorate.
- The Committee noted the assurance presentation and recognised the good examples provided against the Staff Governance Standard, such as the improvement in Personal Development Planning, focus on development of staff and the creation of a local Staff Partnership Forum. The Committee also noted the actions undertaken to improve staff experience through listening to staff through Investors in People and iMatter.

## BOARD OFFICIAL

### **3.2 Workforce Strategy Action Plan**

- For assurance.
- The Committee received a progress update on the Workforce Strategy 2021-2025 Phase Two Action Plan (April 2022 – March 2023) with a focus on three key strands contained within the plan – Investors in People, Workforce Equalities and Health, Safety and Wellbeing.
- The Committee noted the progress made against the Workforce Strategy 2021-2025 Phase Two Action Plan.

### **3.3 iMatter**

- For assurance.
- The Committee received a presentation on the results of iMatter 2022, the improvements from the previous report and areas for development including a comparison with the national information and planned activity for iMatter 2023.
- The Committee noted the update.

### **3.4 Human Resources Corporate Risk Register**

- For approval.
- The Committee considered the amendments to the Human Resources Corporate Risk Register, including the reduction of the risk score for Succession Planning from six (Medium) to four (Medium), following an assessment of how this risk sits in comparison to other Board risks..
- The Committee approved the Human Resources Corporate Risk Register in full.

## **4. Issues for referral to other Standing Committees or escalation to the NHS Board:**

There were no issues for referral to other Standing Committees or escalation to the NHS Board.

## **5. Date of Next Meeting:**

The next meeting of the Staff Governance Committee will take place on Tuesday 23 May 2023.