

NHS Greater Glasgow & Clyde	Paper No. 24/18
Paper Title	Standing Committee Chair's Board Report
Meeting:	Board Meeting
Date of Meeting:	27 February 2024
Purpose of Paper:	For Assurance
Classification:	Board Official
Name of Reporting Committee	Staff Governance Committee
Date of Reporting Committee	20 February 2024
Committee Chairperson	A Cameron-Burns, Co-Chair

1. Purpose of Paper:

The purpose of this paper is to inform the NHS Greater Glasgow and Clyde (NHSGGC) Board on key items of discussion at the most recent meeting of the NHSGGC Staff Governance Committee (the Committee).

2. Recommendation:

The Board is asked to note the key items of discussion at the meeting of the Committee on Tuesday 20 February 2024, as set out below and seek further assurance as required.

3. Key Items of Discussion:

3.1 Assurance Presentations

- For assurance.
- The Committee received presentations from Inverclyde HSCP and Acute Services, which included results from the 2023 iMatter Survey and a range of good practice examples. Inverclyde HSCP showcased a case study on the 'Ideas to Action' programme, with Acute Services showcasing 'Schwartz Rounds'.
- The Committee noted the assurance presentations and recognised the good examples provided against the five strands of the Staff Governance Standard.

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3.2 Internal Comms and Employee Engagement Strategy

- For assurance.
- The Committee received an update on the Internal Communications and Employee Engagement Strategy (IC&EE), reflecting progress against the 2023/24 Plan and a proposed Action Plan for 2024/25.
- The Committee noted the progress made and endorsed the Action Plan for 2024/25 for consideration by the Board on 27 February 2024.

3.3 Workforce Strategy Action Plan and Staff Experience Update

- For assurance.
- The Committee received an update on the Phase Three Action Plan, which continues to build upon the success of the Workforce Strategy 2021-2025. There was a focus on Staff Experience, which covered employee engagement, iMatter results for 2023, the Staff Hardship Fund, recognition as a Gold Employer for the Defence Employer Recognition Scheme and accreditation as Carer Positive "Established". The Committee also viewed a video, which focussed on Staff Experience in relation to Speaking Up, iMatter and Collaborative Conversations.
- The Committee noted the updates provided.

3.4 Medical Education

- For assurance.
- The Committee was provided with an update on quality control in Medical Education and the quality improvements and progress in respect of the General Medical Council Enhanced Monitoring status. The Committee was advised that Psychiatry at IRH, has recently been de-escalated from enhanced monitoring (November 2023) following favourable Deanery visits and action plan reviews. QEUH General Internal Medicine remains under enhanced monitoring, with preparation underway for the proposed revisit which is scheduled for 13 and 14 March 2024.
- The Committee noted the update and assurance provided.

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3.5 Human Resources Corporate Risk Register

- For approval.
- The Committee considered the updated review notes of the Human Resources Corporate Risk Register, with no changes proposed to any risk scores.
- The Committee approved the Human Resources Corporate Risk Register in full.

4. Issues for referral to other Standing Committees or escalation to the NHS Board:

There were no issues for referral to other Standing Committees.

5. Date of Next Meeting:

The next meeting of the Staff Governance Committee will take place on Tuesday 21 May 2024.