

NHS Greater Glasgow and Clyde	Paper No. 24/92
Paper Title:	Renfrewshire Integration Joint Board Report
Meeting:	Board Meeting
Date of Meeting:	27 August 2024
Purpose of Paper:	For Awareness and Assurance
Classification:	Board Official
Date of IJB	28 June 2024
Committee Chairperson:	Margaret Kerr

1. Purpose of Paper

The purpose of this paper is to inform the NHS Board on key items of discussion at the Renfrewshire Integration Joint Board (IJB) which took place on [28 June 2024](#).

2. Recommendation

The Board is asked to note the key items of discussion at the recent meeting of the IJB as set out below and seek further information or assurance as required.

3. Key Items of Discussion

- **Membership Update**

The Chair highlighted some recent changes to the membership of the IJB since the last full meeting in March 2024. Councillor Lisa-Marie Hughes has been appointed to return to the IJB as a voting member and she will replace the former Chair, Councillor Jacqueline Cameron.

In addition, Members agreed that Councillor Lisa-Marie Hughes should become the new Vice Chair of the Audit, Risk & Scrutiny Committee until September 2025.

- **Chief Officer's Report**

The IJB noted key developments and operational activity since the last IJB on 22 March 2024 and additional policy developments that the HSCP is building into future workplans, strategies and action plans:

- Delayed Discharged Performance.
- Update on CAMHS performance.
- NHSGGC Reduction in Hours (Working Week).
- International Recruitment Pilot: Care at Home.
- NHSGGC Quality Strategy.
- Adult Support and Protection: Planned Inspection.
- Renfrewshire Integration Scheme.
- Primary Care and PCIP 7 Update.
- Anti-ligature improvement works – Leverndale decant.
- NHSGGC Mental Health Strategy 2023-28: Engagement Process.
- Recruitment and retention within Older People Mental Health Services.
- Action 15 Funding – Scottish Government communication.
- Renfrewshire Head Injury Service – Petition for Judicial Review.
- Care Inspectorate Review of Social Work Governance and Assurance.
- 'Support in the Right Direction' programme.
- Vaccination Programme Updates.
- National Care Service (NCS) Progress Update.
- Audit Scotland: Local Government Budget 2024/25 Report

- **Financial Report 1 April 2023 to 31 March 2024**

This report advised Members of the Revenue Budget year-end position for the financial year 2023/24 and sought approval for the transfer of funds to reserves to allow completion of the IJB's Accounts by the statutory deadline of 30 September 2024.

The report once again highlighted the financial challenges we are facing and reminded members that some reserves have already been used to achieve a balanced budget for 2023/24.

It was highlighted in the meeting that as part of the Annual Accounts process for 2023/24, a contingent liability will be included, reflecting the backdating of the increase to Care at Home staff grades to 1 April 2020. Members were made aware that the costs relating to previous years will have an impact on the IJB's financial position and will require to be funded from the IJB's general reserves. Members were also asked to approve the creation of an additional £3,026k of earmarked reserves, which will be drawn down in line with their relevant spending profile reflecting the flexible funding approach agreed with the Scottish Government.

The Reserves to be approved have been split over two distinct elements:

- Scottish Government Ring-fenced Monies: £2,828k
- Funding carried forward to deliver on specific projects: £198k

Members noted the year-end financial position for 2023/24, approved the proposed transfers to Earmarked Reserves in Section 8 of the report and approved the repurposing of reserves in Section 8.7.

- **Unaudited Annual Accounts 2023/24**

Every year, the IJB must submit its Annual Accounts for audit. The document includes key information about the IJB's financial position, details of how we have spent our budget and other important financial statements.

Members approved the draft Annual Accounts for 2023/24 and they will now be submitted to Ernst & Young for audit. We expect them to come back in September for final approval.

- **Sustainable Futures Programme: Update and Proposed Next Steps**

This report provided an update on the Sustainable Futures programme and noted the savings delivered to date, ongoing programme activity and a summary of the key associated risks and challenges facing the Programme. It also included proposed next steps to support the IJB to address the continued projected financial gap in this and future financial years.

The proposed approach included the following key points:

- HSCP officers will assess all service budgets to provide IJB members with a clear view of where savings can be applied.
- Taking account of statutory duties and available influenceable spend, officers will model how an equitable approach to closing the projected financial gap could be applied across the breadth of HSCP services for IJB consideration.
- Continue to engage with all relevant stakeholders throughout, in line with the updated Planning with People guidance issued by the Scottish Government.
- HSCP Officers will continue to develop options for where potential savings can be made in discussion with the IJB and consider the timing and prioritisation of the three strategic reviews that the IJB agreed previously.
- Continue to develop supporting impact assessments, including EQIAs, in line with our statutory duties to help inform IJB decision making.
- Schedule extended time with IJB Members to enable the level of discussion needed to assist us shape future recommendations that will be brought to future IJB meetings with additional sessions to be arranged as necessary.

Members noted the progress and updates provided and approved the proposed approach as outlined in the report.

- **Draft Annual Performance Report (APR) 2023/24**

The APR provides an overview of the HSCP's overall performance in 2023/24, along with Year 2 Strategic Plan delivery progress, highlighting key areas of achievement as well as areas for improvement.

This report, which is a statutory requirement, follows the same format as last year: structured by our five Strategic Plan themes, it sets out progress against the key performance indicators within the Performance Scorecard and also on the delivery of our Strategic Plan.

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The report highlights that the HSCP's performance has been mainly positive, particularly given the challenging context in which we are operating.

48 indicators are included in the 2023/24 HSCP Scorecard. 28 of these have targets set and 20 are for information only. Performance status is assessed using RAG status.

Of the 28 indicators with targets, 13 have a green RAG status, 8 are amber and 7 are red.

The review and improvement of our suite of indicators over the last year has meant we cannot make direct comparisons against the 2023/24 Scorecard performance. However, key highlights include:

- Maintained our No.1 position for standard delayed discharge performance for a second year.
- Significant progression against areas identified in last year's APR as areas of improvement, namely: service waiting times for Psychological Therapies, Primary Care Mental Health and Alcohol and Drugs. While not all green performance has gone in the right direction of travel.
- Also, recording of new Anticipatory Care Plans (now renamed Future Care Plans) exceeded its annual target at mid-year (now 423 at end year, target: 221).

Areas for Improvement

Sickness absence rates for both NHS and Renfrewshire Council staff remain below target at year-end 2023/24, despite an improvement on 2022/23. Several initiatives are underway to improve performance including HR support and training.

The number of new adult carers supported has decreased, but we have still seen a significant increase on the 3-year average pre-pandemic. During the COVID-19 pandemic we saw a significant increase in number of new carers seeking support and it is likely numbers are now reverting to pre-pandemic levels. However, we are seeing a significant increase in the number of support plans being completed.

Members approved the APR, which will now be published and shared with partner organisations.

• **Strategic Plan 2022-25: Year 3 Delivery Plan and Proposed Review**

This report focused on two areas:

The first was a request for approval of the delivery plan for Year 3 of the Strategic Plan, covering the period until March 2025. It describes the approach Officers have followed to developing this year's plan in more detail, which includes the testing of proposed priorities for the year with the Strategic Planning Group.

The report also reflected the wider challenges faced around finance and staffing capacity in the nature of the deliverables identified to ensure that they are achievable in this context.

The second area set out a proposal in relation to the review of the Strategic Plan. The Scottish Government's guidance notes that Plans must be reviewed every three years - but there is no requirement to create a new plan as a result of that review.

Whilst the IJB's current Plan runs until March 2025 it is recognised that the themes within the Plan will remain highly relevant beyond this point and that due to competing pressures is likely that the ambitions of this Plan may not be fully realised within its original timeframe.

As such, rather than develop a new full Plan, the report proposed that the existing version is reviewed with a view to extending it by a further two years until March 2027.

Members approved the Year 3 Plan and proposal to extend the Strategic Plan by a further two years, on the understanding that an update would be brought to the IJB meeting in November 2024.

- **Update on Joint Inspection for children at risk of harm**

In April 2024, the HSCP received notification of a joint inspection of services for children at risk of harm in Renfrewshire. The inspection will consider the period 8 April 2022 to 8 April 2024 and will consider the extent to which services, working together, can demonstrate the following:

- Children and young people are safer because risks have been identified and responded to effectively.
- Children and young people's lives improve with high-quality planning and support, ensuring they experience sustained loving and nurturing relationships to keep them safe from further harm.
- Children and young people and families are meaningfully and appropriately involved in decisions about their lives. They influence service planning, delivery and improvement.
- Collaborative strategic leadership, planning and operational management ensure high standards of service delivery.

The report highlighted progress to date and key dates for the remainder of the inspection.

Members noted the content of the report and that updates will be brought to future IJB meetings.

- **NHSGGC Health and Wellbeing Survey and Director for Public Health Report**

This paper provided an update on the post-pandemic population health status, via the new NHSGGC Director of Public Health Report and the findings of the

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2023 Adult Health and Well-being Survey for Renfrewshire, to inform considerations of local public health priorities.

It also sets out the proposed next steps for the Renfrewshire Community Planning partners to work with the HSCP to develop a response to the local survey findings and wider 'Calls to Action'.

This response will be developed in consultation with local people with lived and living experience, incorporating wider available intelligence and also taking account of the challenging financial context in which partners are operating.

Members acknowledged the health and well-being position of the Renfrewshire population and approved the proposed next steps - for Renfrewshire HSCP to work with Community Partners to develop a response to the local survey findings and wider 'Calls to Action'

NHSGGC Primary Care Strategy and Implementation Plan 2024-29

This report updated Members on the approval of the new NHSGGC Primary Care Strategy, and to share the Strategy documents and Summary Implementation plan.

This is NHSGGC's first Primary Care Strategy, which was approved by NHSGGC Board on 30 April 2024. It spans five years to 2029 and aligns to NHSGGC's Delivery Plan and long-term transformation programme (Moving Forward Together).

Members noted the contents of the report and that the IJB will receive an annual update on delivery of the programme.

- **Equality Outcomes, Mainstreaming Progress Report and Consultation on Equality Outcomes 2024/25**

In line with the IJB specific duties under the 2010 Equalities Act, this report presented the Equality Outcomes and Mainstreaming report for the period March 2022/24 for approval and also asked Members to agree the new Equality Outcomes for the next four years.

The range of activities undertaken show the steps taken towards improving equity and equality and the partnership working that has contributed to the positive developments highlighted.

The outcomes and mainstreaming report, follows on from the mid-year update in 2022, setting out progress over the last two years against the four-year equality outcomes the IJB agreed in 2020. It also highlighted activities which support our commitment to mainstreaming equalities.

Members approved the draft Equality Outcomes and Mainstreaming Progress Report and its publication and also the refreshed Equality Outcomes for 2024-2028 and action plan outlined in the report.

4. Issues for referral to Standing Committees of the Board or escalation to the NHS Board

There were no issues for referral or escalation to other Standing Committees or the NHS Board.

5. Approved Minutes from IJB Meeting held on 30 June 2023

At the June meeting, the minute of [22 March](#) was approved. The minute from the June meeting will be discussed in September 2024.

There is a full history of IJB meeting papers and agenda's available on our website – [Renfrewshire IJB Meetings](#)

6. Date of Next Meeting

The next meeting of the Renfrewshire IJB will take place on 25 September 2024, with an update report due to be submitted to the October 2024 meeting of the NHSGGC Board.