

<b>NHS Greater Glasgow and Clyde</b>	<b>Paper No. 25/66</b>
<b>Meeting:</b>	<b>NHSGGC Board Meeting</b>
<b>Meeting Date:</b>	<b>24 June 2025</b>
<b>Title:</b>	<b>Governance and Board Member Responsibilities - Update</b>
<b>Sponsoring Director:</b>	<b>Dr Lesley Thomson KC, Chair</b>
<b>Report Author:</b>	<b>Ms Elaine Vanhegan Director of Corporate Services and Governance</b>

## 1. Purpose

1.1 The purpose of this paper is to provide an update to the Board on proposed Board members responsibilities. A further update will be brought to the August Board, acknowledging the recruitment to two non-executive posts.

## 2. Committee Arrangements

### *Change to Board Business Days*

2.1 Following the FM Policy speech on NHS Scotland Renewal Framework / Statement on Reform in January 2025, the national commitments of our Chief Executive, and wider executive team, has changed. It is clear that NHS GGC has a major national contribution to meet Scotland's changing needs and ensure high-quality and sustainable services. The role of the Chief Executive is critical in leading NHSGGC's increased collaboration between Scottish Government and NHS Boards to achieve improved services and the overall ambition of NHSGGC. To reflect these changes, and to ensure appropriate executive attendance and engagement at our standing committees, as well as our GGC whole-system improvement programme, a decision has been made to change our Board business day from a Tuesday to a Thursday effective from August 2025. An updated Board Calendar has been circulated to Board Members and the 2026/2027 Board Calendar dates will be confirmed at the October Board meeting.

### 3. Committee Membership

3.1 The proposed committee and IJB Board member responsibilities can be seen in Appendix 3. Key changes proposed:

- Mr Brian Auld steps down from Glasgow City IJB.
- Ms Karen Turner steps down from the Remuneration Committee and joins the Clinical & Care Governance Committee and Glasgow City IJB.
- One of our new non-executives, once appointed, will join Renfrewshire IJB. At this point Ms Karen Turner will step down from Renfrewshire IJB.
- Ms Michelle Wailes joins the Remuneration Committee.

### 4. Non Executive Recruitment

4.1 The recruitment process is now underway to recruit two new Board members. It is anticipated that individuals will take up appointments in early summer.

### 5 Recommendations

The Board is asked to:

- Approve the updated version of Board Member responsibilities at Appendix 1.

### 6. Response Required

This paper is presented for approval.

### 7. Impact Assessment

The impact of this paper on NHSGGC's corporate aims, approach to equality and diversity and environmental impact are assessed as follows:

• Better Health	<u>Positive</u> impact
• Better Care	<u>Positive</u> impact
• Better Value	<u>Positive</u> impact
• Better Workplace	<u>Positive</u> impact
• Equality & Diversity	<u>Positive</u> impact
• Environment	<u>Positive</u> impact

### 8. Engagement & Communications

The content of this paper was considered by the Chair, the Chief Executive, the Director of Corporate Services and Governance and individual Board Members.

### 9. Governance Route

This paper is presented to the Board as the approving body.

### 10. Date Prepared & Issued

Date prepared: June 2025  
Date issued: 16 June 2025

NHS Greater Glasgow and Clyde  
Active Governance Programme

Board Members' Responsibilities from 1 July 2025															
Board Members	Appointment		Board Standing Committees							Inquiries Oversight Sub Committee (SubCommittee of Board)	Healthcare Charities Committee	Interface Committee (SubCommittee of FPPC) Membership TBC	Executive Oversight Group GGC Way Forward Membership TBC	Executive Whole System Oversight Group Membership TBC	Pharmacy Practices Committee
			Audit and Risk Committee	Clinical and Care Governance Committee	Finance, Planning and Performance Committee	People Committee	Population Health and Wellbeing Committee	Remuneration Committee	Staff Governance Committee						
Dr Lesley Thomson KC	From 01/12/23	To 30/11/27	1	1	1	1 C	1	1	1	1 C	1				
Professor Jann Gardner	Chief Executive		1	1	1	1	1	1	1		1		1 C		
Dr Scott Davidson	Medical Director			1 LX	1	1									
Dr Emilia Crighton	Director of Public Health				1	1	1 LX								
Professor Angela Wallace	Nurse Director			1	1										
Mr Colin Neil	Director of Finance		1 LX		1 LX						1 LX				
Other Director					2 IJB COs (ED & WD)	1 DHROD	2 IJB COs (ED & Ren)	1 DHROD (LX)	1 DHROD (LX) 1 IJB CO (WD)						
Ms Ann Cameron-Burns	From 01/01/22	To 31/12/25			1	1		1	1 CC		1				
Professor Iain McInnes	From 01/04/21	To 31/03/26			1										
Dr Lesley Rousselet	From 01/07/21	To 30/06/25		1		1					1				
Cllr Jacqueline Cameron (Ren)	From 21/06/22	To 30/04/27	1			1	1								
Cllr Chris Cunningham (GC)	From 08/06/22	To 30/04/27			1										
Cllr Colette McDiarmid (ED)	From 08/06/22	To 30/04/27				1	1		1						
Cllr Michelle McGinty (WD)	From 08/06/22	To 30/04/27							1						
Cllr Katie Pragnell (ER)	From 04/07/22	To 30/04/27		1		1					1				
Cllr Robert Moran (INV)	From 28/07/24	To 30/06/28					1		1						
Ms Mehvish Ashraf	From 09/01/23	To 08/01/27			1	1			1						
Mr Brian Auld	From 01/07/24	To 30/06/28	1			1			1						
Ms Elizabeth Cairns	From 01/07/24	To 30/06/28					1								
Mr Martin Cawley	From 01/07/24	To 30/06/28			1						1 C				
Ms Cath Cooney	From 01/07/24	To 30/06/28		1 VC		1 VC									
Ms Dianne Foy	From 01/07/22	To 30/06/26		1		1	1								
Mr David Gould (Vice Chair)	From 01/02/22	To 31/01/26			1	1		1 C		1					
Mr Graham Haddock	From 01/05/23	To 30/04/27		1			1 (until June)							1	
Ms Margaret Kerr	From 01/04/19	To 31/03/27	1 VC	1	1 C					1					1
Ms Lesley McDonald	From 01/07/24	To 30/06/28			1										1
Dr Rebecca Metcalfe	From 01/09/23	To 31/08/27	1			1									
Ms Ketki Miles	From 01/06/20	To 31/05/28			1	1		1 VC	1 CC				1		
Dr Paul Ryan	From 01/06/21	To 31/05/29		1 C	1 VC				1	1					
Ms Karen Turner	From 01/07/24	To 30/06/28		1			1 VC								
Mr Charles Vincent	From 01/02/20	To 31/01/28	1		1		1 C								
Ms Michelle Wallis	From 01/06/21	To 31/05/29	1 C		1			1			1 VC				
Total Non Executive Board Members		25	6	8	12	12	8	4	8	3	6	TBC	TBC	TBC	2
Total Membership including Executive Board Members and Chair		31	9	12	20	17	13	7	12	4	9	TBC	TBC	TBC	2
		No of Meetings	5	4	6	4	4	2	4	TBC	4	TBC	TBC	TBC	TBC
		Quorum	3	3	4	3	3	3	3	TBC	3	TBC	TBC	TBC	TBC

Board		Board Standing Committees						Inquiries Oversight Sub Committee (SubCommittee of Board)	Healthcare Charities Committee	Interface Committee (SubCommittee of FPPC)	Executive Oversight Group GGC Way Forward	Executive Whole System Oversight Group	Pharmacy Practices Committee	
		Audit and Risk Committee	Clinical and Care Governance Committee	Finance, Planning and Performance Committee	People Committee	Population Health and Wellbeing Committee	Remuneration Committee							Staff Governance Committee
		9.30 am-12.30 pm	2.00 pm-5.00 pm	9.30 am-12.30 pm	Dates tbc	2.00 pm-5.00 pm	9.30 am-11.30 am	9.30 am-12.30 pm	Dates TBC	9.30 am-12.30 pm	Dates TBC	Dates TBC	Dates TBC	Meetings arranged when required
Frequency	Bi-Monthly			8 April 2025		15 April 2025								
Board Members Required	31				20 May 2025			20 May 2025		13 May 2025				
Quorum	10	3 June 2025 17 June 2025	3 June 2025	10 June 2025		17/06/2025 (9.30 am - 12.30 pm)	26 June 2025							
Chair/NHS Lead	Dr Lesley Thomson KC													
Vice Chair	Mr David Gould			7 August 2025				12 August 2025		19 August 2025				
Membership	As above		18 September 2025	4 September 2025										
2025/26 Board Dates	29 April 2025	9.30 am-2.00 pm				9 October 2025		23 October 2025	23 October 2025					
	24 June 2025*	9.30 am-2.00 pm							20 November 2025		4 November 2025			
	21 August 2025	9.30 am-2.00 pm		4 December 2025 (TBC)	4 December 2025	11 December 2025								
	30 October 2025*	9.30 am-2.00 pm					22 January 2026							
	18 December 2025	2.00 pm-5.00 pm				12 February 2026			19 February 2026		5 February 2026			
	26 February 2026*	9.30 am-2.00 pm	19 March 2026	5 March 2026				26 March 2026						
* Followed by Endowments Management Committee Board of Trustees**		** A meeting of the Trustees shall be deemed to have been held when a quorum of at least one third of the Trustees are present, of whom at least 2 of those present are non-executive members of the Health Board												

2025/26 Board Seminar Dates		27 May 2025	9.30 am-12.00 pm
		11 September 2025	9.30 am-12.00 pm
		13 November 2025	10.00 am-4.00 pm
		8 January 2026	9.30 am-12.00 pm
		12 March 2026	10.00 am-4.00 pm

Standing Committee Chairs		8 April 2025	12.30 pm - 1.30 pm
		10 June 2025	12.30 pm - 1.30 pm
		7 August 2025	12.30 pm - 1.30 pm
		9 October 2025	12.30 pm - 1.30 pm
		11 December 2025	12.30 pm - 1.30 pm
		12 February 2026	12.30 pm - 1.30 pm

IJB Leads Network		9 June 2025	2.00 pm - 3.00 pm
		15 September 2025	2.00 pm - 3.00 pm
		15 December 2025	2.00 pm - 3.00 pm

Key			C = Chair CC = Co Chair VC = Vice Chair L = Lead LX = Lead Executive CE = Chief Executive MD = Medical Director ND = Nurse Director DOF = Director of Finance DPH = Director of Public Health	DHRD = Director of Human Resources and Organisational Development DEF = Director of Estates and Facilities DCPE = Director of Communications and Public Engagement CO Acute = Chief Officer Acute IJB CO = IJB Chief Officer HHI = Head of Health Improvement CPHM = Consultant in Public Health Medicine
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Board Champions		Mental Health Staff Health Strategy Organ Donation Environment & Sustainability Whistleblowing Equality & Diversity (Disability) Equality & Diversity (BAME) Equality & Diversity (LGBTQ+) NHS Charities (RHC) NHS Charities (Beatson WoSCC) Veterans Anti-Fraud	Karen Turner Ann Cameron-Burns David Gould Michelle Wallis Brian Auld Dianne Foy Mehvish Ashraf Ketki Miles Graham Haddock Vacant Vacant Colin Neil
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Updated on 16 June 2025

NHS Greater Glasgow and Clyde  
Active Governance Programme

Board Members' Responsibilities from 1 July 2025

Board Members	Appointment		Integration Joint Boards					
			East Dunbartonshire	East Renfrewshire	Glasgow City	Inverclyde	Renfrewshire	West Dunbartonshire
Dr Lesley Thomson KC	From 01/12/23	To 30/11/27						
Professor Jann Gardner	Chief Executive							
Dr Scott Davidson	Medical Director							
Dr Emilia Crighton	Director of Public Health				1			
Professor Angela Wallace	Nurse Director							
Mr Colin Neil	Director of Finance						1	
Other Director								
Ms Ann Cameron-Burns	From 01/01/22	To 31/12/25						
Professor Iain McInnes	From 01/04/21	To 31/03/26						
Dr Lesley Rousselet	From 01/07/21	To 30/06/25						
Cllr Jacqueline Cameron (Ren)	From 21/06/22	To 30/04/27						
Cllr Chris Cunningham (GC)	From 08/06/22	To 30/04/27						
Cllr Colette McDiarmid (ED)	From 08/06/22	To 30/04/27						
Cllr Michelle McGinty (WD)	From 08/06/22	To 30/04/27						
Cllr Katie Pragnell (ER)	From 04/07/22	To 30/04/27						
Cllr Robert Moran (INV)	From 28/07/24	To 30/06/28						
Ms Mehvish Ashraf	From 09/01/23	To 08/01/27		1 L				
Mr Brian Auld	From 01/07/24	To 30/06/28						
Ms Elizabeth Cairns	From 01/07/24	To 30/06/28	1 L					1
Mr Martin Cawley	From 01/07/24	To 30/06/28		1	1			
Ms Cath Cooney	From 01/07/24	To 30/06/28		1			1	
Ms Dianne Foy	From 01/07/22	To 30/06/26		1				
Mr David Gould (Vice Chair)	From 01/02/22	To 31/01/26			1	1 L		
Mr Graham Haddock	From 01/05/23	To 30/04/27			1			
Ms Margaret Kerr	From 01/04/19	To 31/03/27					1 L	
Ms Lesley McDonald	From 01/07/24	To 30/06/28	1					1
Dr Rebecca Metcalfe	From 01/09/23	To 31/08/27				1		
Ms Ketki Miles	From 01/06/20	To 31/05/28			1			
Dr Paul Ryan	From 01/06/21	To 31/05/29			1 L	1		
Ms Karen Turner	From 01/07/24	To 30/06/28			1 (replace BA)	1	1	
Mr Charles Vincent	From 01/02/20	To 31/01/28	1		1			
Ms Michelle Wailles	From 01/06/21	To 31/05/29						1 L
Total Non Executive Board Members		25	3	4	7	4	3	3

Integration Joint Boards <sup>1</sup>					
East Dunbartonshire	East Renfrewshire	Glasgow City	Inverclyde	Renfrewshire	West Dunbartonshire
		14 May 2025	12 May 2025		27 May 2025
26 June 2025	25 June 2025	25 June 2025	23 June 2025	27 June 2025	
	13 August 2025				19 August 2025
18 September 2025	24 September 2025	24 September 2025	8 September 2025	19 September 2025	30 September 2025
13 November 2025	19 November 2025	26 November 2025	17 November 2025	28 November 2025	25 November 2025
22 January 2026		21 January 2026		30 January 2026	
19 March 2026		18 March 2026	23 March 2026	27 March 2026	

<sup>1</sup> Some IJB schedules have still to be finalised