

NHS GREATER GLASGOW AND CLYDE

**Minutes of the Meeting of the
Population Health and Wellbeing Committee
held on 15 April 2025 at 2.00 pm
via MS Teams**

PRESENT

Mr Charles Vincent (in the Chair)

Ms Libby Cairns	Mr Graham Haddock OBE
Cllr Jacqueline Cameron	Cllr Robert Moran
Dr Emilia Crighton	Ms Karen Turner
Ms Dianne Foy	

IN ATTENDANCE

Ms Anna Baxendale		Head of Health Improvement
Mr John Dawson	..	Head of Strategy and Transformation, Public Health Scotland
Ms Kim Donald	..	Corporate Services Manager, Governance
Ms Gillian Duncan	..	Corporate Executive Business Manager (Minutes)
Mr Neil Irwin	..	Service Lead, Public Health
Mr Alastair Low	..	Interim Manager, Equality & Human Rights Team
Ms Carron O'Byrne	..	Interim Chief Officer, Renfrewshire HSCP
Ms Marion O'Neill	..	General Manager, Public Health
Dr Iain Kennedy	..	Acting Lead Clinician for Health Protection
Dr Alison Potts	..	Consultant in Public Health
Dr Beatrix Von Wissmann	..	Interim Deputy Director of Public Health

			Action By
16.	Introductory Remarks, Welcome and Apologies		
	The Committee Chair, Mr Charles Vincent, welcomed those present to the April meeting of the Population Health and Wellbeing Committee. Apologies for absence were noted on behalf of Professor Jann Gardner and Dr Lesley Thomson KC.		
	<u>NOTED</u>		

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17.	Declarations(s) of Interest(s)		
	<p>The Chair invited members to declare any interests in any of the matters being discussed. There were no declarations made.</p> <p><u>NOTED</u></p>		
18.	Minute of Previous Meeting held on 21 January 2025		
	<p>The Board considered the minute of Population Health and Wellbeing Committee held on 21 January 2025 [Paper PHWBC(M)25/01] presented for approval.</p> <p>On the motion of Ms Dianne Foy and seconded by Ms Libby Cairns, the Committee were content to accept the minutes of the meeting as a complete and accurate record.</p> <p><u>APPROVED</u></p>		
19.	Matters Arising		
	<p>a) <u>Rolling Action List</u></p> <p>The Committee considered the Rolling Action List [Paper 25/09] presented for approval. The Committee were content to note that two items had been closed and the action on the Local Child Poverty Action Plan Reports would remain open until this was completed later in the year. The Committee agreed that it would be helpful if Dr Michael McGrady, Consultant in Dental Public Health, was invited to attend a future meeting of the Committee to provide an update on the Access to Dentistry Scheme that had been discussed at the April meeting.</p> <p>The Committee were content to approve the Rolling Action List.</p> <p><u>APPROVED</u></p>		Ms O'Neill
20.	Urgent Items of Business		
	<p>The Chair invited members to raise any urgent items of business. There were no issues raised.</p> <p><u>NOTED</u></p>		

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21.	Epidemiology Update		
	<p>The Committee considered the Epidemiology Update, which was a presentation by Dr Iain Kennedy, Acting Lead Clinician for Health Protection, for awareness.</p> <p>Dr Kennedy said that, as part of joint working with Local Authorities, quarterly reports were provided on Salmonella and Campylobacter and these then reported annually to the Committee. Dr Kennedy provided an overview and noted that the number of Salmonella cases had dipped in 2020 and 2021 but had shown a slight increase last year. There had not been a significant drop in Campylobacter cases during the pandemic years.</p> <p>In response to a query about Campylobacter and the inspection of food premises, Dr Kennedy advised that all reports of food poisoning from premises were reported to the Local Authority and there was surveillance to look for any clusters or spikes which would then be investigated. Dr Kennedy said information on environmental health services was included in the Joint Health Protection Plan that would be presented to the next meeting of the Committee. Dr Kennedy also advised that Public Health Scotland published Gastrointestinal illness report which provided comparator data between NHSGGC and other territorial Boards.</p> <p>In relation to a query about Salmonella and concerns around barbeques, Dr Crighton advised that the Public Health team worked closely with their Communications colleagues to provide medial messages reminding of the importance food safety.</p> <p>The Committee were content to note the update.</p> <p><u>NOTED</u></p>		
22.	Vaccination and Immunisation Performance Report		
	<p>The Committee considered the Vaccination and Immunisation Performance Report [Paper 25/10] presented Dr Emilia Crighton, Director of Public Health, for assurance. Dr Crighton asked Dr Kennedy to provide a brief overview of the paper.</p> <p>Dr Kennedy advised that this was a six month update and the annual report would be provided later in the year. This report contained information on the autumn/winter vaccination campaign and he outlined the key highlights from the report. He said that the childhood flu programme had performed better than the national average, however, there had been a decrease in the uptake of adult flu and COVID</p>		

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	<p>vaccinations which was in line with national data. Dr Kennedy acknowledged that the uptake in staff flu vaccination was down from last year but the decrease had been less than in other Boards and there had been significant effort put into encouraging uptake. In response to a query about the prison improvement programme, Dr Kennedy said that the work that was underway on this was close to completion.</p> <p>In response to a query about the difficulties people in Inverclyde were reporting in accessing the vaccination centre they had been allocated, Dr Kennedy said that the COVID and flu vaccinations were scheduled by the national vaccine system and he was assured that there were sufficient appointments in Inverclyde. Dr Kennedy said that when the full report was presented later in the year he would provide an update on how the Board was ensuring that those responsible for scheduling the appointments were helped to understand the geography of specific areas and he highlighted good work on this that had been undertaken by Ms O'Neill, particularly in Glasgow City where postcode was not always good indicator of location.</p> <p>In response to a query about the low uptake from staff members, Dr Kennedy said that there was significant work underway to encourage staff to attend for flu vaccination. In relation to COVID, the Scottish Government decision had been that any frontline health worker who wanted a COVID vaccination was eligible to receive one but the message had concentrated on increasing the flu uptake. However, he noted that the Scottish Government had commissioned a short life working group to look at COVID vaccinations for this year.</p> <p>The Committee were assured by the report.</p> <p>NOTED</p>		
23.	NHSGGC Public Health Screening Annual Report 2024		
	<p>The Committee considered the NHSGGC Public Health Screening Annual Report 2024 [Paper 25/11] presented Dr Emilia Crighton, Director of Public Health, for assurance. Dr Crighton invited Dr Alison Potts, Consultant in Public Health and screening lead for the Board, to provide a presentation setting out the key themes from the report.</p> <p>Dr Potts set out the key information for each screening programme, including the HIS target and the NHSGGC percentage uptake for both the children and adult screening programmes. The National Action Plan for 2022-25 had national outcome measure actions including increased screening uptake, knowledge of screening and knowledge of barriers to access for target populations. In NHSGGC, the key areas of focus for</p>		

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	<p>2024/25 had been engagement with community groups in relation to Black, Asian and minority ethnic groups; addressing barriers to access for people with learning disabilities; developing in-reach into residential settings for people with enduring mental illness; and the development of a cervical screening dashboard for GP practices; and Dr Potts provided an update on the work in those areas. The action plan for 2025/26 would refocus on groups with known lower uptake; emphasise communications and working with local partners; and strengthen opportunities for joint work planning with other public health programmes; and set out the planned activity for 2025/26 including the establishment of an Inequalities Priorities Community Facing Group which had several key aims.</p> <p>In response to a query about the rollout of fetal anomaly screening, Dr Crighton said that this had been embedded in the maternity pathway for several years. In relation to primary 7 school vision screening, she said that unfortunately this was not a national screening programme.</p> <p>In response to a query about cervical screening, Dr Potts said that there was research underway and it was hoped that in the future there would be an alternative tool.</p> <p>The Committee were assured by the report.</p> <p><u>NOTED</u></p>		
24.	Meeting the Requirements of Equality Legislation - A Fairer NHSGGC		
	<p>The Committee considered the Meeting the Requirements of Equality Legislation - A Fairer NHSGGC Monitoring Report 2024-25 [Paper 25/12] presented Dr Emilia Crighton, Director of Public Health, for assurance and the Meeting the Requirements of Equality Legislation - Equalities Scheme 2025-2029 [Paper 25/13] presented Dr Emilia Crighton, Director of Public Health for endorsement. Dr Crighton invited Mr Alastair Low, Interim Manager, Equality & Human Rights Team, to provide a short presentation on both of these items.</p> <p>Mr Low said that the monitoring report outlined the progress made in meeting the requirements of equality legislation as set out in the Equality Act 2010 (Specific Duties) Scotland Regulations 2012 and detailed the actions taken to deliver a fair and equitable service across NHSGGC's four Corporate Plan priorities. A Fairer NHS Greater Glasgow & Clyde 2025-2029 outlines NHS GGC's commitment to equality and inclusion, in line with the Public Sector Equality Duty and Equality Act 2010 (Specific Duties) (Scotland) Regulations 2012. The strategy details mainstreaming</p>		

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	<p>actions and specific equality outcomes aimed at creating a fairer and more inclusive healthcare environment for all staff and patients.</p> <p>In response to a query, Mr Low said that NHSGGC was working to engage with as many people as possible, providing communications support to more than 70 languages and to meet the needs of translation and interpreting requirements and was able to be dynamic and flex as requirements changed, In response to a query about the funding, Dr von Wissman said that the allocation of funding to interpreting and translation was complex but provided assurance that the budget was able to be flexed to meet demand on services.</p> <p>The Committee were assured by the Monitoring Report 2024-25 and were also content to endorse the Equalities Scheme 2025-2029 for which would now be presented to the NHS Board for approval.</p> <p><u>ENDORSED</u></p>		
25.	Public Health Strategy 2018-2028: Turning the Tide through Prevention Annual Update		
	<p>The Committee considered the Public Health Strategy 2018-2028: Turning the Tide through Prevention Annual Update [Paper 25/14] presented by Dr Emilia Crighton, Director of Public Health, for assurance.</p> <p>Dr Crighton said that NHSGGC's Turning the Tide through Prevention Strategy 2018-2028 had been agreed by the Board in 2018 and this annual update was set against the backdrop of the pandemic and the 2024 Director of Public Health Report, which was framed by interviews with over 10,000 residents via the NHSGGC Health and Wellbeing Survey. The Strategy outlined collective action in relation to public health priorities and continued to be monitored through the Assurance Information Framework for the Committee and the Board as well as the Annual Delivery Plan. Dr Crighton said that progress was good overall and set out the key areas of progress outlined in the Strategy as well as the priority work that would be focused on in 2025/26 and provided assurance that these priorities correlated with those contained within Scotland's Framework for Population Health.</p> <p>In response to a query about tobacco and vaping particularly in relation to young people, Dr Crighton said that this was an issue that the Scottish Government had identified together with Public Health Scotland and actions on vaping and smoking would be included in the forthcoming Population Health Framework.</p>		

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	<p>In response to a query about prevention of drug and alcohol harm, Dr Crighton said that the NHSGGC Alcohol and Drugs Framework demonstrated all activity across NHSGGC.</p> <p>The Committee were assured by the update.</p> <p><u>NOTED</u></p>		
26.	NHSGGC Board Pandemic Response Plan		
	<p>The Committee considered the NHSGGC Board Pandemic Response Plan [Paper 25/15] presented by Dr Emilia Crighton, Director of Public Health, for approval.</p> <p>Dr Kennedy said that this had been approved by the Corporate Management Team and was on the Corporate Risk Register for this Committee. He said that this was part of a series of plans which would provide a more strategic focus on structural elements on how respond to a pandemic. The next stage would be for individual plans to be developed for each Sector and site.</p> <p>In response to a query about the three yearly exercises outlined in the plan, Dr Kennedy said that this was standard in all resilience plans. Dr Crighton said that the output from this would sit with the Audit and Risk Committee as well as the new People Committee noting the plans were usually executive led and the CMT provided assurance.</p> <p>Dr Crighton also provided assurance that in terms of governance, the Strategic Executive Group would be the key policy and decision making group to respond to a pandemic and this would be chaired by the NHSGGC Chief Executive.</p> <p>In response to a query about the score for this item on the Corporate Risk Register, Dr Kennedy said this was in line with the national risk register and the current national resilience structure which was set out in Appendix B of the paper.</p> <p>The Committee were content to approve the Plan.</p> <p><u>APPROVED</u></p>		
27.	United Nations Convention on the Rights of the Child (Incorporation) (Scotland) Bill (UNCRC) Annual Report		
	The Committee considered the United Nations Convention on the Rights of the Child (Incorporation) (Scotland) Bill (UNCRC) Annual Report [Paper		

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	25/16] presented by Dr Emilia Crighton, Director of Public Health, for assurance. Dr Crighton said that the legislation that had come into force in July 2024 outlined additional specific rights for children and NHS GGC was required to demonstrate that it was meeting these requirements. To ensure compliance, a process had been set up in NHS GGC to look at how to incorporate this across the system and this was detailed in the paper. The Committee were assured by the report and the process that was in place. NOTED		
28.	Assurance Information Quarterly Report		
	The Committee considered the Assurance Information Quarterly Report [Paper 25/17] presented by Ms Marion O'Neill, General Manager, Public Health, for assurance. Ms O'Neill said that the report provided a quarterly progress update on the key priorities agreed through the Assurance Information Framework.. Ms O'Neill provided a short overview of the key areas from the Quarter 3 report where there had been improvement since the previous report and highlighted areas in need of improvement. The Chair asked if there were any specific areas of concern this financial year due to the funding challenges across IJBs. Ms O'Byrne said that IJB funding was challenging across Scotland and a piece of work was underway with Mr Colin Neil, Director of Finance, and the HSCP Chief Officers to get a collective view and understand any potential impact. Population health was part of the reform agenda going forward and she was working with colleagues to ensure prevention continued to be a priority for NHS GGC. and update the Committee. It was agreed that the Committee would be given a further update on this at its next meeting. The Committee were assured by the update. NOTED		
29.	Extract from the Corporate Risk Register		
	The Committee considered the Extract from the Corporate Risk Register [Paper 25/18] presented by Dr Emilia Crighton, Director of Public Health, for approval.		

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	<p>Dr Crighton said that there were no proposed changes to the two risks that were assigned to the Committee.</p> <p>The Committee were content to approve the Corporate Risk Register.</p> <p><u>APPROVED</u></p>		
30.	Committee Governance		
	<p>The Committee considered the Committee Governance paper [Paper 25/19] presented by Ms Kim Donald, Corporate Services Manager, Governance, for approval.</p> <p>Ms Donald presented the Committee's Terms of Reference and Annual Report that would form part of the Board's annual governance review. She said that the new People Committee was highlighted in the Terms of Reference noting that there would be a period of transition. The Annual Report provided an overview of 2024/25 and provided assurance that the Committee had complied with its Key Performance Indicators and Scheme of Delegation.</p> <p>The Committee were content to approve the paper and the Terms of Reference and Annual Report would now be included in the paper for the June Board meeting.</p> <p><u>APPROVED</u></p>		
31.	Closing Remarks and Key Messages for the Board		
	<p>The Chair thanked colleagues for attending and closed the meeting. A report on the key items of discussion would be prepared for the next meeting of the NHS Board.</p>		
32.	Date of Next Meeting		
	<p>The next meeting would be held on Tuesday 17 June 2025 at 9.30 am..</p>		