

NHS Greater Glasgow and Clyde	Paper No. 25/93
Paper Title	Standing Committee Chair's Board Report
Meeting:	NHSGGC Board Meeting
Date of Meeting:	24 June 2025
Purpose of Paper:	For Assurance
Classification:	Board Official
Name of Reporting Committee:	People Committee
Date of Reporting Committee:	20 May 2025
Committee Chairperson:	Dr Lesley Thomson KC

1. Purpose of Paper

The purpose of this paper is to: inform the NHS Board on key items of discussion at the NHSGGC People Committee.

2. Recommendation

The Board is asked to note the key items of discussion at the first meeting of the People Committee on 20 May 2025 as set out below and seek further assurance as required.

3. Key Items of Discussion

3.1 Committee Governance

- The Chair outlined the overall purpose of the Committee focussing on culture, equality, diversity and inclusion
- The Committee received a paper covering the terms of reference, membership, core topics and training for members which was presented for approval.
- There was significant discussion regarding the remit of the Committee, as well as the overlap between Staff Governance Committee and the Population Health

BOARD OFFICIAL

Committee. A meeting will be convened with Staff Governance, in the first instance, regarding the overlap and next steps.

- The Committee acknowledged that there would be a transition period and amendments to the terms of reference and cycle of business would be reviewed on a regular basis. Similarly core topics for prioritisation would also be considered. The Committee were content to approve this approach.

3.2 Once for Scotland Workforce Policies / Supreme Court Ruling

- The Committee received a paper for assurance.
- The Committee discussed the Court Ruling and impact on NHSGGC and noted the work underway and that regular updates would be shared.
- The Committee sought assurance on the current position and next steps and noted the update.

3 Issues for referral to other Standing Committees or escalation to the NHS Board

There were no issues for referral to other Standing Committees or escalation to the NHS Board.

4 Date of Next Meeting

The next meeting of the People Committee will take place on (TBC).