

NHS Greater Glasgow and Clyde	Paper No. 23/106
Paper Title:	Renfrewshire Integration Joint Board Report
Meeting:	Board Meeting
Date of Meeting:	19 December 2023
Purpose of Paper:	For Awareness and Assurance
Classification:	Board Official
Date of IJB	24 November 2023
Committee Chairperson:	John Matthews

1. Purpose of Paper

The purpose of this paper is to inform the NHS Board on key items of discussion at the Renfrewshire Integration Joint Board (IJB) which took place on [24 November 2023](#).

2. Recommendation

The Board is asked to note the key items of discussion at the recent meeting of the IJB as set out below and seek further information or assurance as required.

3. Key Items of Discussion

- **Chief Officer's Report**

The IJB noted key developments and operational activity since the last IJB on 29 September 2023 and additional policy developments that the HSCP is building into future workplans, strategies and action plans:

- HSCP Administration and Business Support Project
- Integration Scheme Review
- Update on CAMHS progress and performance.
- NHSGGC Primary Care Strategy – Progress Update
- Health and Social Care Integration Authority Planning and Performance Reporting Statutory Guidance Consultation

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- Anticipatory Care Planning and Future Care Planning
 - NHSGGC Quality Strategy
 - Scottish COVID-10 Inquiry - Health and Social Care Impact Hearings
 - National Care Service Progress Update
 - Programme for Government 2023/24
 - Health and Social Care Winter Preparedness Plan 2023/24
 - Audit Scotland's Best Value in Scotland Report 2023
 - Suicide Prevention Strategy and Action Plan: Outcomes Framework
 - Audit Scotland's Adult Mental Health Report September 2023
 - Social Care Independent Review of Inspection, Scrutiny and Regulation Report
 - Value Based Health and Care Action Plan
 - Public Health Scotland Annual Delivery Plan
- **Financial Report 1 April 2023 to 30 September 2023**

This report asked Members to note the revenue budget position at 30 September 2023, and the projected year-end position for the year ending 31 March 2024.

At the meeting, Members approved the proposed repurposing of reserves which would see funding be used for the Renfrewshire Bereavement Network (Accord Hospice) for a period of 2 years, rather than the creation of a temporary post for the Compassionate Renfrewshire Project Lead.

- **Development of a Sustainable Futures Programme: Update**
Members were updated on the work to progress the Sustainable Futures programme and address the IJB's budget gap. At the meeting, Members agreed an updated approach to address the financial plan, recognising that end-of-year financial balance will need to be delivered through both recurring and non-recurring action.

Following in-depth discussion, Members agreed to the following:

- The updated approach to mitigating our projected financial gap was **APPROVED**.
- The proposal to undertake further work to engage with key stakeholders as part of an options appraisal and impact assessment process for the related options set out for Residential Care, Day support (short term options) and confirmation of the stabilised Older People's Day Support model was **APPROVED**.
- The proposals relating to health payroll option 1, contract management and the non-recurring actions set out were **NOTED**.
- The proposal for full application of eligibility criteria was **APPROVED**.
- The health payroll option 2 proposal, to apply turnover of 4% to the payroll methodology was **APPROVED**.

In addition, the use of non-recurring reserves to fund our budget gap was highlighted in the meeting as a high risk to the IJB's sustainability. This concern

resulted in the following motion being proposed for voting members to consider, in addition to the recommendations already laid out. It read:

“To further recommend that the proposals in this report are brought to the attention of the Prime Minister and the Chancellor of the Exchequer and both the first minister and the health Secretary. The board requests that due consideration be given in the upcoming Scottish Government Budget to the effect that the proposals to change services in order to produce a balanced budget will have on vulnerable people and their families who rely on the vital service provision that Renfrewshire IJB provides.”

Members agreed to approve this motion.

These approvals mean we will begin a period of engagement with our service users, residents, families and carers, as well as with our HSCP staff working in these areas, to gain a fuller understanding of all views around these options. The period of engagement will run until the end of January 2024. We will use feedback from these discussions to plan the safest way forward for our services, with the needs of the people who use our services, and their families, at the heart of our future proposals. These proposals will not be presented to IJB Members until March 2024 at the earliest.

- **Performance Management Benchmarking Report**

This report asked members to note the performance benchmarking analysis against national indicators. It also highlights some of the work underway locally to improve outcomes and performance, with key areas including our position in regards to delayed discharge, and emergency admissions/readmissions to hospital demonstrating strong progress.

One of the key points to note is that benchmarking analysis was previously presented to the IJB annually, however because of the COVID-19 pandemic the last report was in January 2020. The data available in this report presents a varying level of information as the pandemic has affected both completeness and trends, particularly for hospital activity such as emergency admissions.

Consequently, this paper focuses on a current comparison with our Family Group and NHSGGC HSCHPs, rather than referencing historical trends. The analysis in this paper will be used as a baseline, which will allow us to provide comparisons and trend analysis from 2024-25 onwards.

- **Workforce Planning: Update on Year 1 progress and Year 2 actions**

In November 2022, the IJB approved the HSCP's Workforce Plan 2022-25, which set out the challenges and opportunities facing the health and social care workforce in Renfrewshire. It was structured to align with the National Workforce Strategy for Health and Social Care published by the Scottish Government in March 2022.

In addition, the Plan was developed to reflect and align with the IJB Strategic Plan and Medium-term Financial Plan, ensuring that each strategy is

complementary of one another and together align to make most effective and efficient use of the IJB's resources and HSCP's workforce.

This paper provided an update on delivery of the Plan, reflecting on progress made in delivering Year 1 actions, and confirmation of actions to be undertaken in Year 2.

Members approved the actions to be started in year 2 of the plan and for the plan to be submitted to the Scottish Government following their requested annual update.

- **Refresh of the Strategy for Mental Health Services in Greater Glasgow and Clyde 2023-2028**

This strategy refresh updates on the NHSGGC five-year adult mental health strategy 2018-2023 and expands on its scope to take account of the range of services relevant to the wider complex of mental health services and the continuing impact of COVID-19 as services go about restoring and refreshing the focus on Strategy changes, initially for the next 5 years. It also provides an update on Action 15 and Mental Health and Wellbeing in Primary Care, which were noted by Members.

The Strategy spans across both Adult Mental Health Inpatient and Community Services to ensure services are modern, patient focused, effective and efficient. It takes a whole system approach, linking the planning of services across NHSGGC, incorporating the planning priorities of the six HSCPs, and is aligned with delivery of the Scottish Government's Mental Health Strategy 2017-27.

Members approved the refreshed strategy as presented.

- **Renfrewshire HSCP - Winter Plan 2023/2024**

Each year Renfrewshire HSCP proactively develops plans to ensure the resilience of critical services over the winter period. This process reflects and builds upon our increased focus on year-round business continuity activity.

Our planning this year once again focuses on identifying further actions which are needed to protect service provision during this period across our internal and hosted services. We have worked closely with partner organisations to ensure alignment across our respective winter plans, in line with national priorities. The plan also reflects local learning from last winter and the HSCP's current risk and issue context.

Members approved the Winter Plan, noting that it will remain a live document to respond to changing circumstances throughout the winter period and will be supported by communications and engagement strategies, developed in conjunction with NHSGGC and Renfrewshire Council.

- **Chief Social Work Officer Report 2022 / 2023**

The Chief Social Work Officer (CSWO) provides an update report to Renfrewshire Council and the IJB in the Autumn of each year.

In this report the CSWO has identified key priorities for the year ahead:

- Continue to effectively discharge our public protection role and working closely with partners to ensure that vulnerable children and adults live as safely as possible within local communities.
- Strengthen the approach to supporting children and families in the community through the implementation of the Children's Service Partnership Plan.
- Support the delivery of the Promise in Renfrewshire.
- Supporting the Council to deliver on the corporate and community priorities
- Continue to ensure strong and positive links between Children's Services and Renfrewshire HSCP.
- Ensure the voice of local social work staff influences the development of the National Care Service.

Members noted these activities and that the report will also be submitted to the Office of the Chief Social Work Advisor at the Scottish Government.

- **Climate Change Duties**

Renfrewshire HSCP continues to support tackling the Climate Emergency and environmental challenges locally and across the Glasgow City region. This report, which is submitted to the Scottish Government each year outlines activities which we have undertaken, with partners, to tackle the climate emergency. These include:

A Climate Change Action Plan to reinforce the HSCP's commitment to supporting Renfrewshire's Plan for Net Zero.

A performance framework which includes a commitment to 'make sure there are local spaces and nature that support health and wellbeing'.

Sustainable travel planning to reduce the impact we have on the environment.

Practical solutions to tackle the climate emergency.

Members approved the content of the compliance with climate change report.

4. Issues for referral to Standing Committees of the Board or escalation to the NHS Board

There were no issues for referral or escalation to other Standing Committees or the NHS Board.

5. Approved Minutes from IJB Meeting held on 30 June 2023

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At the November meeting, the minute of [29 September](#) was approved. The minute from the November meeting will be discussed in January 2024.

There is a full history of IJB meeting papers and agenda's available on our website – [Renfrewshire IJB Meetings](#)

6. Date of Next Meeting

The next meeting of the Renfrewshire IJB will take place on 26 January 2024, with an update report due to be submitted to the February 2024 meeting of the NHSGGC Board.