

NHS Greater Glasgow and Clyde	Paper No. 25/150
Meeting:	NHSGGC Board Meeting
Meeting Date:	18 December 2025
Title:	Board Activity Update
Sponsoring Director:	Dr Lesley Thomson KC, Chair of NHSGGC
Report Author:	Ms Kim Donald, Corporate Services Manager - Governance

1. Purpose

The purpose of this paper is to provide an update on the activities of the Board since the last Board meeting in October. Work has been undertaken to review the visibility of the activities of the Board; its members and the work of the Standing Committees. This paper has been developed to enable sharing these activities both internally within the Board and externally with our stakeholders.

2. Executive Summary

The paper summarises the following areas of activity:

- Board Member Activity
- Board Development
- Board Seminars
- Board Standing Committees and Other meetings.
- Board Committee Visits

3. Recommendations

The Board is asked to note this update, increasing awareness of the breadth of activity underway.

4. Response Required

This paper is presented for **awareness**.

5. Impact Assessment

The impact of this paper on NHSGGC's corporate aims, approach to equality and diversity and environmental impact are assessed as follows:

- | | |
|------------------------|------------------------|
| • Better Health | <u>Positive</u> impact |
| • Better Care | <u>Positive</u> impact |
| • Better Value | <u>Positive</u> impact |
| • Better Workplace | <u>Positive</u> impact |
| • Equality & Diversity | <u>Positive</u> impact |
| • Environment | <u>Positive</u> impact |

6. Engagement & Communications

The content of this paper was considered by the Chair and the Director of Corporate Services and Governance.

7. Governance Route

N.A

8. Date Prepared & Issued

Prepared on: 4 December 2025
Issued on: 10 December 2025

Board Activity Update December 2025

1. Culture Seminar – 13 November 2025



The Board convened on 13 November 2025 for a dedicated culture Seminar, with a primary focus on strengthening organisational culture and reinforcing expectations around behaviours and values. The session included a detailed overview of the Board's Anti-Racism Plan, followed by a series of breakout discussions where Board members considered the effectiveness of the current Speak Up! Campaign and explored opportunities to further embed psychological safety across the organisation. The seminar also provided a forum for the Board to reflect on its own role in shaping culture, including how it can model inclusive leadership and maintain visible ownership of culture-improvement initiatives. This work remains a sustained focus of the Board, and further actions and progress updates will be incorporated into the Board's action plan. Board members also noted Hackathon 4 dedicated to culture scheduled for the 5th December.

Culture Hackathon – 5 December 2025



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On 5th December 2025 the Board held a Culture Hackathon, which was well attended by colleagues across the whole system. This session reflects our continued focus on strengthening and evolving our organisational culture. We would like to thank everyone who participated and contributed their ideas and insights.

2. Board Member Activity

Our Board Members provide an important role in ensuring that the Health Board delivers its aims and objectives by enabling good governance. This includes building good working relationships, setting the cultural tone of the organisation and utilising their skills and experience within the context of their function as a Board Member. The below list outlines the variety of ways that our Board Members have represented the Health Board since our last meeting in October.

Mehvish Ashraf – Co-Chair Staff Governance Committee, Lead for East Renfrewshire IJB and Board BME Champion

- Equality Diversity Inclusion and Human Rights Masterclass
- Health & Wellbeing of Minority Ethnic Communities residing in NHSGGC engagement session
- Hackathon- Culture
- Masterclass - Finance for Non-Executive Directors
- National Board Development Reference Group
- Health and Safety Webinar
- Workforce Equality Group Meeting

Brian Auld – Whistleblowing Champion

- Inverclyde IJB re Whistleblowing Engagement
- Visit to QEUH

Libby Cairns – East Dunbartonshire IJB Lead

- Visit to Bishopbriggs Community Treatment and Care Centre
- Culture Hackathon QEUH

Martin Cawley – Chair of Healthcare Charity

- Meeting with Friends of the Centre for Integrated Care
- Chaired NHSGGC Healthcare Charity Committee Meeting.
- NHS NED Masterclass on Equalities.
- Scottish Care, Care Home Conference.
- Introductory meeting with the Head of Engagement for NHS Lothian Charity
- IPQR Review Meeting - AI presentation on the use of AI technology in NHS Buckinghamshire.
- Healthcare Charity Development Session
- Meeting with CEO of Beatson Cancer Charity.
- Glasgow IJB Short Life Working Group on Risk Policy and Strategy.
- IPQR Review Group Meeting.
- Formal Opening of the Parkhead Hub
- NHS NED Masterclass on NHS Finance

Cath Cooney – Vice Chair of People Committee

- GCHC Annual Charity Ball
- NES masterclass on EDI and Human Rights
- CIPFA Audit and Risk accredited training
- NHSGGC Quality Strategy Event at QEUH TLC
- Glasgow Hospitals' Christmas Concert 'Young Lives vs Cancer' at Glasgow Royal Concert Hall
- GRI Reception and Carol Concert at GRI Museum and Glasgow Cathedral
- A Director's Journey through a Health and Safety Prosecution Webinar

Dianne Foy – Disability Board Champion

- Culture hackathon
- Workforce equality group
- Staff Disability Forum

David Gould – Vice Chair, Chair of Organ Donation Committee and Inverclyde IJB Lead

- Hosted Cabinet Secretary visit to at Gartnavel Ophthalmology Unit
- Remembrance Service at the City Chambers

Graham Haddock – RHC Charities Board Champion

- RAH ED and associated front door departments
- GRI ED and associated front door departments
- QEUH ED and associated front door departments
- Hackathon 3, Paisley Town Hall
- Risk Strategy Working Group, Glasgow IJB
- NHS Board Hackathon - Culture

Margaret Kerr – Chair of Finance Planning and Performance Committee and Renfrewshire IJB Lead

- Nairn Ward at Stobhill,
- North, South & East wards at Dykebar
- Rehab & Recovery ward at Dykebar
- Equality, Diversity & Human Rights Masterclass
- Chaired Pharmacy Practices Committee training session

Becky Metcalfe

- NES Equality Diversity and Human Rights Masterclass
- Visit to GRI with Chair
- Hackathon 3 and 4
- NES Finance Masterclass
- Health and Safety Webinar

Paul Ryan – Chair of Clinical and Care Governance Committee and Glasgow City IJB Lead

- Glasgow Hospitals Christmas Concert
- Opening of Parkhead Hub
- Friends of GRI Christmas Concert

Michelle Wailes – Environment and Sustainability Champion/Chair of Audit and Risk and West Dunbartonshire IJB Lead

- Met with new Head of Sustainability
- National Sustainability Champion's Network Meeting
- Visit to Crosslet Care Home including presentation from Children's and Families, Learning Disability and District Nursing
- National IJB Chair and Vice Chair Network
- Culture Hackathon

Executive Board Members

Scott Davidson

- Visit to GP OOH
- MDDUS/IMG Stakeholder conference- Edinburgh
- Visit to Pharmacy Department- Beatson WoSCC
- Sweden Visit- Research and Innovation Delegation event

William Edwards

- First Ministers Visit, QEUH
- RSPG Lecture with Sir John Curtis
- Scotland's Health Awards
- Glasgow Children's Hospital Charity Event
- Hackathon #3
- FNC+ visit
- Genome Visit
- Innovation Visit
- Cabinet Secretary Visit, GGH Ophthalmology

Angela Wallace

- Quality Strategy ADE
- Hackathon 3 and 4
- Nurse Lamp Remembrance Ceremony
- SEND Anti- Racism Development Session
- Board Nurse Director University of Glasgow Teaching Session
- QEUH Site Visit
- Learning Disability Nurses Day Celebration Event

3. Ministerial Visits

Throughout the year we accommodate a series of ministerial visits across NHSGGC. This enables Government ministers the opportunity to learn about specific services and meet and engage the staff delivering those services. Since the October Board, the following visits have taken place.

Date	Visit	Attendees - NHSGGC
3 November 2025	First Minister Visit to the QEUH	Jann Gardner William Edwards
25 November 2025	Cabinet Secretary for Health and Social Care, Neil Gray	Jann Gardner William Edwards

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	MSP, to the Ophthalmology Department at Gartnavel General Hospital.	David Gould
8 December 2025	FM visit to NE Parkhead Hub	Dr Lesley Thomson KC Prof Tom Steele



4. Board Standing Committees and other meetings.

Since the last Board meeting in August, the following Standing Committees of the Board have met:

- Healthcare Charity Committee – 4 November 2025
- Board Seminar – 13 November 2025
- People Committee – 20 November 2025
- Staff Governance Committee – 27 November 2025
- Audit and Risk Committee – 2 December 2025
- Clinical and Care Governance Committee – 4 December 2025
- Finance Planning and Performance Committee – 11 December 2025

Reports from the Committee Chairs are presented at every Board meeting.

5. Recommendations

The Board is asked to note this update on the range of activity underway.