

# Endorsed HNC Healthcare Practice/Pre-registration Nursing Programme (PRNP)

# Background

- Scottish Government funding for employees to undertake HNC Healthcare Practice and enable articulation into year 2 of a university pre-registration nursing programme

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- Based across four colleges, Glasgow Clyde College, City of Glasgow College, Glasgow Kelvin College and West College Scotland (Greenock/Paisley)
- Colleges and campuses to be confirmed and dependent on numbers
- Articulate to Glasgow Caledonian University (Adult, Child, Learning Disability, Mental Health). UWS Paisley (Adult or Mental Health)

# Entry Requirements

- 12 months continuous service with NHSGGC in substantive nursing HCSW role, working minimum of 25hrs per week in role
- Statement in support of application from line manager, a further reference, and budget holder authorisation is required.
- Evidence of good communication and numeracy skills
- A commitment to a 3-year programme of study
- 2 Highers at Grade C or above including English; or SCQF Level 6 NC/NQ in a health or care-related subject; or 1 Higher, preferable English, plus Foundation Apprenticeship in care; or other equivalent qualifications and experience
- Applications are also invited from individuals with no formal qualifications. These applicants will be considered on an individual basis and may have to undertake an additional written activity
- Must have access to public funding.

# Application Process

- Application pack must be requested from and required documents returned to:  
[gpc.practiceeducation@nhs.scot](mailto:gpc.practiceeducation@nhs.scot)
- **Closing date for return of applications: Friday 27 March 2026.**
- In-person interviews will be conducted week commencing **4<sup>th</sup> May 2026** at either GCU or UWS Paisley.

# Expectations

- Attendance at college 2 days a week during term time (3 days per week if West College Scotland with no college January and February)
- All graded units must be passed at A or B
- No clinical hours will be available for clinical skills, these must be achieved during normal working hours

# PRNP Articulation requirements

- Completion of the HNC HCP programme at required grade level, meeting attendance requirements
- Completion of clinical hours to meet requirements for NMC
- Completion of university on campus study days
- Reference from college attended
- Protecting Vulnerable Groups (PVG) Scheme Record Update
- Occupational Health clearance

# Articulation

- If successfully passed HNC and articulate in to year 2 of a PRNP you have 2 options:
  1. Resign post.
  2. Take an unpaid career break.

# Backfill Monies

- The Scottish Government provides £8,000 of backfill money per HNC student
- Clinical areas will be responsible for any financial shortfall

# Support in practice

- Assigned a Practice Supervisor
- Regular meetings with line manager
- Ensure both you and your line manager are aware of key contacts, College Lecturer and Practice Education Facilitator, HNC HCP Co-Ordinator (Zita McNaught)

# Summer Module

- Both GCU and UWS require articulation students to undertake additional requirements:
  - a)UWS 6 days on campus learning
  - b)GCU 3 days on campus learning

# Things to know

If successful in gaining a place, please note:

- As an employee, you remain aligned to terms and conditions.
- College shares attendance registers with board which will be shared with line managers.
- All absence must be reported to line manager, lecturer and [gpc.practiceeducation@nhs.scot](mailto:gpc.practiceeducation@nhs.scot)
- Annual leave is authorised in first instance by your line manager.
- Study days from college should be discussed with your line manager, as you may be required to work on these days.
- If college cancelled on an expected day of attendance or before, you must contact line manager to advise and discuss next steps.
- Public holidays/college holidays: These do not apply to you, you as an employee should be available during these periods, please discuss with line manager.

# Q&A

Over to you, do you have any  
questions/queries.