

Hourly Pay Scales – 2023/2024
Effective from 1st April 2023

Working Arrangements		
LA	Outside Monday to Friday 9am to 5pm for shift working patterns	
LB	Outside Monday to Friday 9am to 5pm for on-call working patterns	
LC	Monday to Friday 9am to 5pm for all working patterns	

FY1 (Foundation)	LA	£33.53 per hour
FY1 (Foundation)	LC	£22.21 per hour

FY2 (Foundation)	LA	£41.81 per hour
FY2 (Foundation)	LB	£29.58 per hour
FY2 (Foundation)	LC	£27.61 per hour

STR Lower 1-2	LA	£47.11 per hour
STR Lower 1-2	LB	£34.62 per hour
STR Lower 1-2	LC	£32.32 per hour

STR Higher 3+	LA	£61.81 per hour
STR Higher 3+	LB	£38.13 per hour
STR Higher 3+	LC	£35.59 per hour

SHO Dentist	LA	£39.86 per hour
SHO Dentist	LB	£33.21 per hour
SHO Dentist	LC	£31.00 per hour

Specialty Doctor	7am – 7pm Mon – Fri	£27.55 per hour
Specialty Doctor	7pm – 7am Mon – Fri	£61.45 per hour
Specialty Doctor	All Day Sat, Sun & PH	£61.45 per hour

Consultant SP20	8am – 8pm Mon – Fri	£61.77 per hour
Consultant SP20	All Day Sat, Sun & PH	£88.95 per hour
Consultant SP20	8pm – 8am Mon – Fri	£88.95 per hour

Emergency Medicine Enhanced Rates

Lower Grade Rate (LGR 1)	Weekday Monday to Friday	£43.53 per hour
Lower Grade Rate (LGR 2)	Weekends Saturday and Sunday	£53.26 per hour
Middle Grade GP Qualified (MGR 1)	Weekday Monday to Friday and Weekends Saturday and Sunday	£77.24 per hour
Middle Grade Rate Trainee with requisite skills (MGR 2)	Weekday Monday to Friday and Weekends Saturday and Sunday	£68.53 per hour