

## **HNC in Healthcare Practice/Pre-registration Nursing Programme NHS Greater Glasgow and Clyde Endorsed Route**

NHS Greater Glasgow and Clyde (NHSGGC) Healthcare Support Workers have the opportunity to become Registered Nurses (Adult, Child, Learning Disability or Mental Health) by completing a Higher National Certificate (HNC) in Healthcare Practice at a local Further Education college and articulating into Year 2 of a pre-registration nursing programme at Glasgow Caledonian University or the University of the West of Scotland.

### **Entry requirements:**

- 12 months continuous service with NHSGGC in a substantive nursing HCSW role.
- Must work a minimum of 25.0 hours per week in this role.
- Statement in support of application from line manager, a further reference, and budget holder authorisation is required.
- Evidence of good communication and numeracy skills
- A commitment to a 3-year programme of study
- 2 Highers at Grade C or above including English; or SCQF Level 6 NC/NQ in a health or care-related subject; or 1 Higher, preferable English, plus Foundation Apprenticeship in care; or other equivalent qualifications and experience
- Applications are also invited from individuals with no formal qualifications. These applicants will be considered on an individual basis and may have to undertake an additional written/numeracy activity.
- Must be eligible to access public funding

Application packs can be requested from [ggc.practiceeducation@nhs.scot](mailto:ggc.practiceeducation@nhs.scot). The closing date for return of applications is **Friday 27 March 2026**.

Interviews will take place in person at Glasgow Caledonian University or the University of the West of Scotland during the week beginning **4 May 2026**.

Information sessions for applicants and managers will be delivered via MS Teams. Attendance at one session only is required, and no registration is necessary.

Monday 16 <sup>th</sup> February 10:30 – 11:15	<a href="#">Click here to join the meeting</a>
Tuesday 24 <sup>th</sup> February 15:00-15:45	<a href="#">Click here to join the meeting</a>
Thursday 5th March 14:00 – 14:45	<a href="#">Click here to join the meeting</a>
Monday 9th March 11:00 – 11:45	<a href="#">Click here to join the meeting</a>
Thursday 12 <sup>th</sup> March 13:00 – 13:45	<a href="#">Click here to join the meeting</a>

**For further information please see [Healthcare Support Worker Portal - NHSGGC](#) or  
email [ggc.practiceeducation@nhs.scot](mailto:ggc.practiceeducation@nhs.scot)**