

HNC in Healthcare Practice/Pre-registration Nursing Programme NHS Greater Glasgow and Clyde Endorsed Route

NHS Greater Glasgow and Clyde (NHSGGC) Healthcare Support Workers have the opportunity to become Registered Nurses (Adult, Child, Learning Disability or Mental Health) by completing a Higher National Certificate (HNC) in Healthcare Practice at a local Further Education college and articulating into Year 2 of a pre-registration nursing programme at Glasgow Caledonian University or the University of the West of Scotland.

Entry requirements:

- 12 months continuous service with NHSGGC in a substantive nursing HCSW role.
- Must work a minimum of 25.0 hours per week in this role.
- Statement in support of application from line manager, a further reference, and budget holder authorisation is required.
- Evidence of good communication and numeracy skills
- A commitment to a 3-year programme of study
- 2 Highers at Grade C or above including English; or SCQF Level 6 NC/NQ in a health or care-related subject; or 1 Higher, preferable English, plus Foundation Apprenticeship in care; or other equivalent qualifications and experience
- Applications are also invited from individuals with no formal qualifications. These applicants will be considered on an individual basis and may have to undertake an additional written/numeracy activity.
- Must be eligible to access public funding

Application packs can be requested from ggc.practiceeducation@nhs.scot. The closing date for return of applications is **Friday 27 March 2026**.

Interviews will take place in person at Glasgow Caledonian University or the University of the West of Scotland during the week beginning **4 May 2026**.

Information sessions for applicants and managers will be delivered via MS Teams. Attendance at one session only is required, and no registration is necessary.

Monday 16 th February 10:30 – 11:15	Click here to join the meeting
Tuesday 24 th February 15:00-15:45	Click here to join the meeting
Thursday 5 th March 14:00 – 14:45	Click here to join the meeting
Monday 9 th March 11:00 – 11:45	Click here to join the meeting
Thursday 12 th March 13:00 – 13:45	Click here to join the meeting

For further information please see [Healthcare Support Worker Portal - NHSGGC](#) or email ggc.practiceeducation@nhs.scot