

Conference Programme

8.40-9.10am

Registration, Networking and Coffee

9.10am

**Welcome and Introduction**

Liam Spence, Head of Staff Experience

9.15am

**Chief Executive Opening:** Our commitment to Workforce Equality, Diversity and Inclusion

Jane Grant, Chief Executive

9.25am

**Our Workforce Equality Plan:** What are we doing to improve the experience of all staff

Anne MacPherson, Director of Human Resources and Organisational Development (HR&OD),

9.45am

**Key Note Speaker:** The Importance of Equity in the Modern Workplace

Professor Laura Serrant OBE

10.30am

Comfort / Refreshment Break

10.50am-  
12.10pm

**Break-out Sessions x2 (pre-selected / allocated):**

- ✓ Supporting Staff with Disabilities
- ✓ Recruiting for Diversity
- ✓ Equality Legislation for Managers
- ✓ Peer Support
- ✓ Enabling Staff Authenticity
- ✓ Self-Assessment as a People Manager

Helen Downie, Occupation Health Lead Nurse  
Lynne Stockey, General Manager  
Al Low, Planning and Development Manager  
Paul McKenzie, Consultant Clinical Psychologist  
Amanda Law, LGBTQ+ Staff Forum Co-Chair  
Doug Mann, Head of Organisational Development

12.10pm

**Panel Session:** Best Practice in Workforce Equality, Diversity and Inclusion

Anne MacPherson, Director of HR&OD,  
Professor Laura Serrant OBE,  
Partner organisations

12.50pm

**Close:** Reflections on the Day

Liam Spence, Head of Staff Experience,  
Ann Cameron-Burns, Employee Director

1.00-2.30pm

Lunch, Networking and Visiting our Stalls

Upcoming Events in 2023

Date and Time	Event
3 August 10.00am – 10.45am	Enabling Staff Authenticity - Webinar
14 September 2.00pm – 2.45pm	Supporting Staff with Disabilities - Webinar
5 October 3.00pm – 3.45pm	Self-Assessment as a People Manager - Webinar
24 October 3.00pm – 4.00pm	Recruiting for Diversity - Webinar
15 November 11.00am – 11.45am	Peer Support - Webinar
12 December 10.00am – 10.45am	Equality Legislation for Managers - Webinar

Go to our webpage to sign up for our planned programme of webinars on ‘taking a person centred approach to how we manage our people’...

Scan this QR code or the address below to view our Workforce Equality, Diversity and Inclusion pages on HR Connect...

Look out for recorded conference highlights being shared and encourage your colleagues to watch...

