NHSGGC Equality, Diversity and Inclusion Conference 2025 14 August 2025, Teaching and Learning Centre, QEUH "Growing our inclusive culture: Empowering everyone to promote respect, kindness and equity."		
Conference Programme		
8.30am	Registration, Networking and Coffee	
9.00am	Welcome and Introduction	
9.05am	<b>Opening</b> : Our commitment to Workforce Equality, Diversity and Inclusion	Professor Jann Gardner, Chief Executive
9.15am	<b>Our Workforce Equality Plan</b> : Improving the experience for our staff	Liam Spence, Head of Staff Experience
9.30am	Key Note Speaker: Dr Barbara Banda	EDI: Positive Aspects for NHSGGC
10.20am	Comfort / Refreshment Break	
10.40am	The Big Discussion - 'Creating an Inclusive Environment'	
11.00am and 11.45am	<ul> <li>Break-out Sessions (see reverse)</li> <li>✓ Creating Psychological Safety</li> <li>✓ Tackling Gender Equality</li> <li>✓ Tackling Hate Crime</li> <li>✓ Enabling our Disabled Workforce</li> <li>✓ NHSGGC Equality Scheme 2025-29</li> <li>✓ Speaking Up and Active Bystander</li> <li>✓ Civility Saves Lives</li> </ul>	Neish Training Equally Safe at Work Police Scotland Glasgow Centre for Inclusive Living Equalities and Human Rights Team Staff Experience Team Organisational Development Team
12.30pm	The Big Discussion - Feedback	Liam Spence and Facilitator Team
1.00pm	Close: Reflections on the Day	Dr Lesley Thomson KC, Board Chair
1.15pm	Lunch, Networking and Visiting our Stalls	

## Venue Layout and Breakout Rooms

