Glasgow Health Board, Citywide, Community medicine (Public health medicine), **CP01 August 2022**, STR, Non Resident. No monitoring.

**Band 1C** (Based on template only)

Steps through the banding flowchart:

 - New Deal Compliant

 - Average work 48 hours a week or less

 - Work pattern is an on call rota

 - Less frequent than 1 in 5 without prosp. cover (Calc from pattern as 1 in 9.0)

 - (Equivalent to banding flowchart test of 1 in 6 with prosp. cover)

 - Less frequent than 1 in 6.5 without prosp. cover (not PRHO/F1) (Calc from pattern as 1 in 9.0), and less than 1 weekend in 4 (1 in 4.50)

 - (Equivalent to banding flowchart test of 1 in 8 with prosp. cover)

 - 1 in 8 without prospective cover or less frequent (Calc from pattern as 1 in 9.0)

 - Not resident (Specified on the 'Group Info' screen)

Note: The band of a rota may change if monitored hours of work are different to those suggested by the theoretical work pattern. It is particularly important to remember this if a theoretical work pattern is close to the limits of a particular payband. Differences between calculated prospective cover and actual work done by doctors to cover absent colleagues can also cause a variance between theoretical and monitored bands.

Template - No Prospective Cover

New Deal Analysis

|  |  |  |  |
| --- | --- | --- | --- |
| Item | Actual | Target | Comments |
| Average weekly hours of duty | 54:13 | 72:00 |  |
| Average weekly hours of work | 47:07 | 56:00 |  |
| Longest weekend on call duty | 32:00 | 56:00 |  |
| Longest weekday on call duty | 32:00 | 32:00 |  |
| Short off duty (after on call) | 16:00 | 12:00 |  |
| Short off duty (after others) | 16:00 | 08:00 |  |
| Longest 'off duty' period | 64:00 | 62:00 |  |
| Next longest 'off duty' period | 64:00 | 48:00 |  |
| Maximum consecutive duty days |  6 | 13 |  |
| 62+48 hr. breaks every 21 days | OK |  |  |
| Ave total rest (weekdays) | 08:00 | 08:00 | (50% of out of hours duty) |
| Ave total rest (weekends) | 12:00 | 12:00 | (50% of out of hours duty) |
| % of duties with adequate rest |  100 | 75 |  |

European Working Time Directive Analysis

|  |  |  |  |
| --- | --- | --- | --- |
| Item | Actual | Target | Comments |
| Average weekly hours of work | 47:07 | 48:00 |  |
| Starting each Monday, a 35 hour continuous rest in 7 days or a 59 hour continuous rest in 14 days | OK |  |  |
| 11 hrs continuous rest in any 24 hour period | Warning  |  | Mon of week 1 does not have an 11 hour continuous break. The longest continuous break is 08:00. A total of 4 days have inadequate continuous rest. Compensatory rest will be required. Fri of week 5 did not pass 11hr rule but had adequate compensatory rest.  |

Template work pattern

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wk | Mon | Tue | Wed | Thu | Fri | Sat | Sun |
| 1 | A: Midweek Oncall09:00 09:00 | C: Post Oncall09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 |  |  |
| 2 | Stnd Day09:00 17:00 | A: Midweek Oncall09:00 09:00 | C: Post Oncall09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 |  |  |
| 3 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | A: Midweek Oncall09:00 09:00 | C: Post Oncall09:00 17:00 | Stnd Day09:00 17:00 |  |  |
| 4 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | A: Midweek Oncall09:00 09:00 | C: Post Oncall09:00 17:00 |  |  |
| 5 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | A: Midweek Oncall09:00 09:00 |  | B: Weekend Oncall09:00 09:00 |
| 6 | C: Post Oncall09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 |  |  |
| 7 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 |  |  |
| 8 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | B: Weekend Oncall09:00 09:00 |  |
| 9 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 | Stnd Day09:00 17:00 |  |  |

Template normal working days

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Normal Week | Start | End | Rest | Hours | Num of Diary Cards | Ave Start | Ave End | Ave Rest | Ave Hours |
| Mon | 09:00 | 17:00 | 00:00 | 08:00 | 0 | 00:00 | 00:00 | 00:00 | 00:00 |
| Tue | 09:00 | 17:00 | 00:00 | 08:00 | 0 | 00:00 | 00:00 | 00:00 | 00:00 |
| Wed | 09:00 | 17:00 | 00:00 | 08:00 | 0 | 00:00 | 00:00 | 00:00 | 00:00 |
| Thu | 09:00 | 17:00 | 00:00 | 08:00 | 0 | 00:00 | 00:00 | 00:00 | 00:00 |
| Fri | 09:00 | 17:00 | 00:00 | 08:00 | 0 | 00:00 | 00:00 | 00:00 | 00:00 |

Template on call duties

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Name | Intensity | Resident | Start | End | Rest | Hours | Num of Diary Cards | Ave Start | Ave End | Ave Rest | Ave Hours |
| A: Midweek Oncall | On Call | No | 09:00 | 09:00 | 08:00 | 24:00 | 0 |  |  |  |  |
| B: Weekend Oncall | On Call | No | 09:00 | 09:00 | 12:00 | 24:00 | 0 |  |  |  |  |
| C: Post Oncall | On Call | No | 09:00 | 17:00 | 00:00 | 08:00 | 0 |  |  |  |  |