

Core brief

Daily update (26 March 2025, 9.50am)

Topics in this Core Brief:

- William Cullen Prize
- Band 5 nurses urged to apply for role re-evaluation
- New HCSSA Resources
- Active Staff Spring Walking Challenge – Registration Open

William Cullen Prize

The William Cullen Prize is back this year for a clinician or team of clinicians who have made a significant contribution to local service innovation or teaching. If you are a clinician and have made a significant contribution to service innovation, it's time to get your entry submitted for this prestigious prize.

As in previous years, the teaching prize will be selected from the top performers from our own recognition awards for medical teaching, based on performance in the national trainee and student surveys.

The winners of each prize will receive a framed print of a William Cullen letter, which will be selected from the Royal College's archive.

So don't delay, get your entries in now, simply complete the online application form, visit: www.nhsggc.scot/williamcullen.

The closing is Wednesday 16 April.

Band 5 nurses urged to apply for role re-evaluation

Band 5 nursing staff who believe they are working at a higher level are encouraged to apply to have their pay banding re-evaluated now.

The review is open to Band 5 nurses across all fields of practice, specialties and settings, including those working in bank roles.

Successful applicants will see their role upgraded to Agenda for Change Band 6. To ensure consistency of the application process, a National online digital portal/app has been developed, hosting an online application form. You can access the portal/app from any device, but you will need your NHS email address and sign-in details.

The application includes questions about all aspects of your job including the skills and knowledge required, your responsibilities and working environment. The application form is designed to gather information needed to evaluate your role. Nurses are asked to discuss their applications with their manager before making the initial submission.

Full information on the process is available on the Scottish Terms and Conditions (STAC) website: [STAC Agenda for Change Review](#).

Further information is also available on [Staffnet](#).

New HCSSA Resources

Health and Care (Staffing) (Scotland) Act 2019 (HCSSA)

The Health and Care (Staffing) (Scotland) Act 2019 - (HCSSA) seeks to enable safe high-quality care and improved outcomes for service users by ensuring appropriate and effective levels of staffing for NHS Scotland and care service providers. The legislation was enacted on 1 April 2024 and applies across healthcare and care services. We are soon going to be publishing our first Health Care Annual Report, and work on the Care focused reports is underway (due June 2025). The NHSGGC HCSSA Programme is drawing to a close at the end of March and migrating into a Transitional Oversight period during April – September 2026. We will continue to support the organisation, our colleagues and develop supporting resources, and can still be contacted via ggc.healthcare.staffing@nhs.scot

New HCSSA Resources

To support colleagues to understand what the Act means in practise across NHSGGC, and how we are required to evidence our compliance, newly developed resources are available. These include a Vlog on completing the Quarterly Assurance Template and a Blog on the 'Value of Collaborative Support across HSCPs' (find under Resources & Guidance / Other Resources). Profession focused Assurance Evidence Checklists are also now available (find these under the FAQ section), along with a Board wide Orthotics Time to Lead SOP (find under Case Studies). To access these, along with others previously added go to [Health](#)

[& Care \(Staffing\) \(Scotland\) Act 2019 - NHSGGC](#) web page and investigate the easy to navigate drop downs.

You can also complete the Informed Learning resource on Turas [here](#). If you don't find what you are looking for on our web page, please contact ggc.healthcare.staffing@nhs.scot

HCSSA – Staff awareness quiz

A last opportunity to take our current HCSSA fun quiz it takes 5-10 minutes to answer the multiple choice quick questions [HERE](#) (responses are anonymous). The quiz closes on Monday 31st March. Please can any team leaders or managers print copies off for staff who may not access a computer frequently and encourage them to circle their choice of answer and return through internal mail to:

Health Care Staffing Scotland Programme Office, Ground Floor, JB Russell House, 1055 Great Western Rd, Glasgow, G12 0XH. Please return by Friday 21 March 2025.

Active Staff Spring Walking Challenge – Registration OPEN



Registration for the Spring 2025 Walking Challenge is

now open. The focus is about moving more, participation and collaborating with new or existing colleagues in a fun or new way.

How do I sign up?

There are only 2000 places available so join or create a team now to guarantee your place.

- Visit nhsggcspring2025.bigteamchallenge.com
- Or download the free 'Big Team Challenge' app from the iPhone or Android app stores. Enter "nhsggcspring2025"
- Or scan the QR code



Please share this with colleagues who do not access / use a PC as a regular part of their role.

For more information on the challenge, head over to [Staffnet](#).

Remember, for all your latest news stories, visit the Staffnet Hub:

[GGC-Staffnet Hub - Home \(sharepoint.com\)](https://sharepoint.com)

A promotional graphic for the NHS Green Avengers. It features a woman in a green superhero suit with a recycling symbol on her chest, set against a red and orange background with radiating lines. The text 'Watch Your Waste!' is written in large, bold, white letters with black outlines. In the top right corner is the NHS Greater Glasgow and Clyde logo. At the bottom, a black banner contains the text 'NHSGGC Green Avengers - Saving the planet, one bin bag at a time.' and 'Read more at: www.nhsggc.scot/watchyourwaste'. A QR code is located in the bottom right corner of the banner.

Watch Your Waste!

NHS
Greater Glasgow
and Clyde

NHSGGC Green Avengers - Saving the planet, one bin bag at a time.
Read more at: www.nhsggc.scot/watchyourwaste

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on the [website](#)