

Core brief

Daily update

(14 June 2021, 1.55pm)

Topics in this Core Brief:

- Pay Award
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- eESS - Proxy Users/Data Breaches
- Message from Health and Safety – Face Fit Testing

Pay Award

As previously advised, the final 1 December 2020 pay award for Agenda for Change staff has now been issued. The final award applies different cumulative rates to the pay bands:

Bands 1-4: a flat uplift of £1,009

Bands 5-7: a 4% uplift

Bands 8A – 8C: a 2% uplift

Bands 8D to 9: a flat uplift of £800

The rates detailed above are the total uplift to be applied to the April 2020 rates. They take into account the interim pay award that has already been paid, with arrears, from 1 December 2020. The difference in rates between the interim award and the final award for each pay band and point [can be viewed here](#). We hope that this will help you better understand how the final pay award will be applied to you.

Weekly paid staff will see the new rates paid in their payslips for Friday 18 June, and monthly paid staff will see the new rates in their payslips for Thursday 24 June.

Will you take the #NHSScotlandPride pledge?

Everyone deserves respect and good access to healthcare. That is something we continuously strive for in NHS Scotland. But LGBT+ and minority ethnic people still face challenges in relation to accessing healthcare and can experience negative attitudes being directed towards them.

We want to break down these barriers and promote an NHS Scotland that is inclusive for all.

That's why NHS Scotland has created a new 'Pride Pledge' that all staff can sign, to show they will promote a message of inclusion, speak up and challenge intolerance.

To signify that staff have signed up to the Pledge and are aware of the issues facing LGBT+ and minority ethnic people, an NHS Scotland Pride Badge has been created. The badges are for everyone as they identify wearers as an ally and someone who an LGBT+ or minority ethnic person can feel comfortable approaching and talking to.

If you're ready to sign up, why not [visit our website](#) to get your copy of the Pledge and your own Pride Badge?

eESS (Electronic Employee Support System)

REMINDER FOR MANAGERS - eESS - Proxy Users/Data Breaches

In order to ensure that all staff are assigned to the correct management structure on eESS and in line with local arrangements there may be requirements to setup **Proxy Users** across NHS Greater Glasgow and Clyde (NHSGGC) for Manager Self Service.

A proxy user is someone who will transact self-service functions on behalf of:

- a line manager; or
- peer employees
- via self-service-based access

Therefore, it is imperative that Managers notify the eESS Support Team by email or telephone (contact details provided below) when they change their role; are leaving the organisation or if a proxy user transacting on their behalf changes role. This is to ensure there is no risk of data breach.

Similarly, if you wish to set up a new Proxy User please contact:

- Mon to Fri: 10:00 am - 2:00 pm - Telephone: **0141 278 2700 Option 5**
- Email - eESS@ggc.scot.nhs.uk
- Manager and Employee Self Service Standard Operating Procedures (SOPs) - <https://www.eess.nhs.scot/mss/>

Staff are reminded to make sure their personal contact details are up to date on eESS.

Message from Health and Safety - Face Fit Testing – FFP3

Please ensure if you are required to wear an FFP3 mask that you must attend a face fit test where you will be fitted to a specific mask. Wearing an FFP3 mask, without having achieved a pass through a face fit test will not provide you the required level of protection.

Managers should ensure that their staff who are required to wear an FFP3 mask have achieved a pass, through a face fit test, for the mask they are using.

Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhs.gov.uk/covid19. If you have any questions about the current situation please check the [FAQs](#) first. If you have any further questions, please email: staff.covid19@ggc.scot.nhs.uk

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

Are your contact details up-to-date? [Click here](#) to check