

Core brief

Daily update
(12 October 2021, 1.40pm)

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- Get ready for COP26
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- Equality, diversity and inclusion – please review and update your Employee Data
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Get ready for COP26

Are you ready for COP26? With more than 25,000 people expected to attend COP26 between 31 October and 12 November, a high level of disruption to travel is expected, before, during and after the event.

Make sure you are prepared in advance by keeping up to date with all the potential impacts, visit: [NHSGGC: COP26 Climate Conference](#) or www.getreadyglasgow.com

iMatter - thank you and Board report

Thank you to everyone who has completed iMatter 2021.

There has been an encouraging 51% response rate to the iMatter survey already, with the last few survey paper responses being processed early this week.

With over 23,000 employees taking the time to complete the iMatter 2021 survey, it is important to schedule time to review team reports and develop team action plans together, identifying key priorities for the year ahead.

In addition to reports for each team and each Directorate/HSCP, many of which have been released already; our NHS Greater Glasgow and Clyde Board Report is expected to be released later this week.

This Board Report will be reviewed and utilised to help inform Board actions and priorities to continuously build a Better Workplace.

If you would like support in taking forward your team iMatter action plan, please contact the iMatter team [here](#) or check [HR Connect](#) for links to helpful resources and guides.

The adapted/tailored iMatter survey for Doctors and Dentist in Training is still underway at this stage – and we will keep you informed as this progresses.

Thank you again for taking part and sharing your view.



Equality, diversity and Inclusion – Please review and update your Employee Data

Accurate employee data enables us to make the right provisions for our workforce.

We collect, analyse and publish equality data on our workforce regularly, which helps us identify gaps and improvement opportunities. Understanding the demographics of our workforce, we can better support everyone.

NHSGGC collect data on ethnicity, religion, age, marital status, disability, sex, sexual orientation and gender reassignment - these are all protected characteristics under the Equality Act 2010. As an organisation committed to equality of opportunity, it is important that we hold accurate data demonstrating our diverse workforce. This information is secured in adherence to GDPR, confidentiality and data protection at all times.

Employee information will be used anonymously to generate data and help ensure equality of opportunity in all areas of the [employee journey](#). It will enable us to develop policies and implement initiatives to ensure we continue to progress as an equal and inclusive employer.

We ask and encourage you to update and maintain your personal data on [eESS](#). This will enable the organisation to continuously improve as an equal opportunities employer, and ensure the right resources, facilities and support are available for you.

Please [Click here](#) to update your personal data on eESS. If you would like to discuss your employee data and how this can benefit you and the organisation, please contact ggc.staffexperience@ggc.scot.nhs.uk.

Thank you for your continued support.

Lateral Flow - keep testing

Although the infection levels are beginning to reduce again, around one in three people who have COVID-19 do not have symptoms but can still infect others. It's therefore important that we all keep doing the Lateral Flow Tests twice a week (once if also doing PCR testing) and report the results on the [NHS Scotland staff Portal](#), to help stop the spread of infection.

Lateral Flow Tests are for regular testing when you don't have symptoms. If you do have any COVID-19 symptoms then you shouldn't use the Lateral Flow Test to check. You should [get a PCR test](#) as soon as possible and [self-isolate](#), even if the symptoms are mild. Regular testing, reporting of results and continuing to follow all infection control guidance helps keep us all safe which in turn helps the pressure on our services. Thank you to everyone who is continuing to use these as part of their routine.

Guidance on RIDDOR and COVID-19 - update

In line with the organisation's Incident Management & Recording Policy, NHSGGC is committed to the delivery of effective, safe, and person centred care ensuring there will be no avoidable injury or harm to people or adverse impact on the organisation resulting from the delivery of healthcare or other work related activity.

The policy includes the requirement to report certain serious workplace accidents, occupational diseases and specified dangerous occurrences (near misses) in line with the Reporting of Injuries, Diseases, and Dangerous Occurrences Regulations 2013 (RIDDOR) to the Health and Safety Executive. COVID-19 (Coronavirus) has led to an update from the Health and Safety Executive (HSE) on these regulations.

A guidance document to support managers has been developed and is available here: [Guidance on RIDDOR and COVID-19](#).

Please contact the Health and Safety department for any further information.

Lateral Flow Tests - Available to all staff working on site

Speak to your line manager about where to collect your test kit, then:

		
Register your kit	Test twice per week	Record your results

Keep your colleagues and patients safe from COVID-19

Help stop the spread!

Visit: www.nhsggc.org.uk/lfid-stafftesting

Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhsggc.org.uk/covid19. If you have any questions about the current situation please check the FAQs first. If you have any further questions, please email: HR.Support@ggc.scot.nhs.uk.

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)