

Core brief

Daily update
(9 November 2022, 4.45pm)

Topics in this Core Brief:

- Dying to Work Charter
- Work completes on giant mural at Glasgow Royal Infirmary
- Long service badges

Dying to Work Charter

Sadly, some of our staff are diagnosed with a terminal illness during their working lives. It is therefore vital that as an employer we work to try and remove any additional stress and worry.

The Dying to Work Charter was adopted by NHS Scotland in March 2021, and endorsed by NHSGGC Chief Executive and Employee Director. It sets out an agreed way in which our staff will be supported, protected and guided throughout their employment, following a terminal diagnosis.

We will ensure that staff with life-limiting illness do not leave the organisation because of their condition unless leaving would benefit them, for instance to release a pension. We will provide job and financial security at a time of considerable personal stress and uncertainty and provide support and understanding.

The Charter is about choice. It's about giving staff options on how they want to proceed at work and also provides guidance for Managers on how they can best support their staff.

You can see the Charter and additional guidance on our HR Connect page at [NHSGGC: Dying to Work Charter](#).

Work completes on giant mural at Glasgow Royal Infirmary

A new mural has been officially unveiled at the Princess Royal Maternity, adding to Glasgow's growing mural trail and raising awareness of health inequalities which exist in Scotland.

The Black mother and baby mural was developed in partnership between NHSGGC and local campaigner, Rachel Dallas. The mural marks NHSGGC's own commitment to tackling health inequalities in maternal health and baby outcomes in the UK.

The 20 x 30ft design can be seen above the main entrance to the maternity unit on Wishart Street and features the image of a real mother and baby from the local community.

It comes following research which reveals significant racial disparity in maternal care and baby outcomes within Black and ethnic



minority groups across the country. A number of partnership groups within NHSGGC are helping to drive forward and further reduce inequalities by promoting diversity in all areas of healthcare, including public health and staff messaging.

Jackie Sands, senior arts and health lead at NHSGGC, said: “Art plays a powerful role in helping raise awareness of major issues in captivating and thought provoking ways. The Black mother and baby mural unveiled will feature in the landscape of Glasgow for years to come, shining a light on, and reminding people of the continued drive to reduce health inequalities – particularly for Black women and babies.”

Long service badges

Thousands of staff have already signed up for their long service badges and you can get yours too!

There are four specially designed pin badges to recognise and celebrate the service milestones of 20 years, 30 years, 40 years and an exceptional 50 years.

All years working for the NHS count – so the scheme applies to staff who have worked for NHSGGC or any other Board or Trust within the UK, as long as you are currently on the NHSGGC payroll.

If you haven't yet signed up for your long service badge, then all you have to do to get your hands on one is complete the [online form](#) – it's that simple!

The next batch of badges will be sent out in mid-December.



We're listening

NHS
Greater Glasgow and Clyde

If something isn't right, talk to us.
For further information, visit www.nhsggc.scot/speakup

Speak Up! We're listening

Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhsggc.scot. If you have any questions about the current situation please check the FAQs first. If you have any further questions, please visit the [HR Self Service Portal](#).

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)**