

Message from Jane Grant, Chief Executive 9 August 2024, 4.25pm

Following recent events, the Chair, Dr Lesley Thomson KC, and I want to use my weekly Core Brief to offer the following statement:

"On Wednesday a message was issued to all staff in our Core Brief, following racist riots across the UK, and outlining support available for staff. We know staff members remain anxious and worried about events. We are absolutely resolute in our zero-tolerance approach towards any form of abuse or intimidation of staff, and your safety and wellbeing are our top priorities. The violent riots we've seen over the past week are truly awful and are indicative of the racism, islamophobia and wider discrimination many people in our BME community experience. There is no place for this in our society and events are completely at odds with NHSGCC's own values.

"Health professionals within NHSGGC should not have to fear for their safety or their patients' or families' safety as a result of these riots. If any member of staff would like any additional support or someone to talk to, do not hesitate in speaking with your line manager in the first instance to help identify any safety risks and ensure your and your patients' wellbeing. You can also access a full range of resources for staff support on Staffnet. We are also considering additional ways to support staff following helpful feedback from our BME Network."

Dr Lesley Thomson KC Chair

Jane Grant Chief Executive

It is important to share Core Brief with colleagues who do not have access to a computer. A full archive of printable PDFs are available on <u>website</u>