**Daily update
(9 April 2025, 2.30pm)**

Topics in this Core Brief:
- PVG Recruitment email
- Professor Jesse Dawson Appointed Director of Research and Innovation (R&I)
- Pensions Auto-Enrolment - update

PVG Recruitment email

If any member of staff has received an email from '**PVG Recruitment**' please note this is not a spam email. All staff should read this email and action it as soon as possible.

The law around the Protecting Vulnerable Groups (PVG) scheme is changing. These changes mean that more roles will now be legally classed as "regulated work." As a result, some staff who haven't needed PVG membership before will now need to join the scheme.

The PVG Recruitment email is the start of the process to ensure all relevant staff have PVG membership.

You can read more on the changes to the PVG scheme in the Core Brief – 31 March 2025 or on the website.

Professor Jesse Dawson Appointed Director of Research and Innovation (R&I)

Professor Jesse Dawson has been appointed Director of Research and Innovation for NHSGGC. A leading expert in stroke medicine and clinical research, Jesse will play a key role in driving forward research participation, expanding clinical trials, and supporting the vital work of the West of Scotland Innovation Hub.

Jesse joins with extensive experience in leading important clinical research, particularly in stroke rehabilitation and recovery. His work has been instrumental in developing innovative treatments and improving patient outcomes through large-scale trials and collaborations with academic and industry partners.

NHSGGC Medical Director, Dr Scott Davidson, said: "Jesse's expertise in clinical research and innovation will be invaluable in strengthening our research capabilities and ensuring more patients benefit from participation in trials. His leadership will help drive forward cutting-edge healthcare advancements. We would also like to extend our sincere thanks to Professor Julie Brittenden for her dedication and leadership as previous Director of R&D."

Pensions Auto-Enrolment - update

You may recall earlier Core Briefs advising you of the Board's need to review the workplace pension status of our workforce every three years and to automatically enrol staff who are not already members into a workplace pension scheme.

Full details are available on the [Factsheet on Automatic Re-Enrolment](#).

This update is to inform staff that this review has now taken place, meaning that if you are not already a member of either the NHS or NEST pension scheme and:

- Earn over £10,000 a year (£833 a month or £192 per week)
- Are aged 22 or over
- Are under State Pension age

Then you <u>will</u> have now been enrolled into one of these schemes unless you have previously opted out within the last year.

Letters have now been issued to all staff confirming their enrolment. Additionally, if an email address is held for you on the payroll system, then you will also have been sent an email to confirm your enrolment.

If you wish to remain in the pension scheme, then you do not need to do anything.

However, if this is still not the right time for you to start saving for your retirement, then you should act now as you do not need to wait for your letter or email to do this.

NHS Pension Scheme
If you are being enrolled into the NHS pension scheme, then details of how to opt out can be found at: [SPPA website](#). Completed opt-out forms can be sent as follows:

By email to: ggc.queries.payroll@nhs.scot
By post to: Payroll Services, Caledonia House, 140 Fifty Pitches Road, Cardonald, G51 4ED

NEST Pension Scheme
If you are being enrolled into the NEST pension scheme, then further details can be found at: www.nestpensions.org.uk

---

Remember, for all your latest news stories, visit the Staffnet Hub:
GGC-Staffnet Hub - Home (sharepoint.com)

Be Phishing and Vishing Aware!

Phishing and Vishing are forms of social engineering, a technique used to gain access to private information, often via email. It can cause a huge amount of damage, disruption and distress. To help prevent social engineering attacks at NHSGGC and at home, **remember N.E.T.**

NHS Greater Glasgow and Clyde

No Trust
Verify, via alternative means, the identity of those sending unexpected messages, even if the contacts are known to you.

Educate Yourself
Complete the Security and Threat module on LearnPro. Check online sources to see if emails, SMS messages or other forms of social engineering attacks are known or commonplace. Remember, educating yourself can protect you in both your work and personal life.

Think First
Successful attacks generally require a sense of urgency. Stop! Take a moment to reflect and investigate, this can show these attacks for what they are.

Managing technology and data safely and securely is everyone's responsibility throughout NHSGGC.
For further information, visit: **FAQ---IT-Security-v0.2.pdf**

Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on website