

Message from Jane Grant, Chief Executive (8 March 2024, 11.30am)

Today, as we commemorate International Women's Day 2024, I'd like to recognise and celebrate the invaluable contributions of all our female staff across NHSGGC. Women make up more than three-quarters of the NHSGGC workforce – with representation at all levels of the organisation. You help deliver a crucial service to our patients every day and embody the values which define our healthcare system. NHSGGC prides itself on working towards creating gender equality and tackling the challenges women face in the workplace. We will continue to work with staff and partners to raise awareness of women's rights and to ensure that every individual, regardless of gender, has equal opportunities to thrive within our organisation and beyond.

This week I'm also delighted to support Scottish Apprentice Week, which helps us promote apprenticeship opportunities available within NHSGGC while also spotlighting success stories from some of the 200 apprentices who launched their careers at NHSGGC. I'd encourage anyone who knows somebody who might be interested in an apprenticeship to look at our dedicated <u>webpage</u> for more information and to hear from our current cohort about their experiences.

Following a successful pilot, we were able this week to fully launch the West of Scotland Thrombectomy Service at the Institute of Neurological Sciences (INS) on the QEUH campus. This is the first time patients in the region will have access to this innovative stroke treatment, which reduces the chances of long-term brain injury and other life-limiting conditions in addition to decreasing the need for lengthy hospital stays and long periods of rehabilitation. It is a significant milestone for NHSGGC and something the team should be very proud of. My particular thanks go to Dr Wazim Izzath and his multi-disciplinary team alongside James Huddleston's capital planning team who worked closely to progress this project to completion. I look forward to hearing about the patients we're able to help across the West of Scotland with this valuable service.

My congratulations go to all the winners at this year's local Public Health Staff Awards, which were announced earlier this week. These awards form part of the wider Celebrating Success event - the overall winners of which will be announced in May. Locally, Health Protection Nurse Specialist, Kary O'Brien, won Employee of the Year while Dr Iain Kennedy, Acting Head of Health Protection, was awarded Leader of the Year. The Travel Health Contingency team picked up the overall Team of the Year award, and the Cost of Living Mitigation Programme was awarded Innovation of the Year. The Volunteers of the Year award went to the Community Food teams.

I'd also like this week to extend my gratitude to Senior Practice Development nurse within Children's Services, Anne Hair; Govan Health Centre Health Visitor, Maureen Livingstone; and Staff Nurse, Michael Manison at West Glasgow ACH, for their remarkable dedication and commitment to NHSGGC as each of them passes the significant milestone of 50 years in service. Thank you all.

Finally, I'd like to share some lovely feedback regarding the Fracture Clinic at the IRH. I think this demonstrates a real consistent approach to person-centred care being delivered by the service. Well done to everyone involved:

"I'd like to thank all the staff at Inverclyde Fracture Clinic for the wonderful care I recently received there for a broken wrist.

"Everyone involved - reception, X-ray, nursing staff, doctors, and healthcare assistants - were a credit to themselves and to the NHS. They were kind, professional, and helpful each time I was there – four visits - and I can't thank each and every one of them enough. Anne, Ashley, and Dr. Joanna - you're all stars, as are your colleagues.

"Many thanks to you all."

It is important to share Core Brief with colleagues who do not have access to a computer. A full archive of printable PDFs are available on the <u>website</u>