



Daily update
(7 September 2026, 1.40pm)

Topics in this Core Brief:

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Professional Administration Transformation (PAT) Programme and Work-Life Balance

Creating fair opportunities for career development is part of NHSGGC's wider commitment to equality, inclusion and safety at work. The [Professional Administration Transformation \(PAT\) Programme](#) is helping administrative colleagues develop their skills, explore career pathways and progress within NHSGGC. However, career progression is not only about training and development. People also need workplaces that are inclusive, safe and flexible enough to support different needs and circumstances.

This is why the PAT Programme sits alongside our [Cut It Out and Equally Safe at Work \(ESaW\) programmes](#) and our continued focus on flexible working. Together these initiatives help to remove barriers that can affect participation, wellbeing and career progression.

Through the PAT programme, NHSGGC administrative colleagues can access [clearer career pathways](#), [Learning Passports](#), development opportunities and better-informed [PDP&R conversations](#). This work complements our [Cut It Out and Equally Safe at Work \(ESaW\) programmes](#) by addressing barriers that may prevent people from fully participating and progressing at work, including sexual harassment, violence against women (VAW) and gender-based violence (GBV).

Flexible Working: Balancing staff needs and patient care

[Flexible working](#) is another important part of creating an inclusive workplace where people can participate, develop and progress in their careers. It can support colleagues with caring responsibilities, health needs or safety concerns, as well as helping people remain and progress at work.

Requests must be considered fairly and individually. However, arrangements must also be workable within each service. Patient care, safe staffing, the requirements of the role and wider operational needs will remain central to any decision.

Staff should speak to their manager about career development or flexible working options

and use the available [guidance](#) and the Flexible Working ([LearnPro Course 350](#)) resource.

Please read the 3-minute [Staffnet story here](#).

iMatter 2026 Collaborative Conversations

Your feedback through iMatter helps us better understand the experiences of our staff and identify where we can make the greatest improvements. As we review the 2026 iMatter results, we'd like to invite you to take part in a collaborative conversation session, via MS Teams, to help us explore the wider themes behind the findings and better understand the experiences of staff across NHSGGC.

During the sessions, we will share key themes emerging from the 2026 iMatter results and invite discussion around what is working well, what could be improved, and what matters most to staff. Your feedback will help inform the development of the NHSGGC Board Staff Experience Action Plan and ensure that future actions reflect the experiences and priorities of our workforce.

All contributions will be treated confidentially, and feedback will be anonymised before being incorporated into thematic reports and action planning discussions.

The session details are below, along with booking links. If you are unable to attend but would like to contribute, please contact the [Staff Experience team](#).

Thank you for taking the time to share your views and help shape the future staff experience within NHSGGC.

Date	Time	Booking link
Monday 19 October 2026	3.30pm – 4.30pm	Click here to book
Tuesday 20 October 2026	12.00noon – 1.00pm	Click here to book
Wednesday 21 October 2026	2.00pm – 3.00pm	Click here to book
Tuesday 27 October 2026	9.30am – 10.30am	Click here to book

Training opportunity in NHSGGC for free CRUK Talk Cancer workshops

NHS Greater Glasgow and Clyde Public Health Screening Team, in partnership with Cancer Research UK, is offering **Talk Cancer** and **Talk Cancer Train the Presenter** workshops for colleagues in health & social care, local authorities and the third sector.

What are the Talk Cancer and Talk Cancer Train the Presenter workshops?

Talk Cancer is a free, half day online workshop designed for people who regularly engage with members of the public and have the opportunity to deliver cancer awareness messages within their communities. Talk Cancer Train the Presenter workshop is suitable for those who are involved in staff learning and development and will provide a framework for developing awareness sessions.

For more information about the workshops please [click here](#).

When are the workshops running how do I sign up?

Date	Course type	Venue	Time	Sign up link
23 September 2026	Train the Presenter	William Quarriers Scottish Epilepsy Centre, 20 St Kenneth Drive. Glasgow, G51 4QD	10.00am – 4.00pm	23 September registration link
28 October 2026	Talk Cancer	Online	10.00am – 12.30pm	28 October registration link
26 November 2026	Train the Presenter	tbc	10.00am – 4.00pm	26 November registration link
28 January 2027	Talk Cancer	Online	2.00 - 4.30pm	28 January registration link
24 February 2027	Talk Cancer	Online	10.00am - 12:30pm	24 February registration link

For more information email ggc.phsu.admin@nhs.scot

Remember, for all your latest news stories, visit the Staffnet Hub:

[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)



Staff are reminded to make sure their [personal contact details](#) are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)