

Core brief

Daily update

(7 December 2022, 3.10pm)

Topics in this Core Brief:

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Seasonal Influenza: Use of Antivirals 2022-23

Influenza numbers have been low during the COVID-19 pandemic (both in the UK and globally), though there are now signs of increasing influenza activity in NHSGGC and elsewhere.

Early antiviral treatment of those in clinical risk groups at greatest risk of complications presents the best opportunity to reduce morbidity and mortality. Guidance on use of antiviral agents for the treatment and prophylaxis of seasonal influenza is available from: <https://www.gov.uk/government/publications/influenza-treatment-and-prophylaxis-using-anti-viral-agents>.

[Click here](#) to read a letter from the Chief Medical Officer for Scotland and Chief Pharmaceutical Officer on this matter.

New Scottish SAS contracts

For the past year, the Management Steering Group (MSG) has been negotiating with BMA Scotland with regards to new contracts for SAS doctors in Scotland. MSG is the body responsible for negotiating terms and conditions of service on behalf of the Scottish Government and NHS Scotland employers.

These negotiations have now concluded and following a ballot of BMA members a new contract package, which comprises a revised Specialty Doctor (2022) contract and the introduction of a new Specialist (2022) grade, has been agreed.

Further details on both contracts can be found at: <https://www.msg.scot.nhs.uk/headlines>.

Yesterday (6 December 2022) we wrote out to current SAS doctors currently employed on 2008 National Terms and Conditions of Service, Staff Grades, CMOs, SCMOs, Hospital Practitioners and Clinical Assistants to offer the opportunity to transfer to the new Specialty Doctor (2022) terms and conditions as part of the transitional arrangements.

We also wrote out to current Associate Specialist doctors, employed on 2008 Associate Specialist and pre 2008 Associate Specialist grades, who meet the entry criteria (detailed in Schedule 1 of the Specialist grade terms and conditions of service) to offer the opportunity to transfer to the Specialist grade as part of the transitional arrangements.

Eligible doctors will be asked to return their expression of interest by 6 January 2023. Your expression of interest is not legally binding, nor does it oblige you to transfer, but it will signal that you wish to commence the Job Planning process in good faith.

Eligible doctors who chose not express an interest by 6 January 2023 will remain on their existing terms and condition. There will still be the option to move onto the new contract at a later date, however, you will not be able to access the transitional arrangements for backpay set out in Schedule 24 of the terms and conditions of service.

If you have any questions regarding the above please email: ggc.sascontracts@ggc.scot.nhs.uk

Weather update

As everyone will have noticed the temperature has dropped in the last few days due to an arctic blast blowing in from the east. The Met Office weather forecast conveys low temperatures of -3 overnight and highs of only 2 degrees on Wednesday and into Thursday in Glasgow and surrounding areas

The Met Office forecast predicts snow will fall throughout parts of the west coast by the end of this week, detailing Monday, December 5 to Friday December 9: "Risk of wintry showers overnight into Thursday, and near the coast Thursday and Friday."

At present, the forecast of Met Office website does not show any weather warnings for Glasgow and surrounding areas. However, it is important that all employees are aware of [NHS Scotland Interim National Arrangements for Adverse Weather](#) in case there is any change to the weather forecast, to ensure the correct processes are followed and that employees stay safe.

Below are links to the Met Office website for weather warnings and local weather information:

[UK weather warnings - Met Office](#) – provides updated information regarding any weather warnings for the UK.

[Weather and climate change - Met Office](#) – can be used to check weather for your local area.

Reporting salaries correctly

If you complete SSTS or eESS, or are a manager responsible for staff salaries, then we want your help in ensuring that staff are paid correctly and on time.

A simple way to do this is by making sure that all leave, absence, overtime and changes to pay are recorded and authorised on time and accurately through the appropriate systems in advance of payroll deadlines.



For payroll deadlines and FAQ's visit [StaffNet](#). For information or support on particular transactions or queries you can contact the relevant teams at:

Team or Service	Example of Queries or Support	Contact Details
eESS	Recording changes to location, band, hours, termination of employment, etc.	HR Portal - NHS GGC HR (service-now.com)
HR Support & Advice Unit	Annual leave, maternity leave, terms & conditions of service, etc.	HR Portal - NHS GGC HR (service-now.com)
SSTS	Recording shifts, absence, overtime etc.	ssts.team@ggc.scot.nhs.uk

Central Bank	Shifts worked, annual leave requests etc.	staff.bank@ggc.scot.nhs.uk
Payroll	Other payments, payroll guidance, etc.	GGCPayrollQueries@ggc.scot.nhs.uk
Expenses	New claimants, insurance certificates, etc.	eExpenses@ggc.scot.nhs.uk

If something isn't right, talk to...
Health, Wellbeing and Spiritual Support



Occupational Health	Chaplaincy Service
<p>If you are experiencing health and wellbeing issues, our occupational health team, including our clinical psychologists will support you when you need it most.</p> 	<p>The service is there to provide compassionate, person-centred spiritual and wellbeing support to staff from all backgrounds, faiths or beliefs.</p> 

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not have access to a computer.
 A full archive of printable PDFs are available on [StaffNet](#)**