

Daily update (7 August 2025, 1.30pm)

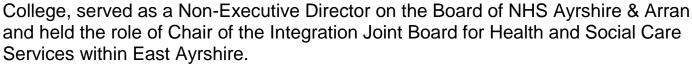
## **Two New Appointments for NHSGGC**

Following a robust competitive recruitment process, we are delighted to announce two new senior appointments to the organisation.

Michael Breen, Director of Finance with NHS Lanarkshire, has been appointed as the new Director of Finance with NHS Greater Glasgow and Clyde.

Michael will take over from Colin Neil, who is retiring after more than 36 years with the NHS.

Prior to his current role at NHS Lanarkshire, Michael was Director of Finance with NHS Golden Jubilee. He has also held the position of Vice Principal at Ayrshire



Russell Coulthard has been appointed as Deputy Chief Operating Officer. Russell also joins NHSGGC from NHS Lanarkshire where he currently holds the position of Acute Services Director. Russell will be known to many colleagues, having previously worked in NHSGGC before leaving for NHS Lanarkshire.

Dr Lesley Thomson KC, Chair of NHSGGC: "I welcome the appointment of Michael Breen to the Board of NHSGGC. This is a key Board appointment and Michael has the skills and experience to lead the strategic financial direction of the organisation and appure financial



financial direction of the organisation and ensure financial sustainability.

"I would also like to pay tribute to Colin Neil, who has provided sound financial stewardship and strong leadership as Board Finance Director. On behalf of the Board, I thank him for his outstanding contribution to NHSGGC."

Professor Jann Gardner, Chief Executive of NHSGGC, said: "I am very pleased to welcome both Michael and Russell to NHSGGC. Michael brings a deep understanding of the challenges and opportunities facing health services across Scotland. His strategic insight will be vital as we take forward our exciting plans to transform and re-shape our services.

"Russell brings outstanding operational expertise and a clear focus on delivering high-quality care. Having previously worked within NHSGGC and more recently led acute services in NHS Lanarkshire, he returns with a strong knowledge of our system and a passion for improvement."

Both Michael and Russell will take up their new positions on 6 October.

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