

NHSGGC

Core Brief



Daily update
(6 February 2026, 2.00pm)

Topics in this Core Brief include:

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- [Agenda for Change Pay Award - Update](#)
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Retaining or increasing hours from 1 April (Reduced Working Week Implementation)

As part of the national commitment to reduce the working week for Agenda for Change (AfC) staff, NHS Greater Glasgow and Clyde will move to a 36-hour full-time working week from 1 April 2026.

We recognise that individual working patterns vary, and that some part-time colleagues may prefer **not** to reduce their contracted hours. Others may wish to **increase** their hours as part of local service planning.

Opportunity for Part-Time Staff

Part-time staff may request:

- **To retain their current contracted hours**, rather than receiving a pro-rata reduction; or
- **To increase their contracted hours**, where services require additional capacity.

If part-time staff successfully apply to retain or increase their hours, they will receive a corresponding increase in pay due to the new hourly rates.

It is important to note that there is **no requirement** for part-time staff to retain or increase their hours. All Agenda for Change staff will automatically move to the new pro-rated contracted hours from 1 April unless you choose to discuss

an alternative with your line manager and submit an application. Please note requests to retain or increase hours can only be approved if there is funding available within the service, finance will require to sign off any requests.

Requests to retain or increase contracted hours:

- Will be considered on a case-by-case basis
- Must align with available funding
- Must support safe and sustainable service delivery.

Next steps for staff

If you wish to retain or increase your hours (up to a maximum of 36 hours per week) from 1 April:

1. Discuss your preference with your line manager as soon as possible.
2. Submit a [request form](#) to your line manager.

In line with the guidance document **any approved changes to hours must be processed on eEES by the line manager** to ensure pay is correct.

Further Information

For full guidance, FAQs and ongoing updates, please visit the [Reduced Working Week SharePoint site](#)

You may also refer to national and GGC FAQs for detail on part-time hour calculations and pro-rata changes.

Agenda for Change Pay Award - Update

As previously advised Agenda for Change staff in Scotland were due a 4.25% increase in pay in 2025/26 and a 3.75% increase in pay in 2026/27. However, the settlement also contains a guarantee that the increase in pay in each year will be at least one percentage point above the average CPI inflation for the calendar year of the uplift. As CPI inflation in the 2025 calendar year has now been confirmed as 3.4%, pay rates and all relevant payments will need to be adjusted by 0.15%. The uplift for 2025/26 is therefore now 4.4%.

Staff should notice this change in their February salaries, with the arrears paid in March. This update to 2025/26 rates creates a new baseline for 2026/27 and the 3.75% settlement in 2026/27 will be adjusted accordingly.

Reducing the stigma around suicide and self-harm

As a health board, we are trying to move away from the silence and stigma surrounding suicide and get people talking. We recognise it can be difficult to talk about suicide, especially when you have had personal or professional experiences. However, talking about suicide *is* acceptable, and we can promote understanding and support through having open and honest conversations. Raising the topic could even help to save a life.

As part of this, we want to highlight the training available to increase your confidence and knowledge regarding suicide prevention and promote the support networks available for staff affected by suicide or self-harm. In [this video](#), James Purvis, Project Manager for the Suicide Self-Harm Risk Management Group and former mental health nurse, speaks with Larry Callary, Senior Learning and Education Advisor, about:

- The difference between suicide and self-harm
- Suicide prevention and ligature awareness training
- Their personal and professional experiences with suicide
- The impact of patient suicide on our colleagues
- Why we should talk about suicide and how to go about this
- Safety Plans and the Safety Framework.

You can find the documents and training featured in this video [on Staffnet](#).



Listening to our patients

Listening to patients, families, and carers – and understanding their experiences of care – is central to what we do at NHS Greater Glasgow and Clyde.

Care Opinion is one of the ways we gather feedback to help us achieve this. It is an independent website where patients, families, and carers can share their healthcare experiences: <https://www.careopinion.org.uk>. The feedback we receive through this platform gives us valuable insight into what is working well and where we can improve.

In January we had our highest number of positive stories (84%). Here are some highlights from January 2026. 'Staff' was the most frequently used tag to describe what people valued about our services. The themes shown in the word cloud highlight the helpfulness, care and kindness demonstrated by our teams.

- **268** patients, relatives and carers shared their feedback via Care Opinion.
- **74%** of these stories were from patients or service users.
- **84%** of feedback was positive.
- These stories have been viewed **13,141 times** on Care Opinion.

What was good about the care you received?



We offer a 60-minute Care Opinion Responder Training session for staff within Acute Services, delivered via Microsoft Teams. The next session is scheduled for **Wednesday 22 April 2026 at 10.00am**. If you would like to become a responder on Care Opinion and have approval from your Senior Management Team, You can register here: [Care Opinion Responder Training | Meeting-Join | Microsoft Teams](#)

If you would like more information, please contact the Patient Experience Public Involvement Team for more information: ggc.patientexperience@nhs.scot

Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)

Be Phishing and Vishing Aware!



Phishing and Vishing are forms of social engineering, a technique used to gain access to private information, often via email. It can cause a huge amount of damage, disruption and distress. To help prevent social engineering attacks at NHSGGC and at home, remember N.E.T.

No Trust

Verify, via alternative means, the identity of those sending unexpected messages, even if the contacts are known to you.



Educate Yourself

Complete the Security and Threat module on LearnPro. Check online sources to see if emails, SMS messages or other forms of social engineering attacks are known or commonplace. Remember, educating yourself can protect you in both your work and personal life.



Think First

Successful attacks generally require a sense of urgency. Stop! Take a moment to reflect and investigate, this can show these attacks for what they are.



Managing technology and data safely and securely is everyone's responsibility throughout NHSGGC.
For further information, visit: [FAQ---IT-Security-v0.2.pdf](#)

Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on the website