

Core brief

Daily update
(6 August 2025, 1.30pm)

Topics in this Core Brief include:

- Protecting Vulnerable Groups (PVG) scheme – compliance required
- Appointment of Chief Nurse - East Dunbartonshire HSCP
- Compassionate Leadership Event, Thursday 11 September, 10.00am - 12.00pm

Protecting Vulnerable Groups (PVG) scheme – compliance required

Disclosure Scotland has implemented significant changes from 1 July 2025. These changes mean that membership of the PVG Scheme becomes mandatory for anyone in a 'regulated role'. Further information on these changes is available via the following links:

[Changes to Protecting Vulnerable Groups scheme](#)
[Changes to our services - Disclosure Scotland](#)
[Pay and Conditions of Service - NHSGGC](#)

It is a criminal offence for a person to work in a regulated role without a PVG check from 1 July 2025.

All staff in regulated roles were required to be PVG members, or have submitted their application, by **30 June 2025**. Employees who have not yet submitted their application must do so by **Sunday 10 August 2025**.

Failure to apply by this date, without valid extenuating circumstances, will lead to a formal investigation under the NHS Scotland Workforce Investigation Policy.

Managers should contact employees who are at work and have not applied using the template letter (available on [HR Connect](#)), sent via email, post, or made available in the workplace.

If no application is submitted by 10 August 2025 and no valid reason is given, managers must contact the **HR Support and Advice Unit** to begin a formal investigation process.

It is understood that there may be extenuating circumstances why an employee has been unable to submit their PVG application. This may include, but is not exhaustive to:

- Employee has been identified as being in a regulated role after the deadline of 30 June 2025.
- System errors with submitting the PVG application
- Employee has been required to request replacement copies of identification,

Managers must complete a review form: [Extenuating Circumstances Form](#). A panel will determine if an extension (2 or 4 weeks) is granted.

Employees on Leave

Staff on long-term leave (e.g. sickness, family leave) must have been informed. If not, this must be addressed during return-to-work planning. Upon return, they have 2 weeks to apply. If they fail to do so, and no extenuating circumstances exist, an investigation will begin.

For more information visit [HR Connect](#).

Appointment of Chief Nurse - East Dunbartonshire HSCP

Following a competitive recruitment process, East Dunbartonshire HSCP has appointed its new Chief Nurse.

Kathleen Halpin, currently Service Manager/Lead Nurse - Adult Community Nursing in East Dunbartonshire, will commence this post in September.

Kathleen has a strong track record in nursing and operational leadership and brings a range of experience and skills well suited to the opportunities facing us at this time of significant transformational change in the HSCP and across NHS GGC.



Derrick Pearce, Chief Officer, said: "Kathleen will be a great asset to our senior leadership team as Chief Nurse. Kathleen is steeped in how we work here in East Dunbartonshire and has the vision to continue to drive clinical transformation across our nursing families in collaboration with the wider professions."


Professor Angela Wallace, NHSGGC's Executive Director of Nursing, said: "I am delighted that Kathleen has been appointed to this key Chief Nurse post in East Dunbartonshire. Kathleen joins us at an exciting time for Nursing and Midwifery in Greater Glasgow and Clyde as we implement our new strategy 'Leading the Way'. I, the Deputy Nurse Director and all of the Chief Nurses across Greater Glasgow and Clyde look forward to welcoming Kathleen in her new role."






Compassionate Leadership Event, Thursday 11 September, 10.00am - 12.00pm

Come along and join colleagues from across the organisation at the next NHSGGC QI Network Event, where we will be focusing on Compassionate QI Leadership.

Everyone, everywhere in the organisation is welcome. Please share widely with colleagues: [Link for joining on the day](#)

Welcome to the NHSGGC Quality Improvement Network				
	Event Programme		Time	Speaker
1.	Welcome		10:00-10:05	Chair
2.	GGC QI Leadership Spotlight: A chance to hear about <ul style="list-style-type: none"> Experiences of SPSP Collaborative, QI Leadership & Trojan Mice QI Improvement and Leadership 		10:05-10:35	Barry Johnston, Acting Neurology Lead / Practice Development Physiotherapist Shona Ballentyne, Care Group Lead Occupational Therapist for Rehab

	<ul style="list-style-type: none"> Developing yourself by supporting others 			
3.	Sharing Together: Our Experiences of QI Leadership <ul style="list-style-type: none"> Breakout to network & share our experiences of QI Leadership in GGC. 	 Understanding Systems	10:35-11:00	Everyone
	Comfort Break		11:00-11:10	Stretch, refuel and comfort
4.	Learning Together: Resources & Support to Lead in QI <ul style="list-style-type: none"> What is out there for us locally and nationally? Share what is on your support/resources wish list? 	 Creating Conditions	11:10-11:50	Claire Riddall, Senior Organisational Development Officer, GGC Runima Kakati, Organisational Development Programme Manager, GGC Alison Keast, NES QI Leadership Lead
5.	Close/Call to Action	 Creating Conditions	11:50-12:00	Chair

At the last QI Network Event on 10 June, we had an inspirational session creating our Houses of Kindness. The session is available for anyone to view and was described by one attendee as “...a very engaging session where I could feel the desire for improvement of quality and improvement of wellbeing within teams.”

We strongly encourage individuals and teams to watch the previous recordings of the #NewChapterGGC together:

[NHSGGC Network Event June 2025 Quality Strategy Follow On Part 1](#)
[NHSGGC Network Event June 2025 Quality Strategy Follow On Part 2](#)

Even if you haven't managed to make one of our events, please come along and join your fellow GGC colleagues. MS Teams link can be found below to join our September Event:

[Joining link for September event](#)

Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](https://sharepoint.com)



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not
have access to a computer.
A full archive of printable PDFs are available on [website](#)