

NHSGGC

Core Brief



Daily update
(5 June 2026, 2.20pm)

Topics in this Core Brief:

- [Nursing and Midwifery Strategy: Leading the Way Year 1 Celebration](#)
- [Flexible Working: Supporting Gender Equality, Safety and Wellbeing](#)
- [DATIX environmental category](#)

Nursing and Midwifery Strategy: Leading the Way Year 1 Celebration

On 14 May, more than 200 nurses and midwives from across NHSGGC came together to celebrate and recognise progress achieved during Year 1 of the [Leading the Way Nursing & Midwifery Strategy](#).



The event provided an important opportunity to reflect on collective achievements, share learning from practice, and strengthen connections across services.

The opening session led by the Executive Nurse Director, Director of Midwifery and Deputy Nurse Directors set the strategic context and reaffirmed organisational commitment to the *Leading the Way* ambitions. These contributions highlighted progress to date, the importance of compassionate, person-centred leadership, and the shared responsibility for embedding the strategy consistently across services.

This was complemented by a keynote session from Tree of Knowledge, which supported participants to reflect on culture, values and the conditions required for meaningful and sustainable change, reinforcing collective focus and momentum as we move into Year 2.

During the afternoon, facilitated workshops and shared reflection enabled participants to identify key themes, priorities and commitments to support continued delivery and sustain progress. Further detail about the day is

available in the [insights output](#) from the day, alongside [film footage](#) capturing participant reflections.

<https://vimeo.com/1193909460/69c6f3fa1b?fl=ls&fe=ec>



Flexible Working: Supporting Gender Equality, Safety and Wellbeing

Flexible working is a key part of our commitment to gender equality and to creating a fair, supportive workplace across NHS Greater Glasgow and Clyde (NHSGGC). As part of our [Cut It Out and Equally Safe at Work \(ESaW\) programmes](#), flexible working helps address inequality, supports wellbeing, and enables colleagues to achieve a healthier work-life balance.

We also recognise that colleagues may seek flexible working for safety and wellbeing reasons. This includes circumstances where a colleague is experiencing Violence Against Women (VAW) or Gender-Based Violence (GBV), as well as caring responsibilities or health needs. In these situations, flexibility can provide essential time and space to access support and manage safety.

Flexible Working: Balancing Staff Needs and Patient Care

While we are committed to supporting flexibility, our first responsibility is to patient care. All requests will be carefully considered against the operational needs of your role and department, and we may not be able to approve every request due to service pressures.

Managers and staff are also supported by the Flexible Working LearnPro training module (search for GGC:350 on LearnPro) to ensure a fair and equitable approach to all requests.

Please approach your manager or [HRSAU](#) to discuss your options.

Please take 5 minutes to read the Staffnet blogpost, [here](#).

The Cut it Out/ESaW webpage/hub provides access to support, advice, policies and training, and is available to any member of staff, [click here](#).

DATIX environmental category



The sustainability team recently added an environmental incident category to Datix. This category is to ensure there is a channel to **report incidents which impact the natural environment**.

Since its introduction there have been a number of incidents mistakenly reported under this category as a result of "environmental" being interpreted as an incident relating to an individual's immediate workplace surroundings instead of an incident impacting land, air, water or wildlife.

When reporting an environmental incident, select one of the 6 sub-categories so that the incident can be raised with the correct member of the team. If an incident does not fit these sub categories it is likely the environmental category has been incorrectly selected. Environmental incident sub categories are:

- Environmental Spill
- Air Quality
- Noise and Vibration
- Water Environment and Drainage
- Greenspace and Biodiversity
- Other.

If you are unsure if an incident is environmental please look at the examples listed below or refer to the [Sustainability Team StaffNet Page](#) where you will find the following supporting documents:

-  [ENV-IRP-001 NHSGGC Environmental Incident Response Procedure.pdf](#)
-  [IMS-SOP-010 Environmental Incident Reporting - Datix.pdf](#)

Examples of incidents which can be reported under the environmental category:

- Oil or chemical spills (not in clinical areas)
- Poor air quality (not smoking/cigarettes)

- Sightings of invasive species.
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Examples of incidents which do not fall under the environmental category:

- Broken windows
- Damage to furniture/interiors
- Smoking/cigarette issues
- Graffiti
- Discarded needles.

If you would like further advice on correctly reporting an environmental incident please contact us: ggc.sustainability.team@nhs.scot

Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](https://sharepoint.com)



Be Phishing and Vishing Aware!

Phishing and Vishing are forms of social engineering, a technique used to gain access to private information, often via email. It can cause a huge amount of damage, disruption and distress. To help prevent social engineering attacks at NHSGGC and at home, remember N.E.T.

<p>No Trust Verify, via alternative means, the identity of those sending unexpected messages, even if the contacts are known to you.</p>	<p>Educate Yourself Complete the Security and Threat module on LearnPro. Check online sources to see if emails, SMS messages or other forms of social engineering attacks are known or commonplace. Remember, educating yourself can protect you in both your work and personal life.</p>	<p>Think First Successful attacks generally require a sense of urgency. Stop! Take a moment to reflect and investigate, this can show these attacks for what they are.</p>
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Managing technology and data safely and securely is everyone's responsibility throughout NHSGGC.
 For further information, visit: [FAQ---IT-Security-v0.2.pdf](#)

Staff are reminded to make sure their personal contact details are up to date on eESS.

**It is important to share Core Brief with colleagues who do not have access to a computer.
 A full archive of printable PDFs are available on the [website](#)**