Daily update (5 April 2024, 1.05pm)

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Review of Band 5 Nursing Roles

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Review of Band 5 Nursing Roles

As part of the 2023/24 NHS Agenda for Change (AfC) pay deal, reform of aspects of the AfC system were agreed, including a Review of Band 5 Nursing roles in accordance with the existing National Job Evaluation Policy.

The Job Evaluation Group, a sub group of the Scottish Terms and Conditions Committee have been tasked with delivering a proposed process for this. The national group is working to ensure there is clear guidance and support for both Band 5 Nursing staff who request a review of their role, and for managers and panels who will assess these reviews.

To ensure consistency of the application process, a National online digital platform is being developed. The platform will host the online application form for all Band 5 NHS Scotland staff, who can request a review and submit their application. The aim is to have the platform available from 1 May 2024.

NHSGGC has established an Implementation Group co-chaired by Steven Munce, Head of Workforce Planning and Resources, and Susan Walker, Area Partnership Forum Job Evaluation Lead, who will lead the local implementation once the national guidance is finalised.

Further information will be issued in due course.



Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.

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