

Daily update (4 March 2024, 12.40pm)

Topics in this Core Brief:

- Supporting colleagues and patients during Ramadan
- Scottish Apprenticeship Week 4-8 March 2024
- Quality Strategy Development Newsletter

Remember, for all your latest news stories, visit our new Staffnet Hub: <u>GGC-Staffnet Hub - Home (sharepoint.com)</u>

Supporting colleagues and patients during Ramadan

With the holy month of Ramadan beginning on 11 March 2024 (subject to the sighting of the moon), many of our Muslim colleagues and patients will be observing the fast. This requires abstaining from food and drink from dawn to sunset, impacting various aspects of their daily lives.

To ensure we offer the best possible support, we're sharing a comprehensive <u>information sheet</u> for all service leads, managers and frontline staff.

We encourage managers to review the information sheet and, where practicable, make adjustments to service plans for the month.

This could include:

- Flexible scheduling: Consider short term flexible working hours or meal breaks to accommodate fasting colleagues
- **Patient communication:** Be mindful of fasting patients' needs during consultations and scheduling appointments
- **Respectful interactions:** Ensure all interactions with colleagues and patients are sensitive and respectful of their beliefs.

By understanding and supporting our colleagues and patients observing Ramadan, we can foster an inclusive and supportive work environment for everyone.

Scottish Apprenticeship Week – 4-8 March 2024

This week we are proud to be supporting Scottish Apprenticeship Week and will be highlighting the types of apprenticeships that we have available across NHSGGC on our social media channels, @NHSGGC.

Scottish Apprenticeship Week provides an opportunity for employers to celebrate the role apprenticeships play in unlocking the potential of young people through foundation, modern, technical and graduate apprenticeship pathways.

Apprenticeships are a really important element of our recruitment and training programme as they support staff to undergo on the job training while gaining a nationally recognised qualification.

Throughout Scottish Apprenticeship Week we will be showcasing our recent apprenticeship activity on <u>Staffnet</u>, first up is <u>John Hetherington</u> who is currently a Coordinating Supervisor based at the QEUH campus.



You can also find out more about our apprenticeship programme and meet more of our apprentices on our <u>website</u>.

Quality Strategy Development Newsletter

Issue 4 of the NHSGGC Quality Strategy Newsletter provides an update on Creating the Conditions for Quality in NHSGGC, the NHSGGC Quality Improvement Network and the Quality Strategy Design and Development Group.





Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer. A full archive of printable PDFs are available on <u>website</u>