

## Daily update (31 October 2024, 12.50pm)

Topics in this Core Brief:

- Band 5 nurses urged to apply for role re-evaluation
- Malnutrition Awareness Week: 11-17 November
- Health Literacy Month Conclusion: Ask questions, get better patient outcomes

## Band 5 nurses urged to apply for role re-evaluation

Band 5 nursing staff who believe they are working at a higher level are encouraged to apply to have their pay banding re-evaluated now.

The application includes questions about all aspects of your job including the skills and knowledge required, your responsibilities and working environment.

Nurses are asked to discuss their applications with their manager before making the initial submission.

Line managers should discuss and agree the job information that Band 5 nurses intend to submit. Following the initial draft submission, line managers will be asked to confirm the job evidence is accurate and notify the Band 5 nurse that their application can be formally submitted to be evaluated.

To ensure consistency of the application process, a National online digital portal/app has been developed, hosting an online application form. You can access the portal/app from any device, but you will need your NHS email address and sign-in details.

Successful applicants will see their role upgraded to Agenda for Change Band 6.

Full information on the process is available on the Scottish Terms and Conditions (STAC) website: <u>STAC Agenda for Change Review.</u>

## Further information is also available on <u>Staffnet</u>. Malnutrition Awareness Week: 11-17 November

As part of Malnutrition Awareness Week (11th-17th November), there will be nutrition educational sessions available at three hospital sites over the course of the week.

These sessions are aimed at Registered Nurses, Allied Health Professionals and Health Care Support Workers, substantive and bank.

Included in these three-hour sessions will be practical, interactive activities across a variety of nutrition-related aspects relevant to working within an Acute setting in NHSGGC.

For more information visit <u>GGC - Acute FFN Learning Zone.</u>

Places can be booked via <u>eESS</u> or, if you have difficulty accessing this, please email <u>ffnpracticedev@ggc.scot.nhs.uk</u>.

## Health Literacy Month Conclusion: Ask questions, get better patient outcomes

Asking simple questions can lead to better outcomes and shared decision-making in healthcare.

That's the view of Dr Malcolm Watson, Consultant Anaesthetist based at the Queen Elizabeth University Hospital.

Malcolm also holds the role of Clinical Lead for <u>Realistic Medicine</u> in secondary care.



He believes patients who are more engaged in their own healthcare can have better outcomes and, in a wide-ranging interview to cap off our staff stories for <u>Health Literacy Month</u>, Malcolm discusses how Health Literacy plays a crucial role in securing that engagement, which is available to read on <u>Staffnet</u>.

\*\*\*Staff are reminded to make sure their personal contact details are up to date on eESS.\*\*\*

It is important to share Core Brief with colleagues who do not have access to a computer. A full archive of printable PDFs are available on <u>website</u>